



# GRANITE STATE TEAMSTERS



**“United We Stand .... Divided We Fall”**

Vol. 1 No. 77



SUMMER 2020



*A message from...*

## Secretary-Treasurer Jeff Padellaro

I hope that this edition of the Local 633 newsletter finds all of you and your families doing well under the current unprecedented times we are encountering. I would like to extend a sincere note of thanks to all of our membership that are essential workers that have met the challenge of working under extremely difficult and dangerous circumstances. We all know someone or are related to someone that has had to deal with the unforgiving and relentless attack of the coronavirus. In the face of this, the brave Sisters and Brothers stepped up, as Teamsters always do, and continued to perform at the highest levels. On behalf of your entire Executive Board, I THANK YOU for all you have done and continue to do to keep America moving.

I am also proud to report that your Local Union has remained fully operational since the Pandemic began. Your Business Agents, Field Representatives

and I continued to visit assignments and process grievances, present arbitration cases

and negotiate under a new virtual platform. Teamsters Local 633 always has and always will rise to the occasion to meet its obligations to the membership. It is the members that are the number one priority for your entire Local 633 Team. Your Executive Board has purchased and handed out thousands of bottles of hand sanitizer and thousands of masks to the membership to insure that the necessary personal protection is available to you.

Since my last report to you your Local Union continues to grow with numerous successful new Organizing Campaigns. I would like to welcome into the Local 633 family Timberlane Administrators, Timberlane Administrative Assistants, Timberlane Custodians, and Timberlane Cafeteria workers. I would also like to welcome the Sanborn Administrators to the Local 633 family as they have recently ratified their first ever Teamster contract. New Hampshire Distributors recently ratified a one year contract and narrowly avoided a work stoppage. Like many Companies, New Hampshire Distributors claimed that they were losing significant revenue as a result of covid-19, however, the membership pushed back and the result was an overwhelmingly ratified contract that provides for generous wage increases,

increase job security and protection of healthcare and retirement.

Negotiations are ongoing at First Student, Pepsi Cola Cranston, RI, and Airgas to name a few. We look forward to a successful conclusion to these contracts.

As I am sure you are all aware this year is a big year for politics and Local 633 will be in the center of it all. Teamsters Local 633 is the largest Labor Political Action Committee in the State of New Hampshire. We have had numerous candidates of both parties ask for an endorsement, but in order for your leadership team to endorse any candidates, they must be able to demonstrate that they support working families, oppose right to work (for less), and are willing to back legislation that will protect, preserve and improve working conditions. Local 633 supports candidates regardless of party affiliation. We will support Democrats and Republicans, provided they support you and your families.

The 2020 election is certainly a referendum on the State of working families and the basic job protections and security that we all take for granted because we have a strong Teamster contract. The current occupant of the White



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## A Message from Secretary-Treasurer Jeff Padellaro *(continued)*

House has systematically rolled back the terms and conditions of working families since he took office. It is now more difficult to join a Union. The National Labor Relations Board has dramatically turned against the very group of people it is supposed to help; the working men and women of America. The current President has also proposed a national right to work (for less) law which will erode good solid Union jobs and lower wages and benefits.

The policies of the current administration have been especially harsh on our public sector sisters and brothers. In several states the public sector is not able to participate in collective bargaining. They may not be able to form their own Union, and the list of benefits lost due to the anti-Union and anti-worker legislation is staggering. However, in the upcoming elections, we can turn this around by electing those candidates that will speak up for working families. We need to support those candidates that will protect your work environment and advance the working family agenda.

It is important to insure that as a Labor Movement we make

our voices heard, and there is no better place to do that than on Election Day. Your vote can make a difference. Unfortunately, the number of people that bother to vote is generally low. If we don't take the time to vote, we cannot make the changes necessary to improve the lives of working families everywhere.

Whether we are discussing covid-19 or the upcoming elections, one thing is perfectly clear: WE ARE ALL IN THIS TOGETHER AND TOGETHER WE WILL GET THROUGH THIS!! Please take the time to vote on Election Day, and if you are unavailable on Election Day, please ask for an absentee ballot. More than ever, your vote can make a difference. I thank you for allowing me to lead this great organization, and I thank you for your continued support. Please stay safe and healthy.

