

2021 Fourth Convention



Resolutions III

Graphic Communications Conference

This document includes resolutions submitted by the General Board
after the printing of the Resolutions II Booklet

RESOLUTION No. G-11

RESOLUTION HONORING GEORGE TEDESCHI FOR HIS SERVICE TO THE GRAPHIC COMMUNICATIONS CONFERENCE OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Whereas, it is the tradition of the Graphic Communications Conference of the International Brotherhood of Teamsters to honor those who have served the Union and who have made the Union stronger through their service;

Whereas, George Tedeschi joined Local 406-C of the International Printing Pressmen and Assistants Union in 1959 after he was hired into the Press Room as a Flyboy at Newsday on Long Island;

Whereas, George Tedeschi prior to joining the Union honorably served his country in the United States Marine Corps;

Whereas, George Tedeschi was elected Vice President of Local 406-C in 1965, Secretary-Treasurer of Local 406-C in 1968, and President of Local 406-C in 1972. As a result of his leadership skills, he was re-elected President for subsequent terms until he became International President of the Graphic Communications International Union in 2000;

Whereas, George Tedeschi served on the General Board of the Graphic Communications International Union and the Graphic Communications Conference of the International Brotherhood of Teamsters from 1983 to 2019;

Whereas, George Tedeschi was elected President of the Graphic Communications International Union in 2000 and subsequently reelected as President of the GCIU and its successor, the Graphic Communications Conference of the International Brotherhood of Teamsters without challenge for four additional terms in 2004, 2008, 2012 and 2016;

Whereas, George Tedeschi was elected as a Vice President of the International Brotherhood of Teamsters in 2006, and has won two subsequent terms in 2011 and 2016 thereafter;

Whereas, George Tedeschi successfully merged the Graphic Communications International Union into the International Brotherhood of Teamsters, making the graphic communications union stronger while at the same time preserving its identity and autonomy;

Whereas, George Tedeschi made it one of his missions to ensure that the Union was on strong financial footing, enacting cost cutting procedures and ensuring unnecessary expenditures were eliminated, knowing the sacred trust that members place in the Union with their dues money;

Whereas, George Tedeschi has been a staunch defender of members' pension rights and an outspoken advocate of the Union's pension funds, such as the Teamster Members Retirement Plan;

Whereas, George Tedeschi has always put the rank-and-file member and his or her interests first, always asking whether a decision was in the best interests of the members and never forgetting where he came from;

Whereas, George Tedeschi worked tirelessly to preserve the District Councils and Local Unions of the GCC/IBT to make the Conference strong;

Whereas, George Tedeschi's work as negotiator and advisor in contract negotiations with major GCC/IBT national and international employers resulted in Union members and their families being able to enjoy secure middle-class lives and innumerable benefits set forth in Union contracts brought about as a result of George's negotiating skills, fortitude at the bargaining table and determination to improve the lives of this Union's members;

Whereas, countless members, District Council and Local Union officers, labor leaders and others look to and seek out George Tedeschi for his advice and assistance with addressing problems that they know that only George can help with through his unique ability to see the big picture and understand what various constituents need;

Whereas, even after his retirement from the Presidency of the Graphic Communications Conference, George continues to work for and serve his Union in the capacity of President Emeritus;

Whereas, George Tedeschi has dedicated his entire working life to this Union, to improving the lives of its members, to providing workers with the opportunity to obtain respect and dignity on the job, and to fighting for economic justice for workers everywhere;

Whereas, George Tedeschi could not have accomplished his work without the support, understanding and assistance of his loving family;

Whereas, George Tedeschi is a beloved friend, colleague, leader and inspirational figure whose nickname, “King George,” is richly deserved;

Whereas, there are insufficient words to thank George Tedeschi for the devotion he has shown and goals he has accomplished on behalf of printing trades workers;

NOW THEREFORE BE IT RESOLVED, that the General Board of the Graphic Communications Conference of the International Brotherhood of Teamsters wishes to honor and thank George Tedeschi for his service and dedication to this Union and its members and wishes George a long and healthy retirement to spend with and enjoy his family.

- Adopted
- Adopted as Amended
- Defeated
- Tabled
- Referred to _____
- Other _____

ORGANIZING COMMITTEE

The following Resolutions numbered G26-G30 have been referred to the Organizing Committee:

RESOLUTION No. G-26 ORGANIZING RESOLUTION

WHEREAS, the continued strength of the Graphic Communications Conference and its Locals and District Councils is dependent on growing the membership of the organization; and

WHEREAS, the benefits of unionization are innumerable, including better pay, securer benefits, fairer work rules, a seat and a voice at the table, respect, dignity and justice for all workers, the ability to negotiate over working conditions, and empowerment at the workplace; and

WHEREAS, workers everywhere are entitled to receive the advantages of unionization; and

WHEREAS, the Officers, General Board Members and Delegates of the Fourth Convention of the Graphic Communications Conference of the International Brotherhood of Teamsters believe in the importance of devoting efforts to organizing at all levels of the organization to ensure the continued survival and strength of the Conference and to bring the benefits of the Union to all workers; and

WHEREAS, it is in the interests of all members of the Graphic Communications Conference of the International Brotherhood of Teamsters, and therefore the duty of all members of this Conference, to devote their time, effort and skill to organizing other workers into this Union; and

WHEREAS, the Conference has made organizing one of its top priorities by holding monthly organizing meetings with all Local Unions and District Councils, hiring new organizers and providing Local Unions and District Councils with organizing subsidies; and

WHEREAS, the Delegates of this Convention are on record that Local Unions and District Councils are committed to organizing non-union workers as one of their top priorities.

NOW, THEREFORE, BE IT RESOLVED THAT:

The Conference shall remain committed to assisting Local Unions and District Councils develop and successfully carry out viable organizing campaigns; and

The GCC/IBT shall continue to provide financial, organizational and other types of assistance and resources to Locals and District Councils that have viable organizing targets as approved by the Conference President.

- Adopted
- Adopted as Amended
- Defeated
- Tabled
- Referred to _____
- Other _____