

## **UPS Contract Campaign**

**WHEREAS**, United Parcel Service (UPS) is the single largest employer of Teamster members and the UPS contract is the largest private-sector collective bargaining agreement in the United States;

**WHEREAS**, UPS Teamsters have worked very long hours on the front lines as essential workers handling and delivering vaccines, medical supplies, food and other important items for institutions and North American homes during the pandemic;

**WHEREAS**, UPS Teamsters have helped the company make record profits during the pandemic, while not adequately being recognized for these efforts;

**WHEREAS**, UPS Teamsters are currently working under a contract that provides solid wage increases and increased start rates for part-timers; protects strong health care and pension benefits; addresses harassment and excessive overtime; and creates 5,000 new jobs;

**WHEREAS**, a new UPS contract will be negotiated in 2023 and is more important than ever, coinciding with the brutal assault on labor standards by non-union competitors such as Amazon;

**WHEREAS**, a new contract must address the current problems facing UPS Teamsters, including forced overtime, supervisors working and other ongoing issues;

**WHEREAS**, UPS must value UPS Teamsters more by abiding by the current contract;

**WHEREAS**, UPS Teamsters are an integral part of the U.S. and world economy, and they help keep the global supply chain running smoothly;

**WHEREAS**, the Teamsters Union recognizes the importance of the UPS contract for all 1.4 million Teamsters in North America and for workers nationwide;

**NOW, THEREFORE, BE IT RESOLVED**, that the International Brotherhood of Teamsters will educate, mobilize, and unite all UPS Teamsters on the importance of negotiating the strongest UPS contract to lead the fight for secure health care, pensions and job security, and the union will do whatever it takes to successfully negotiate a contract that will hold UPS accountable and build on the success of past contracts.