With best wishes I remain  
Fraternally yours,  
Jeff Padellaro – Secretary/Treasurer

## Report of Kevin Foley, President & Field Representative



Dear Brothers and Sisters:

I hope as of this writing you and your families are well and safe.

The “new normal” has made business as usual very challenging but it's nothing we can't all overcome together and our members continue to perform heroic work in the face of a terrible & deadly Global

Pandemic, day in and day out without complaints. We owe them all a debt of gratitude and appreciation for their tireless efforts on the front lines. Thank you all for what you do every day.

Things have been extremely busy lately at the Local especially on the political front in terms of vetting and meeting with candidates who support your Pensions, Health care, Wages, Working Conditions.

Under Jeff's direction we have been taking a very aggressive approach with endorsements and holding folks accountable to our member's issues. We will be continuously working hard this election cycle to continue to elect people who support your issues. It's important that you register to vote and vote, do your part to help us help you and your families. We must beat back and replace the Anti-union forces that seek to destroy our member's way of life. That takes resources and votes.

This coming election will be one of the most important elections we ever have. So give to D.R.I.V.E. (Democrat, Repub-

lican, Independent, Voter, Education) our PAC today. We are tracking the House Democrats HEROS Act as it has a multi-employer pension relief provision called the Emergency Pension Plan Relief Act (EPPRA) attached to it which would sure up pension plans funding. I also had conference calls with Sen. Shaheen and Sen. Hassan concerning these issues and they are as always with us & our members 100%.

### BUY UNION



### BUY AMERICAN

#### TEAMSTERS 633 NEWS

OFFICIAL ORGAN OF THE IBT LOCAL 633

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##### EXECUTIVE BOARD

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## Report of Kevin Foley, President & Field Representative *(continued)*

UPS has also indicated to us they are in the process of adding a new additional facility in Stratham. As we go, Keith and I will be sitting down with ups and negotiating the opening of that facility in the future and we will report back on that when it actually occurs. I want to thank all of our ups members and our shop stewards for helping us hold ups accountable to our contract we have recovered thousands of dollars for our members in grievance payments. It's critically important work.

UPS Freight invoked lay-offs due to the typical slow time of year for them. I've been working continuously with my steward Jim Marchand fighting to preserve and protect our members working conditions.

Ryder Logistics we had a Holiday Pay issue that came to light. The company in their unending divine wisdom decided that they would pay their employees/our member's straight time for time worked on a holiday. I am to report that we won that issue and 1 ½ for all work on holidays inclusive of holiday pay and the minimum guarantee.

At Casella Waste I am happy to report that John Smithurst has been elected to the position of Shop Steward and Matt Raymond is our new Alternate Steward. Congratulations and welcome aboard brothers.

The Manchester Police Support Staff contracts are signed and distributed to our members.

We completed negotiations at Manchester Library, which was a new assignment for me as they had not had a contract for several years previously. We won wage increases, secured health insurance. Our members unanimously approved the new contract and the city approved it as well. The contract has been distributed to our members.

Negotiations have concluded at Nashua Police Department for our civilian members, another newer assignment that I

took over, a new 2 year deal that boosts wages each year, improves longevity, adds vacation time, adds a Holiday, and other improvements which was ratified by our members unanimously. The contract now goes before the Mayor and Board of Alderman for a vote. A special thanks to Michelle Guilbeault, Lisa Mullen and William Pease for their assistance at the table.

Hopkinton School Custodians I've concluded negotiations there for a new 5 year contract that increases wages 3.5%, 3.5%, 4%, 4%, 4%, freezes member's health care contributions, adds a buy-out provision. Our members voted to approve it unanimously. It was the only contract that passed in Town. A special thanks to Joe Case, Dave Duffy and Brian Desmarais, who assisted me at the negotiation table.

Bedford Highway department I want to thank longtime member Paul Mathieu for his service as he stepped down as Steward recently. The position is now up for bid and hopefully we have folks step up.

At the Derry DPW I had several representational meetings at City Hall there with very good outcomes that avoid serious disciplinary action for our members. A special thanks to Steward Ernie Gibb for keeping things unified.

In closing, thank you all for your support as we grow this Local Union at the direction of Sec Tres Jeff Padellaro and navigate through the Pandemic together. Stay United and Stay Safe.

