

ELECTION SUPERVISOR'S REPORT No. 5

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Virtual Convention. The IBT has determined that the 30th International Convention will not be conducted in-person, but will proceed as a "virtual" convention. Procedural details are being worked out; regardless of the specifics of the presentations, convention delegates will perform their role of nominating candidates for International Office by a secure, secret ballot vote. The IBT and Office of Election Supervisor (OES) will provide information to Convention delegates closer to the event.

Delegate Elections. Almost all the elections for the nearly 1,600 delegates to the IBT's 30th International Convention take place in the period from January to the end of April 2021. The nomination period ends on March 7. Updates on the status of delegate elections are regularly posted to www.ibtvote.org. Information you can view at the Election Supervisor's website includes:



There are separate tables for IBT locals, GCC locals, BLET GCAs, and BMWED System Federations. Voice your views at your local body, find out the schedule for nomination and election at other local bodies nationwide. Results of nomination meetings (contested or white ballot) will be posted to the tables.

COVID-19. The public health response to the COVID-19 pandemic may affect the procedures for local union elections. Even if your work continues (and Teamsters have a front-line role in protecting the nation, including in the delivery of protective vaccines), whether nominations meetings can be conducted in person will depend on local circumstances, from public health mandates controlling the conduct of mass meetings, to whether

venues normally rented for meetings are open or continue in business. If a nominations meeting is changed to add a remote participation option, or if an in-person meeting is changed to remote participation entirely, notice will be posted on local union bulletin boards.

Am I Eligible To Participate? OES makes determinations, under the 2021 Election Rules and the IBT Constitution, about who is eligible to nominate, second, or run as a candidate for convention delegate or International Officer. 2021 Election Rules, Article VI, § 4. If you have a question about your eligibility, use OES Form 17 to submit a written request to OES.

Nominations in Writing. You need not attend a nominations meeting in person in order to nominate or second a candidate for delegate or alternate delegate, or to accept nomination; the 2021 Election Rules allow each of those steps to be done in writing. Every local union election plan explains how to submit nominations, seconds, and acceptances in writing—including the deadline date and time for submission, and the postal address and email address for submission. Written nominations can be a back-up to in-person nomination, or completely substitute for in-person nomination. There is no special permission needed to nominate candidates in writing.

Protests – At www.ibtvote.org you can read every ruling made on filed election protests. As of this writing 47 protests have been received and 42 decided, with the protest being granted, denied or resolved in 39 published decisions.

Contact the OES to get more information about any aspect of the election procedures.

Richard W. Mark
Election Supervisor
WWW.IBTVOTE.ORG

INFORME No. 5 DEL SUPERVISOR ELECTORAL

Convención Virtual. La IBT ha determinado que la 30^a Convención Internacional no se llevará a cabo en persona, sino que se celebrará como una convención "virtual". Se están elaborando los detalles de procedimiento; independientemente de los detalles específicos de las presentaciones, los delegados de la convención desempeñarán su papel de nominar candidatos para la Oficina Internacional mediante una votación secreta y segura. La IBT y la Oficina del Supervisor de Elecciones (OSE) proporcionarán información a los delegados de la Convención cuando la fecha del evento esté más cercana.

Elecciones de Delegados. Casi todas las elecciones para los casi 1,600 delegados a la 30^a Convención Internacional de la IBT se llevarán a cabo entre enero y finales de abril de 2021. El período de nominación finaliza el 7 de marzo. Las actualizaciones sobre el estado de las elecciones de delegados se publican regularmente en www.ibtvote.org. La información que puede consultar en el sitio web del Supervisor de Elecciones incluye:

The screenshot shows the following navigation path:

- Home -> Delegate Elections -> Local Union Nominations and Electoral Ballot Count Meetings -> BMWED Dates, Times and Places (as of January 14, 2021)

The main page displays a table titled "BMWED Nominations Meetings and Election Ballot Count Tentative Dates, Times and Places" with columns for Division, Date, Time, and Location.

Hay tablas separadas para los sindicatos locales de la IBT, los sindicatos locales de la Conferencia de Conexión Gráfica (GCC), los BLETD GCA y las Federaciones de Sistema de la BMWED. Exprese sus opiniones en su organismo local, y averigüe el calendario para las nominaciones y elecciones en otros organismos locales en todo el país. Los resultados de las juntas de nominación (votación impugnada o votación en blanco) estarán disponibles en las mesas.

COVID-19. La respuesta de salud pública a la pandemia de la COVID-19 puede afectar los procedimientos para las elecciones de los sindicatos locales. Incluso si su trabajo continúa (y los Teamsters desempeñan un papel de primera línea en la protección del país, incluida la entrega de vacunas protectoras), que las reuniones de nominaciones se puedan llevar a cabo en persona dependerá de las circunstancias locales, de los mandatos de salud

pública que controlan la realización de reuniones multitudinarias, y de si los lugares normalmente alquilados para reuniones están abiertos o continúan prestando servicios. Si una junta de nominaciones se cambia para agregar una opción de participación remota, o si una junta en persona se cambia a una de participación remota por completo, se publicará un aviso en los tableros de anuncios sindicales locales.

