

# 2021 Fourth Convention



## Resolutions II

### Graphic Communications Conference

This document includes resolutions printed in the Resolutions II Booklet  
mailed to delegates in June.

# RESOLUTIONS

To the Officers and Delegates of the Fourth Convention of the Graphic Communications Conference of the International Brotherhood of Teamsters (GCC/IBT):

All Resolutions contained herein have been considered by the General Board, which determined they should be submitted to the Fourth Convention of the Graphic Communications Conference in accordance with the provisions of Article XV, Section 8, of the Constitution and Laws and have been referred to the appropriate committees.

All Resolutions referred to a certain committee are grouped together under the general heading of that committee and numbered in sequence.

Sincerely and fraternally,

A handwritten signature in black ink, appearing to be "Stanley", written in a cursive style.

Secretary-Treasurer

# INDEX

<b>Resolution</b>	<b>Page</b>
G-1 Per Diem for the 2021 Convention .....	1
G-2 Defense Fund Allocation to the General Fund .....	1
G-3 Revenue .....	2
G-6 Teamster Members Retirement Plan .....	4
G-7 Publication of Declaration of Candidacy .....	5
G-8 Nomination Meetings of Locals.....	5
G-9 Elections and Qualifications of Delegates .....	6
G-10 Certificates of Election of Delegates.....	6
G-16 Enabling Resolution .....	8
G-17 Preparation of Ballots .....	8
G-18 Vacancies on the General Board.....	8

# FINANCE COMMITTEE

**The following Resolutions numbered G1-G5 have been referred to the Finance Committee:**

## **RESOLUTION No. G-1 PER DIEM FOR THE 2021 CONVENTION**

Whereas Article XV, Section 7, of the GCC/IBT Conference Constitution provides that the General Board shall recommend a per diem for the delegates based "on revenues in the Convention Fund" for 3 days, subject to approval by the delegates:

NOW THEREFORE BE IT RESOLVED THAT:

The General Board recommends that the per diem for the 2021 Convention be \$100 for each of the three Convention days for a total per diem of \$300.

- ☐ Adopted
- ☐ Adopted as Amended
- ☐ Defeated
- ☐ Tabled
- ☐ Referred to \_\_\_\_\_
- ☐ Other \_\_\_\_\_

## **RESOLUTION No. G-2 DEFENSE FUND ALLOCATION TO GENERAL FUND**

NOW THEREFORE BE IT RESOLVED THAT:

An allocation of up to \$500,000 be provided to the General Fund from the Emergency & Special Defense Fund for 2021 GCC/IBT Convention expenses.

- ☐ Adopted
- ☐ Adopted as Amended
- ☐ Defeated
- ☐ Tabled
- ☐ Referred to \_\_\_\_\_
- ☐ Other \_\_\_\_\_

## RESOLUTION No. G-3 REVENUE

WHEREAS, the growth of the Graphic Communications Conference/IBT is of critical importance to the members of the Conference; and

WHEREAS, organizing new members into the Conference is necessary to grow the Conference.

NOW THEREFORE, in order to support the organizing effort to grow the membership of the Conference, IT IS HEREBY RESOLVED

### ARTICLE XXII

**Section 1.** The revenues of the Graphic Communications Conference, in addition to income from investments and other income, shall be derived from the IBT in accordance with the provisions of Section 5.7 of the Merger Agreement, charter fees, initiation fees, per capita taxes, Conference dues, special benefit per capita taxes, assessments, and other charges established under the Constitutions of the Conference and IBT.

A. Conference dues of ~~two~~ three dollars and ~~fifty~~ zero cents (~~\$2.50~~3.00) have been established and are to be paid as follows:

Fifty (\$.50) cents per member per month effective January 1, 2012;

Fifty (\$.50) cents per member per month effective January 1, 2013;

Fifty (\$.50) cents per member per month effective January 1, 2014;

Fifty (\$.50) cents per member per month effective January 1, 2015; ~~and~~

Fifty (\$.50) cents per member per month effective January 1, 2016 ~~and~~

Fifty (\$.50) cents per member per month effective January 1, 2022

for a total Conference Dues of ~~two~~ three dollars and ~~fifty~~ zero cents (~~\$2.50~~3.00) per member per month.