Faternally,

Kevin Foley, President/Field Representative



## Business Agent Richard Laughton's Report



Brothers and Sisters

I hope this report finds you and your family well. So much has happened since our last newsletter in our world that I don't know where to start. The Covid-19 pandemic has changed our world and everything in it. We here at the Local have been busy trying to make sure that your rights under

your contract along with the safety of you and your family has been protected to the best of our ability. We have had

to curtail most of our in-person and switch over to various virtual platforms. The vast amount of these virtual meetings cannot be explained in this short report but here are some of the highlights.

One of the major impacts was felt at the Manchester/Boston Regional Airport. As air travel came to a near standstill our Brothers and Sisters that work for Standard Plus parking as bus drivers, cashiers, inventory and maintenance workers saw an almost complete layoff. As of the date of this report there are only a very few of our members working at the airport.

## Report of Business Agent Richard Laughton *(continued)*

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Another group at the airport are the workers that maintain the buildings and oversee the actual runways and grounds. This group was less impacted because the airport itself was deemed essential. There were still limited passenger flights but the air cargo traffic was largely unaffected. MHT Shop Steward Mac Duhaime and I attended planning sessions with the airport senior staff and were included in discussions involving major changes to scheduling and duties that allowed the full complement of members to continue working throughout this trying time. We would like to thank Assistant Airport Director Carl Braley for his foresight to include us in these talks.

As the Teamsters Northern New England Freight Co-Chair there were numerous phone calls and talks about YRC (Yellow/Roadway) and ABF and how the economic slowdown would affect the amount of freight being moved throughout the country. While there were a few layoffs in the freight industry the majority of our members continued to move the freight.

A larger issue was that YRC could not make some of the pension and health and welfare payments that they were required to do. After many meetings on this issue and with great leadership by Joint Council 10 Principal Officer Sean O'Brien and many others including our Principal Officer Jeff Padellaro a stop gap deal was agreed upon. Since that time YRC has secured government backed financing that should help to mitigate some of their financial problems. Eastern Regional Freight Director John Murphy is in constant contact with me on these issues.

Some good news from the construction front is that there was very little impact to our members in the concrete industry. We also have members continuing to work at the Seabrook Nuclear Power Plant. The Site Shop Steward is Teamster member Steve Trites. Because of our participation in the New Hampshire Building Trades Steve is the one

union steward for all the trades on the site. Thank you Steve for your work on behalf of all the union members at the site.

The vast majority of the Public Safety members that I represent remained on the job through this very trying time. We were successful in supporting them when the opportunity arose to receive an additional stipend for their work with the general public.

I must talk about a group that did not receive the support of their employer. The members that work for the New Hampshire Administrative Office of the Courts were not supported by their employer and did not receive any additional money from the Cares Act that was available. Shop Steward Steve Reynolds worked tirelessly with Shop Steward Lance Walton day after day to convince the AOC that they were Front Line Workers. These members protect the Court buildings, staff, judges, juries and general public every day at the court buildings around the State. During this crisis they remained at their posts, armed and ready to defend against any crisis that may come their way. They continue to meet the public day to day face to face. They continue to screen, conduct, take into custody and stand guard every day at their posts. The AOC did not see fit to stand up for those that stand guard for them. This issue continues on despite our best efforts.

In closing I would like to thank our Principal Officer Jeff Padellaro for assembling and leading one of the best local unions in the country. Through Jeff's efforts and with the assistance of former President Dennis Caza I was recently appointed to the NH Department of Labor Civil Penalty and Appeals Board.

I also want to thank you the members for this honor that you have bestowed on me by allowing me to perform this job that I love so much.

Rick Laughton  
Business Agent

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## Teamsters Local 633 endorsed candidates in the primary on September 8th 2020

Governor - **Dan Feltes**

US Senate - **Jeanne Shaheen**

US House District 2 - **Ann McLane Kuster**

Executive Councilor District 2 - **Cindi Warmington**

Executive Councilor District 3 - **Mindi Messmer**

New Hampshire state senate district 15 - **Candace Bouchard**

Merrimack County Sheriff - **David A Croft**

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# Business Agent Keith Judge's Report



Brothers and Sisters,  
I hope all is well and that you and your families are healthy and safe. It has been a busy year so far here at the local and there seems to be no signs of slowing down. This year has brought us so many challenges and forced us to find new ways to continue to represent the members.

