



STANDARD FORWARDING

FEBRUARY 2, 2021

Contract Update

Leaders of Standard Forwarding Local Unions Unanimously Endorse Extension Agreement

On February 1, 2021 leaders from Teamster local unions that represent Standard Forwarding members unanimously endorsed a tentative one-year extension agreement with the company that provides wage increases, protects health, welfare and pension contributions and provides a signing/retention bonus to bargaining unit employees.

Members will soon vote on the tentative one-year extension. See important voting information on back panel of this newsletter. For more information, visit teamster.org/SF2021

The agreement between the Teamsters Standard Forwarding bargaining committee and Standard Forwarding LLC will extend the current contract for a period of one year (through March 5, 2022), and provides for the following increases:

- Currently the top wage is \$22.14 per hour and the top mileage rate is 54.024 cents per mile.
- The extension agreement provides a \$0.50 per hour (1.22 ¢ per mile) increase on March 6, 2021 and another \$0.50 per hour (1.22 ¢ per mile) increase on September 5, 2021.
- On March 6, 2021 the top wage goes to \$22.64 per hour and top mileage rate to 55.244 cents per hour. On September 5, 2021 the top wage goes to \$23.14 per hour and the top mileage to 56.454 cents per mile.
- On March 7, 2021 the health and welfare contribution increases \$8.40 per week to \$389.00 per week from \$380.60 per week.

- On March 6, 2021 the pension contribution increases \$1.80 per day to \$45.80 per day from \$44.00 per day.

The tentative extension agreement also provides two \$500 signing/retention bonus payments: the first \$500 to be paid with the March 24, 2021 payroll and the second \$500 to be paid with the February 24, 2022 payroll.

In order to hire additional qualified employees into the bargaining unit, the company will temporarily be authorized to pay a hiring bonus (in the same amounts) to new hires that are hired after ratification. These new hires would not otherwise share in the signing/retention bonus.

“Given the difficulties of convening traditional bargaining in the midst of the pandemic, it makes sense to enter into an extension,” said the Teamsters’ chief negotiator Bobby Warnock, President of Local 364 in South Bend, Ind. “Plus, given the uncertainties and weakness in the economy, negotiating a favorable long-term contract at this time would be extremely difficult. Nevertheless, the union was able to secure very good wage and benefit-contribution increases in this tentative extension agreement.”

Your bargaining committee encourages you to vote and to vote “YES” on the tentative agreement.

Members who have any questions are urged to call their local unions.

EXTENSION AGREEMENT

Standard Forwarding LLC and the Teamsters National Freight Industry Negotiating Committee on behalf of itself and those Local Unions covered by the Standard Forwarding Supplemental Agreement and the 2008-2013 National Master Freight Agreement, Central Region Local Cartage Supplement and Over the Road Supplement set to expire on March 5, 2021, (“Agreement”) hereby agree to extend the Agreement through and until March 5, 2022. The parties further agree as follows:

Hourly (includes dock casuals) and Mileage Rates

Effective 3/6/2021 \$0.50 per hour increase
Effective 3/6/2021 \$0.0122 per mile increase
Effective 9/5/2021 \$0.50 per hour increase
Effective 9/5/2021 \$0.0122 per mile increase

Health Welfare & Pension

Effective 3/7/2021, increase the Health & Welfare contribution to \$389.00 per week to maintain the current TeamCare M9 Plan (including R4 coverage) for those covered under the current Standard Forwarding LLC Supplement. Local 200 contributions will be made to the Wisconsin Health Fund on the same basis as those made to TeamCare.

Effective 3/6/2021, increase the daily Pension contribution rate to \$45.80 per day to maintain the current Central States Pension for those covered under the current Standard Forwarding LLC Supplement.

Signing/Retention Bonus

Upon notice to Standard Forwarding LLC that the one-year contract extension has been ratified, all full-time, regular employees on the employer’s seniority list as of the date of ratification, will receive the following:

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Effective 3/6/2021 \$500 (to be paid with the 3/24/2021 payroll)
Effective 3/5/2022 \$500 (to be paid with the 2/24/2022 payroll)
Employees must be employed by Standard Forwarding at the time of the payout to be eligible for this bonus.

Given the current competitive environment to hire qualified employees, Standard Forwarding LLC will provide a \$500 sign-on bonus (to be paid the second payroll upon completion of probation period) for all new hires (this applies to all regular full-time drivers, regular full-time dockworkers and regular full-time mechanics) and a second \$500 bonus upon their successfully completing their one-year anniversary date from date of hire (to be paid the first payroll after the one-year anniversary). This would be for new hires with a starting date between 3/6/2021 (or following the ratification of the contract, whichever comes later) and 3/5/2022. Any employees hired after 3/5/2022 are not eligible. Employees must be employed by Standard Forwarding at the time of the payout to be eligible for this bonus.

Current Contract

Extend all other items, not specifically addressed above, within the current Standard Forwarding LLC Supplemental Agreement and the 2008-2013 National Master Freight Agreement, Central Region Local Cartage Supplement and Over the Road Supplement through and including March 5, 2022.

FOR STANDARD FORWARDING LLC

Date: _____

FOR TNFINC

Date: _____



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**TEAMSTER
STANDARD FORWARDING
CONTRACT UPDATE**

Please see Extension Agreement Inside.

The local union leaders' endorsement on February 1, 2021 paves the way for members to vote on the tentative one-year extension agreement. Ballot packages will be mailed to members on or about February 10 and votes will be counted on or about March 3. The confidential, safe and easy voting is being conducted electronically by BallotPoint Election Services, which the Teamsters have used for the UPS, ABF and YRC ratifications, among others. More information will be sent in your ballot packages. For more information, visit teamster.org/SF2021

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