¿Soy elegible para participar? La OSE toma decisiones, según el Reglamento Electoral de 2021 y la Constitución de la IBT, sobre quién es elegible para nominar, secundar o ser candidato para delegado de convención o Dirigente Internacional. Reglamento Electoral de 2021, Artículo VI, párrafo 4. Si tiene alguna pregunta sobre su elegibilidad, use el formulario OSE 17 para presentar una solicitud por escrito a la OSE.

Nominaciones por Escrito. Usted no necesita asistir a una reunión de nominaciones en persona para nominar o secundar a un candidato para delegado o delegado suplente, o para aceptar una nominación; el Reglamento Electoral de 2021 permite que cada uno de esos pasos se haga por escrito. Cada plan de elección sindical local explica cómo presentar las nominaciones, los secundamientos y las aceptaciones por escrito, incluyendo la fecha y hora límite para la presentación, y la dirección postal y la dirección de correo electrónico para la presentación de los documentos. Las nominaciones escritas pueden ser una copia de respaldo de la nominación en persona, o sustituir completamente a la nominación en persona. No se necesita un permiso especial para nominar candidatos por escrito.

Protestas – En www.ibtvote.org usted puede leer todas las sentencias que se dicten sobre las protestas electorales presentadas. Hasta el momento de redactar esta información se han recibido 47 protestas y se han emitido decisiones sobre 42, con las protestas siendo concedidas, denegadas o resueltas en 39 decisiones publicadas.

Comuníquese con la OSE para obtener más información sobre cualquier aspecto de los procedimientos electorales.

Richard W. Mark
Supervisor de Elecciones
WWW.IBTVOTE.ORG

IIO, IRO Update

FROM: The Independent Disciplinary Officers
Hon. Barbara S. Jones
Robert D. Luskin

The report of the Independent Disciplinary Officers (IDO) has moved online. The full report is still available and can be found at www.teamster.org/IDReport or by scanning the QR code with your smartphone's camera (or with free software).

Activities which should be reported for investigation include, but are not limited to, association with organized crime, corruption, racketeering, embezzlement, extortion, assault, or failure to investigate any of these.

To ensure that all calls are treated confidentially, the system which records hotline calls is located in a secure area on a dedicated line accessed only by an Investigator. Please continue to use the toll-free hotline to report improprieties by calling 1-800-CALL-472 (1-800-225-5472).

The task of the IDO is to ensure that the goals of the Final Agreement and Order are fulfilled. In doing so, it is our desire to keep the IBT membership fully informed about our activities through these reports. If you have any information concerning allegations of wrongdoing or corruption you may call the toll-free hotline number or write to the Independent Investigations Officer for all investigations at the office address listed below.

The Independent Investigations Officer's address is:

Robert D. Luskin
Office of the Independent Investigations Officer
1515 N. Courthouse Rd., Suite 330
Arlington, VA 22201



Membership Count for Regional Vice Presidents

Below are the final membership counts for each region as required by the International Constitution to determine the number of regional Vice Presidents each region is entitled to for the upcoming Interna-

tional Union election. The numbers were calculated in accordance with Article IV, Section 1 of the International Constitution.

International Brotherhood of Teamsters
2021 Delegate Strength
Regional Vice Presidents

| | Central Region | Eastern Region | Southern Region | Western Region | Canadian Region | 2021 Totals | 2016 Totals |
|---|----------------|----------------|-----------------|----------------|-----------------|------------------|------------------|
| International Brotherhood of Teamsters | 397 | 416 | 123 | 446 | 120 | 1,502 | 1,465 |
| Brotherhood of Locomotive Engineers and Trainmen Division | 16 | 13 | 13 | 5 | 13 | 60 | 60 |
| Brotherhood of Maintenance of Way Employees Division | 15 | 7 | 17 | 10 | 4 | 53 | 45 |
| Graphic Communications Conference | 18 | 17 | 4 | 9 | 2 | 50 | 54 |
| Totals | 446 | 483 | 157 | 470 | 138 | 1,665 | 1,634 |
| Membership | 9% | 22 | 23 | 8 | 24 | 7 | 81 |
| IBT | 313,492 | 329,430 | 97,927 | 350,111 | 95,989 | 1,188,849 | 1,157,017 |
| BLETD | 11,011 | 7,393 | 6,390 | 3,210 | 10,035 | 40,539 | 41,355 |
| BMWED | 10,102 | 4,089 | 12,859 | 7,789 | 2,928 | 37,767 | 33,954 |
| GCC | 8,664 | 6,100 | 964 | 6,058 | 1,910 | 23,996 | 26,064 |
| Average Membership | 343,489 | 347,102 | 126,140 | 367,178 | 110,862 | 1,288,761 | 1,260,429 |
| Regional Vice Presidents | 3 | 3 | 2 | 4 | 3 | 15 | |
| At Large Vice Presidents | | | | | | 7 | |
| General Officers | | | | | | | 2 |
| General Executive Board | | | | | | | 24 |