We have utilized several different digital meeting formats to continue contract negotiations and grievance meetings. The formats in which we use to represent the members may have changed but our goal remains the same. We continue to work to protect, preserve and improve our members working conditions and rights, so that you can continue to provide for yourself and families. Here is a quick look at what we have been up to so far this year.

**First Student:** We are currently in contract negotiations with First Student at four of our locations. Tilton/Bristol, Moultonborough, Hillsborough and Exeter. We held a meeting with the negotiating committees from each location to discuss the status of each contract and to get vital input from them, as we look to push First Student to a final agreement before school starts in the fall. We have also received several calls and texts about the opening of school and the new procedures that will inevitably be put in place due to the COVID-19 virus. Both Jeff and I have been in constant contact with First Student on this issue and to date no plan has been confirmed. When a final plan has been made we will meet with the company to discuss the changes and update the members on the changes.

**UPS:** Our UPS members continue to sort, load and deliver a record amount of packages since the start of the COVID-19 pandemic. Although they are understaffed and overworked, the great work done by our members continues to ensure that the residents of New Hampshire get the supplies and packages they need. Both Kevin and I continue to meet with the company to process grievances. In our most recent meeting we were able to force the company to pay out several grievances, remove discipline and negotiated a return to work agreement. As there seems to be no signs of slowing down at UPS, the company has committed to continue to hire and are actively working to open a new facility in Stratham NH. The plans are not yet finalized and both Kevin and I will continue to update the membership as we get the updated information.

**AGNE:** The drivers and warehouse members at AG have been extremely busy due to the COVID-19 outbreak as they provide an essential service making sure local grocery stores

stay fully stocked with food and every day necessities. Now that summer has hit and people have started to gather again, the daily work load has continued to increase. Our members have done a great job stepping up and working hard, ensuring that the people of New England have the food for family gatherings and necessities needed for everyday life. The bonus/hazard pay that we negotiated will remain in place throughout the summer at which time we will meet with the company and discuss an extension of that benefit.

**Frito Lay:** At Frito our members have worked through the pandemic providing grocery and convenient stores with our favorite comfort foods. Frito was paying hazard pay to our members at the beginning of the COVID-19 outbreak but decided half way through to stop paying. Our stewards filed a grievance on behalf of all our members. We have a meeting set up to discuss this issue and hope to have the hazard pay restored. Our members continue to go into the market with the risk of getting sick and we believe that Frito should continue to pay the hazard pay that they established at the beginning of the outbreak.

We are also in the process of negotiating successor agreements at the following locations: Keene State College, Berlin Department Heads, Airgas and First Transit. We will also be heading into negotiations for Belknap County support staff and the Hooksett DPW in the fall.

This year has been a challenge for everyone. It has shown the world what we in the labor movement have always known. It is the hard working men and woman of this country that keep our economy moving and Teamsters do it best. Without the work that our members do every day, the world would come to a halt. Grocery stores would be empty, packages would not get delivered, and hospitals and doctors' offices would not get the medical gasses needed just to name a few. So I would like to take a moment and thank all of our members for the hard work that you do every day. Keep up the great work and know that we here at the Local are here for you and look forward to the day things get back to normal. I hope everyone gets a chance to get out and enjoy the summer weather. Be safe and thank you again.

Fraternally yours,  
Keith Judge, Business Agent

**DUE TO COVID-19, CAMP ALLEN AND THE ANNUAL GOLF TOURNAMENT HAVE BEEN CANCELLED. WE CAN ONLY HOPE THINGS RETURN TO NORMAL NEXT YEAR.**

# Report of Business Agent William R. Cahill, Jr., Esq.



Hopefully, this Newsletter finds you and yours well. Time and time again, the performance and dedication to duty I have witnessed by my Teamster Brothers and Sisters over the last several months - - all while they have been dealing with the added stresses of the COVID-19 Pandemic - - have been awe inspiring. Every one of the groups I represent continued to work tirelessly and selflessly to provide essential services to the citizens of New Hampshire.

