

## **Dr. Martin Luther King Day Holiday**

**WHEREAS**, the International Brotherhood of Teamsters throughout our history has worked to advance the twin causes of economic and racial justice; and has participated in movements to challenge structural racism from the Civil Rights Movement to the Movement for Black Lives; and

**WHEREAS**, Martin Luther King Day was declared a national holiday in 1983 to both celebrate and advance the struggle for racial equality; and

**WHEREAS**, nearly four decades later many employers still fail to recognize MLK Day as a paid holiday; and

**WHEREAS**, major Teamster employers have nonunion competition, including FedEx and Amazon, which can be subject to public pressure to finally recognize MLK Day as a paid holiday; and

**WHEREAS**, employers in many Teamster industries are dependent on government contracts, including school bus, solid waste, and public transport;

**THEREFORE BE IT RESOLVED** at this 30th International Convention that the International Brotherhood of Teamsters will launch a campaign to make winning MLK Day as a paid holiday a bargaining priority in Teamster contracts and that all IBT Divisions are directed to work to achieve this goal; and

**BE IT FINALLY RESOLVED** that the International Brotherhood of Teamsters will unite with community allies to pressure government agencies and jurisdictions such as cities, counties, states and school districts to require that vendors and contractors recognize MLK Day as a paid holiday, and pressure nonunion competitors such as Amazon and FedEx to recognize MLK Day as a paid holiday.