



Build Back Stronger

UNIONS

Strong unions are key to a better America. Now more than ever, America needs strong unions to demand better wages and benefits and safer working conditions. Strong unions hold employers and governments accountable to the workers who keep America strong.

The Teamsters Union agenda is to Build Back Stronger Unions. By rolling back the numerous attempts by anti-worker forces to weaken unions, we can rebuild an economy where workers win. First, dangerous policies that put workers' rights and their unions at risk should be rolled back. Then we can establish policies that not only protect unions but promote workers' ability to organize and collectively bargain for better wages and benefits, and a safer working environment.

PROTECT AND PROMOTE UNION ORGANIZING AND REPRESENTATION

Workers should have an unfettered right to organize to form their union and those unions should be empowered to represent their members. Any regulations that hinder those opportunities should be removed and replaced with pro-worker and pro-union policies.

Public sector workers are facing increasing challenges. Their rights to organize and have representation should be protected as we also fight to maintain necessary funding for their work.

WORKER MISCLASSIFICATION

Intentional misclassification of employees as independent contractors is a growing problem. Employers should be held accountable for their responsibilities to their workers. With the growth of the gig economy, it is more important than ever that employers are not allowed to shift costs and responsibility to their employees by wrongly classifying them as contractors.

JOINT EMPLOYER STATUS

Similarly, employers should not be able to avoid accountability when the right to control work is shared jointly. Workers need accurate definitions and enforceable standards on joint employer status to hold employers accountable.

For more information on these issues, or to see other key elements of the Teamsters Unions Build Back Stronger agenda go to <http://ibt.io/BBS>.