

GRAPHIC COMMUNICATIONS CONFERENCE
INTERNATIONAL BROTHERHOOD OF TEAMSTERS
25 LOUISIANA AVENUE, N.W., WASHINGTON, D.C. 20001-2130

202/508-6660
E mail snobles@gciu.org
Fax: 202/508-6661

STEVEN NOBLES
SECRETARY-TREASURER/VICE PRESIDENT

CONVENTION CALL

January 4, 2021

TO: THE OFFICERS AND MEMBERS OF ALL GCC/IBT LOCAL UNIONS

Greetings!

You are hereby notified that in accordance with Article XV, Section 1, of the Graphic Communications Conference's Constitution and Laws, the Secretary-Treasurer is issuing this Official Call for the convening of the Fourth Convention of the GCC/IBT at 9:00 a.m., Thursday, June 17, 2021. Sessions will be held in the Convention Hall of the Planet Hollywood Resort and Casino in Las Vegas, Nevada unless circumstances require the Convention to be conducted virtually. More information regarding the location will be provided as it becomes available.

SUBMISSION OF PROPOSITIONS

Article XV, Section 8: Propositions, whether in the form of resolutions, amendments to the Constitution and Laws, or otherwise, may be submitted to the Convention by any Local in good standing or by the General Board. Propositions by Locals shall be submitted to the Conference Secretary-Treasurer at least sixty (60) days prior to the opening of the Convention. Propositions by Locals which are of an emergency nature offered after that date shall first be considered by the General Board which shall have the right to determine whether they shall be submitted to the Convention. Propositions may be submitted by the General Board at any time, but to the fullest extent feasible shall be transmitted to the Locals and delegates in advance of the Convention. The Conference Secretary-Treasurer shall have all timely propositions printed and distributed to the Locals and delegates by not later than thirty (30) days prior to the opening of the Convention.

- A. Any proposition submitted to the Convention that requires an expenditure of money must contain provisions for funding.
- B. All amendments shall be presented in the following manner:
 - 1. The article and section to be amended shall be clearly stated.
 - 2. The words or sections to be added or deleted shall be plainly written and their respective places of insertion or erasure marked on the copy of the proposed amendment.
 - 3. A copy of the law so changed shall read in full as amended.

NUMBER OF DELEGATES FOR 2021 AND SUBSEQUENT CONVENTIONS

Article XV, Section 3: The number of delegates from all Locals of the Conference for the 2021 and subsequent Conventions shall be according to the following formula:

<u>Members</u>	<u>Delegates</u>
Locals having 1 to 250	One
Locals having 251 to 500	Two
Locals having 501 to 1,000	Three
Locals having 1,001 to 2,000	Four
Locals having 2,001 to 3,000	Five
Locals having 3,001 to 4,000	Six
Locals having 4,001 to 5,000	Seven
Locals having 5,001 to 6,000	Eight
Locals having 6,001 to 7,000	Nine
Locals having 7,001 or more	Ten

In no case shall the number of delegates from any one union exceed ten (10).

Provided that all members-at-large shall join together by balloting through the office of the Secretary-Treasurer in the selection of a delegate or delegates to the Convention and their votes shall be calculated in the same manner as a local union and representation determined in accordance therewith.

The provisions of Section 3 of this Article shall be subject to the following reservations:

- (a) A local union that has been organized and in existence for two years or more shall have delegates seated at the Convention.
- (b) A local union shall not come within the purview of this law unless it has paid per capita tax on the number of members required under the regulations of the Conference.
- (c) The number of delegates to the Convention shall be determined by the average membership covering a period of twenty-four (24) months. For the 2021 Convention, the Conference Secretary-Treasurer will use the twenty-four-month period beginning December 1, 2018 and ending November 30, 2020 to obtain the average paid membership of each local union and thereby establish the number of delegates to which each local union is entitled at the Convention.
- (d) For the 2021 Convention, the per capita tax upon the members must be paid for all months up to and including the month of April 2021.

- (e) If a Local Union is represented by less than the total number of delegates to which it is entitled, its delegates shall be entitled to cast the full delegate vote of such Local Union in the Convention.

ELECTIONS AND QUALIFICATIONS OF DELEGATES

Article XV, Section 4: Delegates shall be elected for a term of five (5) years. The nominations of delegates and alternate delegates shall take place at a regular or special meeting or by referendum of each Local Union. The election of delegates and alternate delegates shall take place by secret ballot at a regular or special meeting or at polling places or referendum whichever is designated by the executive board of the Local Union no later than the fifteenth (15th) day of March preceding the date of the Convention.