## **New Contracts:**

The Rye Police ratified a new contract that was voted on favorably by the voters. The new contract included increases in compensation for each year of the contract along with a raise to the Private Detail Rate for each year of the contract. The negotiating team consisted of Officers Mark Lynch and Dan Fuglestad. The Rye Police Department continues to provide essential services to the community with professionalism and respect to the community during these difficult times. I happened to be visiting Rye last month when I came upon a motor vehicle accident and one of the cars had to be towed leaving a couple of senior citizens stranded on the roadway until their family, who were on the way, arrived to pick them up. The two officers on the scene insisted on providing the occupants of the damaged vehicle a ride to the police station and provided them with bottles of cold water to help calm their nerves. Thank you for going the extra mile, Brothers!

Rye Municipal Employees also ratified a new 3-year contract which was voted on favorably by the citizens of Rye. Our negotiating team consisted of Lee Adams and Richard Williams. These Town employees continue to provide essential services to the citizens of Rye during these trying times. In addition to keeping the transfer station open, these members maintain the Town's beaches, maintain the roadways, and support the police department with necessary signage as requested. Great work by our Teamsters providing essential services to the citizens of Rye.

The Seabrook Police Department ratified a contract that will provide for raises and address wage compression issues for the sergeants. The contract includes compensation for receiving and maintaining certifications that enhance the officers' ability to continue to provide the professional services required by the citizens. While attending a meeting at the Seabrook Police Department, I observed several of the officers being commended for going beyond the call of duty

to care for an elderly veteran. The veteran was housed in a dwelling where the heating system failed during this winter's coldest days. The officers, without prompting, set the veteran up in a hotel and paid for the lodging and provided food for the man until his heating system was back online. The Seabrook Officers continue to provide essential services to the citizens during this ongoing pandemic with professionalism and a can-do attitude.

Seabrook Employees Association members ratified a contract that will increase wages and provide stipends for those members who respond to emergency callouts for the Town. Our members provide numerous diverse services for the citizens of Seabrook. The services include: the transfer station; heavy duty equipment operators to provide road maintenance and water flow mitigation; wastewater technician and management; custodial duties for multiple town facilities; secretaries; and bookkeepers for the numerous town departments. Our Brothers and Sisters have worked under the constraints set upon us by the COVID-19 pandemic, with professionalism and dedication to the citizens they serve.

Atkinson Police Officers ratified a multi-year contract that was voted on favorably by the citizens. The new contract calls for yearly wage increases and increases the Private Detail rate over the course of the contract. These officers continue to provide essential services to the community during the pandemic without missing a step. Great job, Atkinson PD!

NH Department of Correction Officers and Corporals ratified a contract that resulted in an 8% percent raise over the course of the one-year contract. In addition, the Officers and Corporals receive double-time after working 16 hours of overtime in a work week. The Department of Correction is extremely understaffed, and these men and women provide an essential service to the citizens of the State of NH under the toughest of conditions. They show up to work every day, not knowing whether it is going to be an 8-hour shift or a 16-hour shift. Some officers are routinely forced three or four times a week. The Teamsters were successful in sustaining their persuasive argument to the factfinder that was adopted by the Governor. Unfortunately, the majority of the state's employees are not as fortunate as the Teamsters' Unit and continue to work without a contract. Principal Officer Jeff Padellaro along with the negotiating team kept the pressure on throughout the negotiating process. Thank-you to Frank Logan, Erik Turner and Business Agent Keith Judge who were there for the duration to ensure the message was received by management.

## Report of Business Agent William R. Cahill, Jr., Esq. (continued)

In closing, I hope all of you are as proud as I am of the outstanding services provided by Teamsters to the citizens of the State of New Hampshire. It is neither Hollywood nor sports celebrities that provide the essential services on which our Country relies. To name just some of the essential services workers, they include the police officers; the dispatchers, whether they be located in the PD or centrally such as our outstanding group working at the Rockingham County Dispatch Center; the Correction Officers maintaining the safety and supervision of some of our most violent

offenders; the Town's employees that keep our roads open, treat our water, and man the transfer stations; Court personnel that support the operation of our justice system; and the Deputy Sheriffs who provide both criminal and civil services. These ARE the men and women who keep this great Country functioning. Be proud, be Teamster Strong, and continue to stay safe!!

