

## **AUTOMATION**

**WHEREAS**, the International Brotherhood of Teamsters has a long, proud history of representing workers in all trades through 100-plus years of massive changes in workplace technology; and

**WHEREAS**, these workplace changes have included the shift from the horse to the automobile, and other transformative technological changes to the workplace; and

**WHEREAS**, Teamsters intend and are prepared to represent working people in the jobs of the future and face, head-on, the challenges and opportunities of automation in the workplace; and

**WHEREAS**, industry and employers often intend to use automation as a way to save labor costs at the expense of safety, liability, and worker displacement; and

**WHEREAS**, the Teamsters recognize that automation, if used correctly, can reduce workplace hazards and accidents, increase worker productivity, roadway safety, and otherwise complement jobs done by well-paid workers; and

**WHEREAS**, workers must have a seat at the table when it comes to the coming workplace technological shifts and labor unions must be engaged and involved in federal, state, and local policy as it relates to automation.

**THEREFORE, BE IT RESOLVED** at this 30<sup>th</sup> International Convention, that the International Brotherhood of Teamsters opposes laws and regulations designed to increase automation without taking into consideration the effects on workforce displacement, the need for worker training, safety, liability, and other considerations; and

**BE IT FURTHER RESOLVED** that International Brotherhood of Teamsters and its affiliates will work to educate members, the public and elected officials about the impact of automation on workers and communities; and

**FINALLY, BE IT RESOLVED** that the International Brotherhood of Teamsters intend to take an active role in the automated vehicle (and other technology) sphere to help shape policy for the benefit of working families.