**Section 2.** The revenue shall be distributed to Funds as set forth in the Constitutions. Each Fund may be assessed a fee to cover administrative expenses.

**Section 3.** There shall be such assessments as are required in respect to the maintenance of any minimum balances established by the Constitution and Laws for any Funds of the Graphic Communications Conference, which shall be deposited in the separate Funds for which they are levied. There shall be such other assessments as may from time to time be approved by referendum vote which shall be deposited in such Funds for which they are levied.

**Section 4.** There shall be a Conference initiation fee when a person is admitted to membership through a

Local Union in the amount of ten dollars (\$10.00) applicable to journeymen and apprentices and five dollars (\$5.00) applicable to all others, which shall be deposited in the General Fund. At the request of the Local Union, the Conference President may, in special circumstances, waive the initiation fee, in whole or in part for members in newly organized establishments. The initiation fee for admission to Conference membership fixed by the General Board shall be deposited in the General Fund. The Conference President may, in special circumstances, waive such initiation fee in whole or in part.

**Section 5.** There shall be a per capita tax and Conference dues for each member of the Graphic Communications Conference in a monthly amount, plus any amounts for Funds in which the member is a participant, as set forth in the formulas below.

A. For U.S. Members:

Per capita tax calculations are based on the member's hourly rate of pay and a 40-hour workweek. Multiply the hourly rate of pay times the hours in the contractual workweek, then divide by 40. This will give an adjusted rate. Multiply the adjusted rate by 2.5, then round to the nearest whole dollar amount (round down for less than 50 cents, round up for 50 cents or more). Multiply this figure by 22% to arrive at the member's base per capita tax rate, then add any amounts due for GCC Conference Dues, the Emergency & Special Defense Fund, and Funds (Newspaper Organizing Fund, Benevolent Trust Fund) in which the member is a participant.

The above per capita tax calculation shall be applicable for all U.S. members whose hourly rate is greater than \$11.00 per hour. ~~Through December 2006, the maximum amount of per capita tax to be paid monthly into the General Fund by any member shall be \$11.92. Fund participation amounts would be added to that General Fund maximum. For the years of 2007 through 2011, the maximum General Fund amount due per month shall be increased by \$.50 per year. Effective beginning with the year 2012, t~~ There shall be no maximum amount limitation.

The per capita tax for U.S. members with an adjusted hourly rate of \$11.00 or less shall be set at \$5.00 per month irrespective of the calculated amount.

~~Additionally, until January 2012, U.S. members employed in Right-to-Work states, or in the government sector where there is no permissible Union Security Clause, shall also have a monthly per capita tax set at \$5.00 per month.~~

B. For Canadian Members:

Per capita tax calculations are based on the member's hourly rate of pay and a 40-hour workweek. Multiply the hourly rate of pay times the hours in the

contractual workweek, then divide by 40. This will give an adjusted rate. Multiply the adjusted rate by 2.5, then round to the nearest whole dollar amount (round down for less than 50 cents, round up for 50 cents or more). Multiply this figure by 16.5% to arrive at the member's base per capita tax rate, then add any amounts due for GCC Conference Dues, the Emergency & Special Defense Fund, and Funds (Newspaper Organizing Fund, Benevolent Trust Fund) in which the member is a participant. To that total, add \$2.00 for Teamsters Canada Strike Fund and \$1.50 for Teamsters Canada operations.

The above per capita tax calculation shall be applicable for all Canadian members whose hourly rate is greater than \$11.00 per hour. ~~Through December 2006, the maximum amount of per capita tax to be paid monthly into the General Fund by any member shall be \$11.92. Fund participation amounts would be added to that General Fund maximum. For the years of 2007 through 2011, the maximum General Fund amount due per month shall be increased by \$.50 per year. Effective beginning with the year 2012, there shall be no maximum amount limitation.~~

The per capita tax for Canadian members with an adjusted hourly rate of \$11.00 or less shall be set at \$5.00 per month irrespective of the calculated amount.

