

SUMMARY OF TENTATIVE New England Area Supplement Local Unions: 25 & 671 and DHL EXPRESS (USA, INC.)

DHL EXPRESS (USA) INC., hereinafter referred to as the “EMPLOYER”, and LOCAL UNION Nos. 25 and 671, affiliated with the INTERNATIONAL BROTHERHOOD OF TEAMSTERS, hereinafter referred to as the “UNION,” agree to be bound by the terms and provisions of this Agreement.

This Supplemental Agreement is supplemental to and becomes a part of the DHL EXPRESS (USA, INC.) Agreement and the pick up and delivery Operational Supplement, hereinafter referred to as the “Master Agreement”, for the period commencing April 17, 2017. T/A

Any Supplement condition, language, or benefit contained herein shall supersede the National Agreement or Pick Up and Delivery Operational Supplement.

ARTICLE 22. SCOPE OF AGREEMENT [NO CHANGE]

ARTICLE 23. STEWARDS: APPOINTMENTS AND DUTIES [NO CHANGE]

ARTICLE 24. ABSENCE [NO CHANGE]

ARTICLE 25. SENIORITY [NO CHANGE]

ARTICLE 26. OTHER BUSINESS, ETC. [NO CHANGE]

ARTICLE 27. THE NEW ENGLAND JOINT AREA COMMITTEE [NO CHANGE]

ARTICLE 28. EASTERN REGION AND NATIONAL GRIEVANCE COMMITTEE [NO CHANGE]

ARTICLE 29. DISCHARGE AND SUSPENSION [NO CHANGE]

ARTICLE 30. PAYROLL PERIOD [NO CHANGE]

ARTICLE 31. SUNDAYS AND HOLIDAYS [NO CHANGE]

ARTICLE 32. VACATIONS [NO CHANGE]

ARTICLE 33. MISCELLANEOUS [NO CHANGE]

ARTICLE 34. CLASSIFICATIONS [NO CHANGE]

ARTICLE 35. HOURS OF WORK AND OVERTIME
[NO CHANGE]

ARTICLE 36. WAGES AND ALLOWANCES
[SEE NATIONAL ECONOMIC SETTLEMENT]

ARTICLE 37. HEALTH AND WELFARE FUND
[CHANGE TO INCREASE \$0.50 PER YEAR]

ARTICLE 38. PENSION FUND
[NO CHANGE]

ARTICLE 39. TERMINATION CLAUSE

The term of this Supplemental Agreement shall be from April 1, 2017 to March 31, 2022 T/A

NEGOTIATING COMMITTEE MEMORANDUM OF AGREEMENT [NO CHANGE]

SIDE LETTER [NO CHANGE]