

**NMATA NEGOTIATIONS
TNATINC ECONOMIC PROPOSALS
APRIL 20, 2021
Summary of General Monetary Tentative Agreement
National and all Supplemental Agreements
For the period covering June 1, 2021 through May 31, 2022**

Annual Increases:

a) Effective June 1, 2021:

\$0.45 per hour (includes drivers, yard and office)
\$0.50 per hour for garage
2.0 cents per running mile
1.8% increase for full and frozen rate pay miles
3.0% increase on Article 22 running mile rate
1.8% flat/zone/shuttle/incentive or other wage rates; (includes tool allowance and all other monetary items in the Supplements including skid drops)

b) Also effective June 1, 2021:

Driveaway Supplement (all items) 2.0%

Cost-of-Living Adjustments (COLA):

A cost-of-living allowance, if any, shall become effective on 6/1/21 based upon the difference between the Consumers Price Index for Urban Wage Earners and Clerical Workers (CPI-W), U.S. all items, (1982-84=100) of January, 2020 and the Index of January 2021 (Published February, 2021). For every .1-point increase in the CPI-W, wage rates will increase by one cent (\$.01) per hour, or .50 mills per loaded mile, .25 mills per running mile, or .1 percent of flat/zone rate. Frozen rates and Driveaway hourly, mileage rates and flat/zone rates will be increased in a similar manner. Under no circumstance will a reduction in the CPI-W cause a reduction in base rates. The COLA shall only be effective if the increase in the CPI-W exceeds 3.0% and shall be capped at 10 cents per hour each year.

Central-Southern Article 61 Sec. 22 has been modified so that Article 22 and running mile rates are also increased by COLA, if any.

Health & Welfare and Pension Plans:

A. Central States Southeast and Southwest Areas Health and Welfare Fund, contributions will be made to maintain C-6/Teamcare coverage, at weekly rates not to exceed the following:

8/1/21: the published weekly rate necessary to maintain benefits

B. All other funds: Weekly or monthly Health & Welfare and Pension contributions on behalf of each covered employee shall be increased by the amount necessary on August 1 of each year as determined by the respective plan trustees to maintain all benefits then in effect.