

INTERNATIONAL BROTHERHOOD OF TEAMSTERS HEALTH CARE DIVISION

July 20, 2020

TO ALL CENTRAL REGION TEAMSTER LOCAL UNIONS THAT REPRESENT WORKERS IN THE HEALTH CARE INDUSTRY



Re: IBT Health Care Division – Central Region

Dear Brothers and Sisters,

As many of you are aware, in 2018 the IBT created a new trade division to provide services to Teamster members working in the health care industry. General President Hoffa appointed Sister Nina Bugbee from Local Union No. 332 to head the new Division. Sister Bugbee has many years of experience representing our members in the health care industry including involvement in the national addendum negotiations covering Teamster members working at American Red Cross.

In addition to Sister Bugbee, I was asked to serve as the Division's Central Region Representative to coordinate communications and actions for Local Unions that represent members employed in healthcare. In accepting the position, I look forward to assisting Nina and Central Region Local Unions in dealing with the ongoing struggles that our members face in the health care industry. With the COVID-19 pandemic substantially affecting all of us, both inside and outside the workplace, now more than ever is there a need for coordinated action and cooperation among Teamster leaders and the members we serve.

Just to share a little about myself, I have been a Teamster for more than 38 years and have served in almost every position within our organization. I am currently the Principal Officer of Local 507 in Cleveland and also serve as Chairman of the Local Union's Health and Welfare and Pension Funds, sizable trust funds with assets in excess of \$85 million and \$325 million, respectively. In addition, I am an elected Trustee on the Executive Board of Joint Council 41 and serve as Assistant to the President and Director of the Warehouse Division of the Ohio Conference. In health care, I have negotiated contracts with American Red Cross and was able to successfully close a strike action against Red Cross for Local 507 members. My experience with both the Union and ERISA benefit funds, I think, provides a unique perspective to assist area Local Unions not only in dealing with day-to-day issues involving health care and collective bargaining, but also assist with developing immediate and long-term strategies to provide

NINA BUGBEE
Director
Health Care Division

KATHY HARMAN
Coordinator HCD

MEGAN HAHN
Program Assistant HCD

JASON LOPES
TLU No. 25
Eastern Region HCD and
Red Cross Rep

CARL PECORARO
TLU No. 507
Central Region HCD and
Red Cross Rep

MICHELLE WOODROW
TLU No. 117
Western Region HCD Rep

KARINE TROWBRIDGE
TLU No. 223
Western Region HCD and
Red Cross Rep

VICKIE BEAVERS
TLU No. 728
Southern Region HCD and
Red Cross Rep

SHARON AYALA
TLU No. 79
Southern Region HCD Rep

INTERNATIONAL BROTHERHOOD OF TEAMSTERS HEALTH CARE DIVISION



NINA BUGBEE
Director
Health Care Division

KATHY HARMAN
Coordinator HCD

MEGAN HAHN
Program Assistant HCD

JASON LOPES
TLU No. 25
Eastern Region HCD and
Red Cross Rep

CARL PECORARO
TLU No. 507
Central Region HCD and
Red Cross Rep

MICHELLE WOODROW
TLU No. 117
Western Region HCD Rep

KARINE TROWBRIDGE
TLU No. 223
Western Region HCD and
Red Cross Rep

VICKIE BEAVERS
TLU No. 728
Southern Region HCD and
Red Cross Rep

SHARON AYALA
TLU No. 79
Southern Region HCD Rep

quality health care benefits that our members have grown to expect, deservedly so.

I wanted to take this opportunity to introduce myself and let you know that I am available to you should you need any assistance. Please do not hesitate to contact me at Local Union 507 at (216) 328-0111 or by email at carlpecoraro@teamsterslocal507.com. I look forward to working with you all. Stay safe during this perilous time.

Fraternally,

Carl Pecoraro
Secretary-Treasurer, Teamster Local Union No. 507
Central Region Representative, IBT Health Care Division

cc: James P. Hoffa, General President, IBT
Nina Bugbee, Director, IBT Health Care Division