



First Student *NMA Update*

Teamsters Opens Negotiations with First Student

Your First Student National Master Agreement Negotiating Committee has been meeting with the company regularly in our efforts to negotiate another five-year contract. Your contract expires on March 31 of this year, and to that end we have been working diligently with the company to reach an agreement that is beneficial to our members.

We received significant feedback from the survey we sent to you and your co-workers in the Fall of 2019, and we have incorporated the results of that survey into the proposals we have submitted to the company. As a matter of reminder, the First Student National Master Agreement deals exclusively with non-economic issues – topics like wages, benefits, guaranteed hours, and other matters related to compensation are covered in supplemental agreements negotiated by your local unions.

We are pleased to report that the First Student Management Negotiating Team has been fair and reasonable throughout the process, and they are indeed bargaining in good faith. Company negotiators have expressed to us that they also want to reach an agreement that everyone is happy with and that they are fully vested in continuing to have a positive relationship with our union.

We will be meeting with the company again on February 25 and 26, at which point we will have more information for you. If you have any further questions, please contact IBT Passenger Transportation Division Coordinator Christina Groves at (202) 624-7489 or cgroves@teamster.org.

Sincerely,

Your First Student National Master Agreement Negotiating Committee

Rick Middleton, Negotiating Committee Chairman
Director, IBT Passenger Transportation Division

Tony, LePore, Negotiating Committee Co-Chairman
IBT Passenger Transportation Division Eastern Region Representative

Jim Glimco, Negotiating Committee Co-Chairman
IBT Passenger Transportation Division Central Region Representative

Jim Shurling, Negotiating Committee Co-Chairman
IBT Passenger Transportation Division Southern Region Representative

Matt Condron, Negotiating Committee Co-Chairman
Secretary-Treasurer, Teamsters Local 284