Fraternally,

Bill Cahill, Esq. & Business Agent

## Field Representative James Petrillo's Report



Dear Brothers and Sisters,

I hope when you get this newsletter you and your families are all safe and healthy during this Covid-19 pandemic.

Since our last newsletter, we have had two great wins in organizing at Timberlane Schools Custodians

where they voted 17 to 2 for our representation. This group has 27 new members. We also were victorious with the Timberlane Cafeteria Workers. They voted 9 to 2 for our representation. This group has 14 new members. We welcome both groups into Teamsters Local 633 with open arms

We have an active Organizing campaign with Coca Cola Warehousemen in Londonderry New Hampshire. If we are successful with this campaign, we will gain 37 more new members into the Local. I want to thank the Driver Stewards

at Coca Cola of Londonderry for helping with this organizing campaign. We could not have done it without their help. It definitely helps when our members get involved.

We also had a great win in an arbitration case where Bimbo Bakeries had fired a twenty-five year member. Bimbo Bakeries made him sit out of work for as long as they could until we had the arbitration heard at Tri-State. Secretary-Treasurer Padellaro put on the case and won and the member got his job back.

We are negotiating with First Student Moultonborough New Hampshire and Exeter New Hampshire.

We are also starting negotiation with Pepsi Co in Cranston Rhode Island and Sodexo Food Services at Merrimack College. We will keep you updated with these contracts as we move forward

Fraternally,

James Petrillo, Field Representative

## 2020 LOCAL UNION 633 SCHOLARSHIP RECIPIENTS:

### PARENT

BRENT ANDERSON  
SCOTT ANDERSON  
KETH BONENFANT  
RICHARD CHRETIEN  
MARK CLIFFORD  
KELLIE LAVOIE  
JOE LEONARD  
LAWRENCE MACLEOD JR.  
NICOLE McCARTER  
ELMER MCCLAIN  
JUSTIN MCDONALD  
CHRISTOPHER NORTON  
WILLIAM PEASE  
MICHAEL REILLY  
MARC RIENDEAU  
RONALD ROBINSON  
BOYAN STANLEY

### EMPLOYED

UPS  
ATKINSON POLICE  
PEPSI MANCHESTER  
MANCHESTER PRINCIPAL  
UPS  
FIRST STUDENT  
PEPSI MANCHESTER  
BIMBO BAKERIES  
UPS  
ANHEUSER BUSCH  
UPS  
NH DOC  
NASHUA POLICE DEPT.  
ANHEUSER BUSCH  
ABF FREIGHT  
TOWN OF DERRY  
UPS

### RECIPIENT

CHARLES  
SAMANTHA  
NICHOLAS  
ABIGAIL  
JULIA  
PAUL  
KELLY  
SARAH  
KENDRA  
AVERY  
AISLINN  
HAYLEY  
SARINA  
JAMISON  
MELANIE  
PAIGE  
SHANNON