~~Additionally, until January 2012, Canadian members employed in the government sector where there is no permissible Union Security Clause, shall also have a monthly per capita tax set at \$5.00 per month.~~

C. Per capita shall be paid not only on all dues paying members but also on all persons paying, or having paid on their behalf, ~~agency shop fees~~, periodic or other service fees to the Local Union or affiliated entity. However, such per capita shall not be greater than the amount paid to the Local Union or no greater than the lowest monthly per capita rate allowed.

D. Every Local Union is responsible for the exact amount of per capita to be remitted for each member

on a monthly basis retroactive to when error(s) are discovered on previous remittances. When a Local Union makes an error in the overpayment in the remittance of said per capita on its member(s), that Local Union shall be credited retroactive as of the date when such error(s) were discovered.

**Section 6.** There shall be a special benefit per capita tax as follows:

Effective January 1, 1990, in respect to all members covered by the Graphic Communications Benevolent Trust Fund, the sum of one dollar (\$1.00) per month shall be deposited in the Graphic Communications Benevolent Trust Fund. All new participants shall pay an eight dollar (\$8.00) inaugural fee, which shall also be deposited in the Graphic Communications Benevolent Trust Fund.

Effective January 1, 2006, participants in the Graphic Communications Benevolent Trust Fund who transfer out of the GCC/IBT Conference and affiliate directly with the IBT, shall remain as participants in the Benevolent Trust Fund and shall be required to continue to pay the One Dollar (\$1.00) per month to the Fund, so long as they remain active members of the IBT.

An IBT Local, Division or Conference, affiliating directly with the GCC/IBT Conference, may decide to participate in the Benevolent Trust Fund. In such case, its members shall become participants in the Fund upon payment of an Eight Dollar (\$8.00) inaugural fee and, thereafter, payment of One Dollar (\$1.00) per month, all to be deposited in the Graphic Communications Benevolent Trust Fund.

- ☐ Adopted
- ☐ Adopted as Amended
- ☐ Defeated
- ☐ Tabled
- ☐ Referred to \_\_\_\_\_
- ☐ Other \_\_\_\_\_

# RESOLUTIONS COMMITTEE

**The following Resolutions numbered G6-G15 have been referred to the Resolutions Committee:**

## **RESOLUTION No. G-6 TEAMSTER MEMBERS RETIREMENT PLAN**

WHEREAS, ensuring a secure retirement for its members is a central goal of the Graphic Communications Conference of the International Brotherhood of Teamsters; and

WHEREAS, twenty-five percent (25%) to thirty-five percent (35%) of Americans will be unable to replace seventy-five percent (75%) of their pre-retirement income at age seventy (70); and

WHEREAS, the cost of retirement is increasing every year due to longer life spans, inflation and more expensive health care and long-term care; and

WHEREAS, Social Security benefits have lost 30% of their buying power since 2000; and

WHEREAS, overall retirement expenses for the average American are expected to rise between 2% and 4% annually; and

WHEREAS, the Teamster Members Retirement Plan offers a lifetime monthly pension benefit to participants and their spouses no matter how long that they live; and

WHEREAS, the Teamster Members Retirement Plan provides a critical supplemental retirement benefit to Social Security and other pension benefits necessary to ensure that GCC/IBT members have a secure and comfortable retirement; and

WHEREAS, the Teamster Members Retirement Plan provides a 1.75% return on every dollar invested for a lifetime benefit, which is a far superior return than what is provided by most multiemployer pension plans and 401(k) plans; and

WHEREAS, the Teamster Members Retirement Plan returns a participant's entire investment after only the first 58 months of retirement; and

WHEREAS, the Teamster Members Retirement Plan guarantees 100% return on every participant's investment; and

WHEREAS, the Teamster Members Retirement Plan has been providing lifetime retirement benefits to its participants since 1950, over seventy years; and

WHEREAS, the Teamster Members Retirement Plan currently has over 36,500 participants; and