For the 2021 Convention, in case of dispute in the election of delegates to the Convention, all facts pertaining thereto shall be submitted for decision to the Conference President by May 1 preceding the Convention. The decision of the President shall be final.

No member of a Local Union shall be eligible to be a delegate unless he/she is regularly employed at the trade or in the service of the Union, and unless at the time of such election he/she holds a working or valid membership card, and is an active member in good standing in such Local Union, and unless he/she shall have been an active member in continuous good standing in such Local Union for at least two (2) years immediately preceding the date on which the election is held.

A Local Union that has been organized and in existence for two (2) years or more shall be entitled to have delegates seated at the Convention.

No member of the GCC/IBT shall be a duly elected delegate to the Conference Convention and have credentials to same from any Local Union unless he/she is a dues-paying member and is on the per capita tax list of that Local Union.

No employer or owner and no other person acting exclusively in behalf of an employer in an enterprise subject to the jurisdiction of the Conference shall be qualified to be a delegate.

- A. Each Local shall provide for alternate delegates to serve in the case of the inability of regular delegates to attend or serve. Each alternate shall have the same qualifications of eligibility as the regular delegate for whom he/she is an alternate.

CERTIFICATES OF ELECTION OF DELEGATES

Article XV, Section 5: Each delegate shall be furnished, for presentation to the Conference Secretary-Treasurer, with a certificate of election to which the seal of the Local Union, embossed thereon, shall be affixed. The blanks for such certificates shall be furnished by the Conference.

Certificates of election shall be made in duplicate. The Secretary-Treasurer of each Local Union shall send one copy of the certificate of election for each delegate to the Conference Secretary-Treasurer not later than forty-five (45) days before the opening of the Convention. The name of the alternate delegate shall be given to the delegate prior to his/her departure for the Convention. The delegate must present his/her certificate of election to the Conference Secretary-Treasurer in the registration office of the Convention to receive his/her delegate's badge and Convention material and to be seated in the Convention.

SEATING OF DELEGATES

Article XV, Section 6: Before the meeting of the Convention of the Conference, the Conference Secretary-Treasurer shall prepare for the use of the Credentials Committee a roll of the delegates who have been duly elected in accordance with the laws of the Conference and of the Local Unions.

DELEGATE COMPENSATION

Article XV, Section 7: The Conference shall pay the expenses of delegates from all Local Unions to Conference Conventions as follows:

Each delegate shall receive a per diem in an amount recommended by the General Board based on revenues in the Convention Fund and approved by the delegates to the Convention for two (2) travel days and three (3) Convention days for a total of five days. The Conference Secretary-Treasurer shall provide each delegate attending the Convention with air transportation at the most economical rate.

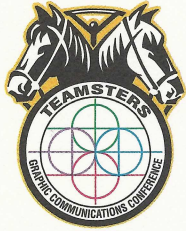
MERGED LOCALS ONLY

All Local Unions whose members voted to merge or transfer that merge prior to a Convention, may have representation at the Convention immediately following their merger (and for that Convention only) the same as they would be entitled to if they had not merged.

Sincerely and fraternally,



Steven Nobles
Secretary-Treasurer/Vice President



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STEVEN NOBLES
SECRETARY-TREASURER/VICE PRESIDENT

MEMORANDUM

DATE: January 28, 2021

TO: GCC/IBT Local Union Officers

FROM: Kurt Freeman, President *KF*
Steven Nobles, Secretary/Vice President *SN*

RE: GCC/IBT 2021 Convention Update – Virtual Convention

Earlier this month you were mailed the Official Convention Call for the Fourth Convention of the GCC/IBT in June 2021. Since that mailing, the International Brotherhood of Teamsters, whose 2021 Convention follows the GCC Convention in June, announced the cancellation of their in-person Convention due to safety concerns over the coronavirus and moved to a virtual Convention.

The GCC Convention Call mentioned a virtual Convention as a possibility. After the IBT cancellation of their in-person Convention, the GCC General Board voted unanimously to cancel the GCC in-person Convention and move to a virtual Convention. Due to this possibility, we had researched and met with companies who specialize in this option and have selected a vendor to assist us with the virtual Convention in June.

As we move forward you will continue to receive information outlining the steps that need to be followed per our Constitution. While we will not be spending June in Las Vegas we will look forward to having a successful Convention as we continue through these unprecedented times.