# DECEASED MEMBERS

|                     |                          |            |
|---------------------|--------------------------|------------|
| CURTIS FRIEND       | CASELLA                  | 12/7/2019  |
| WILLIAM VANDYNE     | MANCHESTER SAND          | 12/11/2019 |
| ARTHUR KAMBERIS     | QUINN FREIGHT LINES      | 12/27/2019 |
| RICHARD VACHON      | TEAMSTERS 633            | 1/5/2020   |
| ROBERT THIBEAULT    | UE&C/SILVER BROTHERS     | 1/5/2020   |
| JAMES YOUNG         | 1ST STUDENT SWANZEY      | 1/9/2020   |
| JAMES TRAYNOR       | IBC                      | 3/17/2019  |
| DAVID PICKERING     | ANHEUSER BUSCH INC       | 11/29/2019 |
| GUY ROY             | MANCHESTER REDIMIX       | 1/23/2020  |
| HENRY BILODEAU      | ASSOCIATED GROCERS       | 1/18/2020  |
| ROBERT JORDAN SR.   | UE&C CATALYTIC           | 1/20/2020  |
| LAURENT SEVIGNY     | ARROW CARRIERS           | 1/26/2020  |
| DANIEL FROST        | UPS PART TIME            | 2/3/2020   |
| THOMAS BERNIER      | CITY CONCRETE            | 12/25/2019 |
| THOMAS GRANFIELD    | P.I.E. NATIONWIDE        | 1/24/2020  |
| CATHERINE PARTELLO  | 1ST STUDENT NASHUA       | 2/20/2020  |
| ROBERT LEVEILLE     | ANHEUSER BUSCH INC       | 1/00/2020  |
| JOHN MASON          | ANHEUSER BUSCH INC       | 8/1/2018   |
| ROBERT MAPLE JR.    | CONSOLIDATED FREIGHTWAYS | 3/18/2020  |
| WILLIAM BARBOUR     | UPS GROUND FREIGHT       | 2/18/2020  |
| RONALD J. PETERSON  | FIRST STUDENT NASHUA     | 3/26/2020  |
| WILLIAM DUNNING     | YRC                      | 4/2/2020   |
| ROBERT WAITES       | STA WINDHAM/OELHAM       | 4/11/2020  |
| LAWRENCE THIBAUT ST | UPS                      | 10/21/2006 |
| ANTHONY MANDELLA    | STA LEDGEMERE            | 3/30/2020  |
| JEAN LORDEN         | ANHEUSER BUSCH INC       | 4/18/2020  |
| RICHARD VOTOUR      | MANCHESTER AIRPORT       | 5/1/2020   |
| WILLIAM J. DUNNING  |                          | 4/2/2020   |
| ERNEST SCHOLES      | YELLOW FREIGHT           | 4/12/2020  |
| GEORGE SOUZA        | UPS                      | 3/28/2020  |
| STAN CHAMBERLAIN    | DRAKE BAKERIES INC       | 12/10/1999 |
| RAYMOND ELLSWORTH   | IBC                      | 4/4/2020   |
| OLIVE KULA          | IBC                      | 5/1/2020   |
| BRUCE BURNHAM       | THOMAS BAKERY            | 5/1/2020   |
| ROBERT CORBIN       | HARCROS CHEMICAL         | 5/10/2020  |
| ROBERT J GAGNON     | MISCELLANEOUS EMPLOYERS  | 5/19/2020  |
| ANTHONY SULLIVAN    | ASSOCIATED GROCERS       | 5/12/2020  |
| GERARD THERIAULT    | NASHUA MOTORS            | 6/5/2020   |
| STEPHEN FORSLIND    | ANHEUSER BUSCH           | 5/21/2020  |
| WALTER JOHNSON      | G&K SERVICES             | 6/2/2020   |
| WILBROD DION        | UPS                      | 6/8/2020   |
| KENNETH BEARD       | J G MACLELLAN            | 6/00/2020  |
| RONALD TAMS         | ANHEUSER BUSCH           | 6/5/2020   |
| JAMES POWERS        | UPS                      | 7/2/2020   |
| PAUL CHARPENTIER    | ASSOCIATED GROCERS       | 7/18/2020  |