WHEREAS, the Teamster Members Retirement Plan is the only defined benefit pension plan in exis-

tence that is for Teamster members in good standing only; and

WHEREAS, the Teamster Members Retirement Plan is the only defined benefit pension plan in existence administered entirely by Teamster members for Teamster members; and

WHEREAS, the Teamster Members Retirement Plan has brought on two high-ranking Teamster officials as Trustees, hired two former high-ranking Teamster officials to educate Teamster leaders, Joint Councils and Locals Unions about the Plan and to promote the Plan and taken several other measures, including direct outreach to Teamster Division Heads and Local Unions and retaining a new marketing company, all in an effort to expand Teamster participation in the Plan;

WHEREAS, the Teamster Members Retirement Plan is successfully bringing new groups into the Plan from across the Teamsters' universe.

NOW THEREFORE, in order to ensure that all members of the GCC/IBT have a secure and comfortable retirement, IT IS HEREBY RESOLVED

That Kurt Freeman, President of the GCC/IBT; Steve Nobles, Secretary-Treasurer of the GCC/IBT; the General Board of the GCC/IBT; Pat LoPresti, the Chairman of the Teamster Members Retirement Plan; and the Board of Trustees of the Teamster Members Retirement Plan wholly and unequivocally support the Teamster Members Retirement Plan and commit their full efforts to its success; and

That Kurt Freeman, President of the GCC/IBT; Steve Nobles, Secretary-Treasurer of the GCC/IBT; the General Board of the GCC/IBT; Pat LoPresti, the Chairman of the Teamster Members Retirement Plan; and the Board of Trustees of the Teamster Members Retirement Plan encourage all GCC/IBT District Councils and Local Unions to take action to ensure that their members participate in the Teamster Members Retirement Plan so they can take advantage of the unique benefits that the Plan has to offer and safeguard their retirement; and

That the Officers, Representatives and General Board Members of the GCC/IBT and the Board of Trustees of the Teamster Members Retirement Plan will work with GCC/IBT District Councils and Local Unions to achieve full participation of all GCC/IBT members in the Teamster Members Retirement Plan; and



That the Officers, Representatives and General Board Members of the GCC/IBT and the Board of Trustees of the Teamster Members Retirement Plan commit to continuing the Plan's strong financial position into the future by growing the Teamster Members Retirement Plan through increasing participation in the Plan by all Teamster members across the International Brotherhood of Teamsters.

- ☐ Adopted
- ☐ Adopted as Amended
- ☐ Defeated
- ☐ Tabled
- ☐ Referred to \_\_\_\_\_
- ☐ Other \_\_\_\_\_

**RESOLUTION No. G-7  
PUBLICATION OF  
DECLARATION OF CANDIDACY**

**ARTICLE XIII**

Section 2. Any member who desires to be nominated for office in the Graphic Communications Conference may have his/her declaration of candidacy published in the Official Publication of the Conference by advising the Conference Secretary-Treasurer, in writing, of such fact, by certified mail, postmarked not later than October 5 of the year in which nominating meetings are to be conducted. Such declaration of candidacy shall not exceed fifty (50) words, and shall be published by the Conference in the succeeding issue of the Official Publication of the Conference. Failure to submit a declaration of candidacy for publication, as above provided, shall not preclude any member from seeking nomination for any elective office of the Graphic Communications Conference.

NOW THEREFORE BE IT RESOLVED THAT ARTICLE XIII, Section 2 be amended as follows:

Section 2. Any member who desires to be nominated for office in the Graphic Communications Conference may have his/her declaration of candidacy published in the Official Publication of the Conference by advising the Conference Secretary-Treasurer, in writing, of such fact, by certified mail or by email with receipt from the Secretary-Treasurer, postmarked not later than October 5 of the year in which nominating meetings are to be conducted. Such declaration of candidacy shall not exceed fifty (50) words, and shall be published by the Conference in the succeeding issue of the Official Publication of the Conference. Failure to submit a declaration of candidacy for publication, as above provided, shall not preclude any member from seeking nomination for any elective office of the Graphic Communications Conference.

