



GRAPHIC COMMUNICATIONS CONFERENCE
INTERNATIONAL BROTHERHOOD OF TEAMSTERS
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Dear Convention Delegates:

Welcome to the Fourth Convention of the Graphic Communications Conference of the International Brotherhood of Teamsters. We hope you will find this Convention to be both informative and productive as we focus on ORGANIZING FOR A STRONGER TOMORROW.

This will be the first Convention that the GCC delegation cannot meet in person. The pandemic has caused many hardships on our Union and our members this past year. The Conference began planning a virtual convention as a Plan B. When the pandemic continued into 2021, it became clear that this was the best plan. The Officers and General Board decided that having a virtual convention was the safest option for all involved. We hope you will enjoy the speakers and programs we have scheduled.

The past five years have been challenging for all of us in the Labor Movement. The Graphic Communications Conference has not been exempted from these challenges. The consolidation of shops in our industry continues as does the advancement of new technology. These trends, along with the anti-union administration we endured, definitely took its toll. But as they say, "We cannot change the past, only vow to change things going forward."

It is our plan to hit the ground running with the new labor friendly administration and to start ORGANIZING FOR A STRONGER TOMORROW. By working together, we can strengthen our Conference, grow our Local Unions and empower our members.

In solidarity, we welcome you to the Fourth Convention of the GCC/IBT.

Kurt Freeman
President

Steve Nobles
Secretary-Treasurer / VP