ELECTION SUPERVISOR'S REPORT No. 7

30TH INTERNATIONAL CONVENTION: INTERNATIONAL OFFICER CANDIDATE NOMINATIONS

INTERNATIONAL OFFICER CANDIDATE NOMINATIONS – Delegates to the 30th International Convention nominated candidates for 27 General Executive Board ("GEB") positions and, after nomination balloting, there are contested elections for the offices listed below. The candidates nominated for the ballot are listed here by office sought and in the order of the number of delegate votes received. No slate affiliation or groupings are shown or implied by this listing. These results are also available at www.ibtvote.org. A summary of the nomination process follows the table.

At-Large Offices		Regional Offices	
Ballots Cast: 1,609 / Needed To Nominate: 81		Central Region Vice President	
General President	Votes	Ballots Cast: 425 / Needed to Nominate: 22	
Sean O'Brien	841		Votes
Steve Vairma	765	Tom Erickson	254
General Secretary-Treasurer		Danny Avelyn	243
Ron Herrera	879	Avral Thompson	234
Fred Zuckerman	707	Jesse Case	177
International Trustees		Brian Aldes	173
Peter Nunez	850	Terry Hancock	170
Dan Kane, Jr.	800	. ,	
Chris Tongay	781	Eastern Region Vice President	
Willie Ford	773	Ballots Cast: 438 / Needed to Nominate: 22	
Michael Cales	769		Votes
Vinnie Perrone	764	Bill Hamilton	294
		Rocco Calo	266
Vice-President At-Large		Matt Taibi	257
Marcus King	812	Thomas Gesualdi	158
Bernadette McCulloch Kelly	803	Paul Markwitz	152
Nina Bugbee	799	Maria Perez	150
Chris Griswold	797		
Greg Nowak	797	Southern Region Vice President	
Gregory Floyd	790	Ballots Cast: 151 / Needed to Nominate: 8	
Debra Simmons-Peterson	784		Votes
Tony Jones	780	Brent Taylor	95
James Curbeam	776	Thor Johnson	91
Juan Campos	769	Josh Zivalich	62
Dennis Pierce	766	Robert Mele	52
James Wright	760		
Joan Corey	746	Western Region Vice President	
John Palmer	718	Ballots Cast: 456 / Needed to Nominate: 23	
			Votes
		Jason Rabinowitz	286
		Karla Schumann	283
		Eric Tate	273
		John Scearcy	266
		Peter Finn	176
		Lindsay Dougherty	174
		Rick Hicks	173
		Mark Davison	164

Officers Duly Elected at the 30th International Convention – Three candidates were floor-nominated for the position of Teamsters Canada Vice-President, a number equal to the positions available. In accordance with the IBT Constitution, the Election Supervisor certified the election of François Laporte, Stan Hennessy and Craig McInnes as Teamsters Canada Vice-Presidents. IBT members in Canadian local unions have the right to vote for all the GEB At-Large officers and will get a ballot with those contests.

Summary of the Nomination and Election Procedure – Every five years, the IBT elects the International Officers that constitute the GEB. Candidates are nominated at the International Convention and the full IBT membership votes by secret ballot in a mail-ballot election for all contested positions. Convention Rules permitted candidates to be nominated and seconded in writing, and also to accept nomination in writing, and all candidates nominated at the 30th International

Convention used that procedure. The Office of the Election Supervisor ("OES") presented the written nominations on the afternoon of the second day of the virtual convention, so all delegates had the opportunity to see the names and local unions of the nominating and seconding delegates. No one filed any protest to the floor nominations.

With the exception of Teamsters Canada Vice-President, the number of candidates nominated for the International Offices exceeded the number of positions open for election. Candidates for those positions were submitted to the delegate body for secret ballot vote to determine whether they individually had sufficient support to be presented to the membership for election to office. OES conducted the vote by an electronic system accessed using the internet. Each delegate received a unique login PIN at the commencement of voting and was able to vote on the device of the delegate's choice—a computer, tablet, or smartphone. 1,609 delegates—more than 99% of the delegate body—cast ballots in the nomination voting. Although the Las Vegas Convention was cancelled, delegates from 173 local unions made their own delegate groups (ranging from single locals to area conference groupings). OES monitored 44 of the group meetings, covering 894 delegates, with a combination of in-person oversight and videoconferencing. In all, nomination balloting proceeded without significant incident.

All of the floor nominated candidates achieved the IBT Constitution's five-percent threshold of delegate support to achieve the union-wide ballot. This fall, the entire membership of the IBT will receive ballots to vote by mail on the nominated GEB candidates. OES will conduct the secret ballot vote, mailing ballots in early October, and commencing the ballot count in mid-November. Details of the balloting and count will be published in upcoming issues of this magazine, and on www.ibtvote.org.

Protests – The Election Supervisor disqualified four delegate candidates and directed a rerun delegate election at one local union after a protest investigation found repeated campaign misconduct on the part of certain candidates. Vasquez, 2021 ESD 109 (April 27, 2021), aff'd 2021 EAM 16 (May 4, 2021) and 2021 EAM 16 Supplement (May 11, 2021). IBT members filed more than 150 protests through June 2021. At www.ibtvote.org, you can read every ruling made on filed election protests.

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