- ☐ Adopted
- ☐ Adopted as Amended
- ☐ Defeated
- ☐ Tabled
- ☐ Referred to \_\_\_\_\_
- ☐ Other \_\_\_\_\_

**RESOLUTION No. G-8  
NOMINATING MEETINGS OF LOCALS**

**ARTICLE XIII**

Section 3. Each Local Union, in December 2019, and in December of every fourth year thereafter, may, either at its regular meeting, nominating meeting, or at a special meeting called for the sole purpose, nominate candidates for office in the Graphic Communications Conference.

A Local may not nominate more than one candidate for each Conference Executive Office. A Local Union may nominate as many candidates as there are positions to be filled from that Region on the General Board. If more than one candidate is placed before the Local Union membership meeting for any one office, or there are more nominees than there are positions on the General Board from that Region, the Local Union shall conduct a secret ballot election to determine the nominee or nominees.

NOW THEREFORE BE IT RESOLVED THAT ARTICLE XIII, Section 3 be amended as follows:

**Section 3.** Each Local Union, in November or December 2019~~23~~, and in November or December of every fourth year thereafter, may, either at its regular meeting, nominating meeting, or at a special meeting called for the sole purpose, nominate candidates for office in the Graphic Communications Conference.

A Local may not nominate more than one candidate for each Conference Executive Office. A Local Union may nominate as many candidates as there are positions to be filled from that Region on the General Board. If more than one candidate is placed before the Local Union membership meeting for any one office, or there are more nominees than there are positions on the General Board from that Region, the Local Union shall conduct a secret ballot election to determine the nominee or nominees.

- ☐ Adopted
- ☐ Adopted as Amended
- ☐ Defeated
- ☐ Tabled
- ☐ Referred to \_\_\_\_\_
- ☐ Other \_\_\_\_\_



**RESOLUTION No. G-9  
ELECTIONS AND QUALIFICATIONS  
OF DELEGATES**

**ARTICLE 15**

Section 4. Delegates shall be elected for a term of five (5) years. The nominations of delegates and alternate delegates shall take place at a regular or special meeting, or by referendum of each Local Union. The election of delegates and alternate delegates shall take place by secret ballot at a regular or special meeting or at polling places or referendum whichever is designated by the executive board of the Local Union no later than the fifteenth (15th) day of March preceding the date of the Convention.

In case of dispute in the election of delegates to the Convention, all facts pertaining thereto shall be submitted for decision to the Conference President by May 1 preceding the Convention. The decision of the President shall be final.

No member of a Local Union shall be eligible to be a delegate unless he/she is regularly employed at the trade or in the service of the Union, and unless at the time of such election he/she holds a working or valid membership card, and is an active member in good standing in such Local Union, and unless he/she shall have been an active member in continuous good standing in such Local Union for at least two (2) years immediately preceding the date on which the election is held.

A Local Union that has been organized and in existence for two (2) years or more shall be entitled to have delegates seated at the Convention.

No member of the Graphic Communications Conference shall be a duly elected delegate to the Conference Convention and have credentials to same from any Local Union unless he/she is a duespaying member and is on the per capita tax list of that Local Union.

No employer or owner and no other person acting exclusively on behalf of an employer in an enterprise subject to the jurisdiction of the Conference shall be qualified to be a delegate.

- A. Each Local shall provide for alternate delegates to serve in the case of the inability of regular delegates to attend or serve. Each alternate shall have the same qualifications of eligibility as the regular delegate for whom he/she is an alternate.

NOW THEREFORE BE IT RESOLVED THAT ARTICLE XV, Section 4 be amended as follows:

Section 4. Delegates shall be elected for a term of five (5) years. The nominations of delegates and alternate delegates shall take place at a regular or special meeting, or by referendum of each Local Union. The election of delegates and alternate delegates shall take

place by secret ballot at a regular or special meeting or at polling places or referendum whichever is designated by the executive board of the Local Union no later than the fifteenth (15th) day of March preceding the date of the Convention.