# RETIRED MEMBERS

|                     |                          |           |
|---------------------|--------------------------|-----------|
| KEVIN P CONNELL     | YRC INC                  | 8/1/2019  |
| KENNETH PIKE        | UPS                      | 10/1/2019 |
| GARY ROY            | ASSOCIATED GROCERS       | 11/1/2019 |
| FRANK WALLEY        | YRC INC                  | 11/1/2019 |
| DAVID WELLER        | YRC INC                  | 10/1/2019 |
| STEPHEN WOOD        | IBC                      | 11/1/2019 |
| ADOLPH ANDRUKONIS   | UPS                      | 9/1/2019  |
| RICHARD CLARK       | IBC                      | 11/1/2019 |
| BETH FOISY          | UPS                      | 11/1/2019 |
| ROGER FORAND        | ASSOCIATED GROCERS       | 12/1/2019 |
| PHILIP FORTIER      | UPS                      | 10/1/2019 |
| JEFFREY BOLDUC      | UPS                      | 1/1/2020  |
| BRIAN CHABOT        | ANHEUSER BUSCH           | 12/1/2019 |
| ROBERT DARRAGH      | IBC                      | 1/1/2020  |
| GEORGE DASARO       | UPS                      | 12/1/2019 |
| RICHARD KASABUSKI   | ENTENMANN'S              | 1/1/2020  |
| SCOTT KIMBALL       | UPS                      | 1/1/2020  |
| MARK LARIVIERE      | UPS                      | 1/1/2020  |
| JOSEPH MEDEIROS     | S B THOMAS               | 1/1/2020  |
| CATHY PEDRICK       | TEAMSTERS 633            | 1/1/2020  |
| AIDA RIVERA         | S B THOMAS               | 1/1/2020  |
| RICKIE ROGERGE      | UPS                      | 1/1/2020  |
| GARY ROUSSEAU       | UPS                      | 1/1/2020  |
| STEVEN SLOAT        | UPS                      | 1/1/2020  |
| PAUL SURAGO         | UPS                      | 1/1/2020  |
| JOSEPH VAUGHAN      | UPS                      | 1/1/2020  |
| BRADFORD WEEKES     | UPS                      | 1/1/2020  |
| JOHN ANGER          | UPS                      | 1/1/2020  |
| CHERYL BAILLARGEON  | UPS                      | 1/1/2020  |
| STEPHEN BOLTON      | UPS                      | 1/1/2020  |
| LARRY DEVOST        | UPS                      | 1/1/2020  |
| JAMES GANGI         | UPS                      | 1/1/2020  |
| RICHARD GITSCHIER   | UPS                      | 1/1/2020  |
| ERIK HANSEN         | UPS                      | 1/1/2020  |
| RICHARD KEENAN      | UPS                      | 1/1/2020  |
| THOMAS LEAVITT      | SUPERVALU CORP           | 1/1/2020  |
| DAVID MISPEL        | IBC                      | 12/1/2019 |
| ROGER TRAVERS       | TEAMSTERS 633            | 2/1/2020  |
| PAUL VINCENT        | VALLERIES TRANS.         | 12/1/2019 |
| SCOTT WEBSTER       | UPS                      | 1/1/2020  |
| PETER J. AREL       | UPS                      | 2/1/2020  |
| STANLEY FAIRCHILD   | K&B MOVERS               | 3/1/2020  |
| STEPHEN GAUVIN      | ENTENMANN'S              | 3/1/2020  |
| MICHAEL GREGORIOUS  | ANHEUSER BUSCH           | 2/1/2020  |
| JOHN GUNTHER        | HOLMES TRANS.            | 3/1/2020  |
| DONALD HARTMAN      | UPS                      | 3/1/2020  |
| STEPHEN HERBERT     | UPS                      | 12/1/2019 |
| MARK JOHNSON        | UPS                      | 3/1/2020  |
| STEPHEN KENNEY      | ASSOCIATED GROCERS       | 2/1/2020  |
| PETER KIMBALL       | SUPERVALU CORP           | 3/1/2020  |
| MORGAN MCNEILL      | UPS                      | 2/1/2020  |
| ROBERT STEVENS      | ASSOCIATED GROCERS       | 3/1/2020  |
| CHARLES CULLINANE   | CONSOLIDATED FREIGHTWAYS | 4/1/2020  |
| DANA EDWARDS        | ANHEUSER BUSCH           | 3/1/2020  |
| JOHNNY EVIL         | ENTENMANN'S BAKERY       | 12/1/2019 |
| STEVEN THRESHER     | SUPERVALU CORP KEENE     | 4/1/2020  |
| ROBERT WALTON       | MANCHESTER REDIMIX       | 4/1/2020  |
| GARY CATERINA       | U E & C CATALYTIC INC    | 4/1/2020  |
| MAUREEN O'NEIL      | UPS                      | 5/1/2020  |
| HAJRUDIN POLJAKOVIC | ASSOCIATED GROCERS       | 3/1/2020  |
| STEVEN DENAULT      | ANHEUSER BUSCH           | 3/1/2020  |
| ROBERT KULAS        | ANHEUSER BUSCH           | 5/1/2020  |
| MICHAEL MCCARTHY    | ASSOCIATED GROCERS       | 5/1/2020  |

# BUY UNION



# BUY AMERICAN

Current Resident or

*- It Pays to be a Member of Local 633 -*

LOCAL 633 I.B.T.  
PO Box 870  
Manchester, NH 03105

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