



# The Union Difference

## 2016-17

Union workers participating in job-provided health insurance <sup>1</sup>	79%
Nonunion workers participating in job-provided health insurance	49%
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Union workers participating in guaranteed (defined-benefit) pension plans	76%
Nonunion workers participating in guaranteed (defined-benefit) pension plans	16%
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Union workers with paid sick leave	83%
Nonunion workers with paid sick leave	62%
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Union workers' median weekly earnings <sup>2</sup>	\$1004
Nonunion workers' median weekly earnings	\$802
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Young (ages 16–24) union workers' median weekly earnings	\$616
Young (ages 16–24) nonunion workers' median weekly earnings	\$482
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Union women's median weekly earnings	\$928
Nonunion women's median weekly earnings	\$697
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African American union workers' median weekly earnings	\$800
African American nonunion workers' median weekly earnings	\$617
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Latino union workers' median weekly earnings	\$862
Latino nonunion workers' median weekly earnings	\$586
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Asian American union workers' median weekly earnings	\$1,094
Asian American nonunion workers' median weekly earnings	\$977

1) U.S. Department of Labor, Bureau of Labor Statistics, National Compensation Survey: Employee Benefits in the United States, March 2015.

2) U.S. Department of Labor, Bureau of Labor Statistics, Union Members 2016, January 2017.