In case of dispute in the election of delegates to the Convention, all facts pertaining thereto shall be submitted for decision to the Conference President by ~~May~~ April 1 preceding the Convention. The decision of the President shall be final.

No member of a Local Union shall be eligible to be a delegate unless he/she is regularly employed at the trade or in the service of the Union, and unless at the time of such election he/she holds a working or valid membership card, and is an active member in good standing in such Local Union, and unless he/she shall have been an active member in continuous good standing in such Local Union for at least two (2) years immediately preceding the date on which the election is held.

A Local Union that has been organized and in existence for two (2) years or more shall be entitled to have delegates seated at the Convention.

No member of the Graphic Communications Conference shall be a duly elected delegate to the Conference Convention and have credentials to same from any Local Union unless he/she is a duespaying member and is on the per capita tax list of that Local Union.

No employer or owner and no other person acting exclusively on behalf of an employer in an enterprise subject to the jurisdiction of the Conference shall be qualified to be a delegate.

- A. Each Local shall provide for alternate delegates to serve in the case of the inability of regular delegates to attend or serve. Each alternate shall have the same qualifications of eligibility as the regular delegate for whom he/she is an alternate.

☐ Adopted

☐ Adopted as Amended

☐ Defeated

☐ Tabled

☐ Referred to \_\_\_\_\_

☐ Other \_\_\_\_\_

**RESOLUTION No. G-10  
CERTIFICATES OF ELECTION OF DELEGATES**

Section 5. Each delegate shall be furnished, for presentation to the Conference Secretary-Treasurer, with a certificate of election to which the seal of the Local Union, embossed thereon, shall be affixed.

The blanks for such certificate shall be furnished by the Conference, and shall be in the following form:

To the \_\_\_\_\_  
We hereby certify that \_\_\_\_\_, a member of Local Union No. \_\_\_\_\_, was elected a delegate from \_\_\_\_\_ Local Union No. \_\_\_\_\_ to the Convention of the Graphic Communications Conference, on the \_\_\_\_ day of \_\_\_\_\_, 20 \_\_, his/her term of office to begin on the first day of the next Graphic Communications Conference Convention.

Given under our hand and seal of the Local Union, this \_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
President  
(Seal)

\_\_\_\_\_  
Secretary-Treasurer

Certificates of election shall be made in duplicate. After the election of said delegates, the Secretary-Treasurer of each Local Union shall send one copy of the certificate of election for each delegate elected to the Conference Secretary-Treasurer not later than forty-five (45) days before the opening of the Convention. The name of the alternate delegate shall be given to the delegate prior to his/her departure for the Convention. The delegate must present his/her certificate of election to the Conference Secretary-Treasurer in the registration office of the Convention to receive his/her delegate's badge and Convention material and to be seated in the Convention.

NOW THEREFORE BE IT RESOLVED THAT ARTICLE XV, Section 5 be amended as follows:

Section 5. Each delegate shall be furnished, for presentation to the Conference Secretary-Treasurer, with a certificate of election to which the seal of the Local Union, embossed thereon, shall be affixed.

The blanks for such certificate shall be furnished by the Conference, and shall be in the following form:

To the \_\_\_\_\_  
We hereby certify that \_\_\_\_\_, a member of Local Union No. \_\_\_\_\_, was elected a delegate from \_\_\_\_\_ Local Union No. \_\_\_\_\_ to the Convention of the Graphic Communications Conference, on the \_\_\_\_ day of \_\_\_\_\_, 20 \_\_, his/her term of office to begin on the first day of the next Graphic Communications Conference Convention.

Given under our hand and seal of the Local Union, this \_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
President  
(Seal)

\_\_\_\_\_  
Secretary-Treasurer

Certificates of election shall be made in duplicate. After the election of said delegates, the Secretary-Treasurer of each Local Union shall send one copy of the certificate of election for each delegate elected to the Conference Secretary-Treasurer not later than ~~forty-five (45)~~ sixty (60) days before the opening of the Convention. The name of the alternate delegate shall be given to the delegate prior to his/her departure for the Convention. The delegate must present his/her certificate of election to the Conference Secretary-Treasurer in the registration office of the Convention to receive his/her delegate's badge and Convention material and to be seated in the Convention.

