

GLOBAL UNION SOLIDARITY

WHEREAS, the mobility of capital, without effective regulation or control, enables multinational corporations and wealthy investors to pit workers in different countries against each other; and

WHEREAS, increasing inequality and concentration of wealth, made worse in the pandemic, threatens the stability of democratic institutions and the human rights of working people around the world; and

WHEREAS, corporate-driven globalization can only be countered by a worldwide democratic movement for economic and social justice that fights for improved wages, working conditions, health care, retirement security, human rights and environmental standards; and

WHEREAS, the Teamsters participate in global union alliances confronting key multinational employers including Amazon, UPS, FedEx, DHL, XPO, Coca-Cola, Pepsi, AB-InBev, Holcim, Cemex, United, Gate Gourmet, Maersk, First Group, National Express, Transdev, Nestle, Dannon, Bimbo and Saputo. These growing global alliances create power in organizing and at the bargaining table for Teamster locals and sister unions overseas; and

WHEREAS, the Teamsters are affiliated with five global union federations: International Transport Workers' Federation (ITF), International Union of Food Workers (IUF), Public Services International (PSI), Union Network International (UNI), and IndustriALL. These global union federations enhance worker power in the global economy. We are fighting corporate driven globalization with global union solidarity; and

WHEREAS, Teamster members trace our heritage to countries around the world. Many members continue to support democracy and labor rights in the country of their family's origin. Heritage, family, culture, and commerce are all influences that demand US and Canadian unions, employers and governments encourage collaboration with our countries of heritage.

WHEREAS, Tens of thousands of Teamster members are proud of their Mexican heritage, including many with family members who live in Mexico. Many Mexican multinational companies operate in the U.S. employing Teamster members and Teamster employers from the US have major investments in Mexico. The US-Mexico-Canada Trade Agreement and recent changes to the Mexican labor law have created a unique opportunity to end corrupt practices such as 'protection unions' that have limited the opportunity for Mexican workers to improve their labor standards.

NOW, THEREFORE, BE IT RESOLVED at this 30th International Convention that the International Brotherhood of Teamsters will build global union solidarity to challenge multinational corporations, by establishing mutually beneficial global alliances in all

sectors and supply chains with key trade union partners that share the willingness to build workers' power through organizing, bargaining and political action; and

BE IT FURTHER RESOLVED that the Teamsters will continue our affiliation to the Global Union Federations ITF, IUF, UNI, PSI and IndustriALL to fight corporate driven globalization with global union solidarity; and

BE IT FURTHER RESOLVED that the Teamsters will encourage and support members and caucuses who act for worker justice and democracy in their countries of heritage; and

FINALLY, BE IT RESOLVED that we will continue to oppose global and national policies that threaten democracy and increase violence against trade unions.