- ☐ Adopted
- ☐ Adopted as Amended
- ☐ Defeated
- ☐ Tabled
- ☐ Referred to \_\_\_\_\_
- ☐ Other \_\_\_\_\_

# CONSTITUTION AND LAWS COMMITTEE

The following Resolutions numbered G16-G25 have been referred to the Constitution and Laws Committee:

## RESOLUTION No. G-16 ENABLING RESOLUTION

WHEREAS, following each Convention, the Constitution is reprinted containing the changes adopted by the Convention, and frequently grammatical changes are necessary and typographical errors in the Constitution are discovered.

NOW THEREFORE BE IT RESOLVED THAT:

The GCC/IBT Conference is authorized to make such non-substantive changes in the GCC/IBT Constitution and Laws as are necessary as part of the process of reprinting the Constitution and Laws, following the close of the 2021 Convention.

- ☐ Adopted
- ☐ Adopted as Amended
- ☐ Defeated
- ☐ Tabled
- ☐ Referred to \_\_\_\_\_
- ☐ Other \_\_\_\_\_

## RESOLUTION No. G-17 PREPARATION OF BALLOTS

### Article XIII

Section 10. Following nominations, as aforesaid, the Conference Secretary-Treasurer shall proceed with all dispatch to prepare and print the names of all candidates whose names appear on the ballot opposite the office to which they have been nominated. When two or more candidates have been nominated for the same office, the incumbent, if a candidate, shall be listed first, followed by the other candidates in the order of the greater number of nominations received, together with the names and numbers of the Local Unions of which such candidates are members. This official ballot shall bear the seal of the Graphic Communications Conference and shall be so constructed that a voter can, with ease, designate his/her choices by making a mark opposite the name of those candidates for whom he/she wishes to vote.

NOW THEREFORE BE IT RESOLVED THAT ARTICLE XIII, Section 10 be amended as follows:

Section 10. Following nominations, as aforesaid, the Conference Secretary-Treasurer shall proceed with all dispatch to prepare and print the names of all candi-

dates whose names appear on the ballot opposite the office to which they have been nominated. When two or more candidates have been nominated for the same office, the incumbent, if a candidate, shall be listed first, followed by the other candidates in the order of the greater number of nominations received, together with the names and numbers of the Local Unions and District Council (if applicable) of which such candidates are members. This official ballot shall bear the seal of the Graphic Communications Conference and shall be so constructed that a voter can, with ease, designate his/her choices by making a mark opposite the name of those candidates for whom he/she wishes to vote.

- ☐ Adopted
- ☐ Adopted as Amended
- ☐ Defeated
- ☐ Tabled
- ☐ Referred to \_\_\_\_\_
- ☐ Other \_\_\_\_\_

## RESOLUTION No. G-18 VACANCIES ON THE GENERAL BOARD

### ARTICLE XIII

Section 26. In the event of vacancies on the General Board, in accordance with the formula established under Article VIII, Section 2(b), such vacancies may, but do not have to, be filled by appointment by the Conference President, subject to approval by the General Board. In the event that a position is not filled, that position shall go dark at the next regularly scheduled election, provided that there is at least one General Board member from each of the six Regions.

NOW THEREFORE BE IT RESOLVED THAT ARTICLE XIII, Section 26 be amended as follows:

Section 26. In the event of vacancies on the General Board, in accordance with the formula established under Article VIII, Section 2(b), such vacancies may, but do not have to, be filled by appointment by the Conference President, subject to approval by the General Board. In the event that a position is not filled, that position shall go dark at the next regularly scheduled election upon approval by the General Board, provided that there is at least one General Board member from each of the six Regions.

- ☐ Adopted
- ☐ Adopted as Amended
- ☐ Defeated
- ☐ Tabled
- ☐ Referred to \_\_\_\_\_
- ☐ Other \_\_\_\_\_







