



## Teamsters Leadership Academy **2022 Schedule**

The Training and Development Department has developed an online registration site for TLA classes. Please use the following link to register for any of the 2022 classes listed below: <http://ibt.io/TLA2022>. If you have questions regarding registration or the classes offered, please call the department at 202-624-8117.

### **New Officer Training and Education (NOTE)**

**Dates:** February 08-10, 2022

**Location:** Zoom Meeting

**Fee:** No Charge

**Overview:** This three-day program is reserved for Teamsters local union secretary-treasurers, presidents, and trustees. It concentrates on the essential information newly-elected officers need to fulfill their Teamster constitutional and legal responsibilities.

### **New Officer Training and Education (NOTE)**

**Dates:** March 08-10, 2022

**Location:** IBT Headquarters, Washington, DC

**Fee:** \$150.00

**Overview:** This three-day program is reserved for Teamsters local union secretary-treasurers, presidents, and trustees. It concentrates on the essential information newly-elected officers need to fulfill their Teamster constitutional and legal responsibilities.

### **\*\*CANCELLED\*\*Communications – Mobilizing Members to Fight the War on Workers**

**Date:** April 12-13, 2022

**Location:** Teamsters Joint Council 43, Detroit, MI

**Fee:** \$100.00

**Overview:** This two-day TLA will explore effective ways for Teamster affiliates to communicate with members, including the use of social media, websites and local media. This TLA will provide beneficial and proven tactics that can be used to inform and invigorate Teamster members to fight the passage of anti-union legislation or other attempts to attack working families as well as promote the positive impact that labor has on workers and the economy.

**Business Agent Skills in Survival (BASIS) *CLASS IS FULL. WE ARE NO LONGER ACCEPTING REGISTRATIONS.***

**Dates:** April 25-29, 2022

**Location:** IBT Headquarters, Washington, DC

**Fee:** \$250.00

**Overview:** This five-day program provides an overview of the skills and knowledge needed to be successful as a Teamster business agent.

Subjects include: organizing your work, effective representation, collective bargaining, organizing, political action, and membership mobilization. Participants will also have the opportunity to meet staff from a number of IBT Departments and learn about the services they provide to IBT affiliates.

**\*\*CANCELLED\*\*Teaching Techniques: Train-the-Trainer**

**Dates:** May 24-26, 2022

**Location:** IBT Headquarters, Washington, DC

**Fee:** \$150.00

**Overview:** The IBT Training and Development Department will be conducting a three-day “Train-the-Trainer” program. This course will provide participants with the basic methods for designing and conducting training programs/presentations for Teamsters. All participants will be given the assignment to design and instruct a brief presentation.

**\*\*NEW\*\* New Officer Training and Education (NOTE)**

**Dates:** May 24-26, 2022

**Location:** IBT Headquarters, Washington, DC

**Fee:** \$150.00

**Overview:** This three-day program is reserved for Teamsters local union secretary-treasurers, presidents, and trustees. It concentrates on the essential information newly-elected officers need to fulfill their Teamster constitutional and legal responsibilities.

### **Arbitration and Grievance Panel**

**Date:** June 14-16, 2022

**Location:** Teamsters Local Union 107, Philadelphia, PA

**Fee:** \$150.00

**Overview:** The IBT Training and Development Department will present a two-day Teamsters Leadership Academy course for preparing and presenting at a grievance panel or arbitration hearing. Instructors will provide basic strategies and tactics of evidence and witness preparation for arbitration, that can also be applied to panel and committee hearings.

### **Advanced Business Agent Program**

**Dates:** July 19-21, 2022

**Location:** Teamsters Local 731, Burr Ridge, IL

**Fee:** \$150.00

**Overview:** This three-day program has been designed to provide business agents who have at least three years of experience with an opportunity to focus on in-depth effective strong contracts. An analysis of the economic, political and social environment facing workers today will provide the platform for showcasing strong strategies that best empower our Teamsters membership.

### **Bargaining - How to Negotiate Strong Teamster Contracts**

**Date:** August 9-12, 2022

**Location:** Teamsters Local 688, St. Louis, MO

**Fee:** \$200.00

**Overview:** This four-day program is designed for those who are responsible for bargaining labor contracts in the private and public sectors. It will cover the legal aspects of collective bargaining, the bargaining timeline, company research, building membership solidarity, and all manner of bargaining table strategies and tactics (including costing, contract language, use of caucuses and sidebars, etc.) A variety of methods are used including class discussion, mock bargaining and interactive games.

### **Organizing for JUSTICE and POWER!**

**Date:** September 26-30, 2022

**Location:** Teamsters Local 238, Cedar Rapids, IA

**Fee:** \$250.00

This five-day program for local union organizers will teach participants how to build a successful organizing local by following the IBT Comprehensive Campaign Strategy. Through a case study, strong emphasis will be on guidelines and principles needed for building a successful campaign while dealing with today's organizing challenges and obstacles.

### **Business Agent Skills in Survival (BASIS)**

**Dates:** October 24-28, 2022

**Location:** IBT Headquarters, Washington, D.C.

**Fee:** \$250.00

**Overview:** This five-day program provides an overview of the skills and knowledge needed to be successful as a Teamster business agent.

Subjects include: organizing your work, effective representation, collective bargaining, organizing, political action, and membership mobilization. Participants will also have the opportunity to meet staff from a number of IBT Departments and learn about the services they provide to IBT affiliates.

### **Member Mobilization for POWER!**

**Date:** November 15-17, 2022

**Location:** Teamsters Local 542, San Diego, CA

**Fee:** \$150.00

**Overview:** Whether bargaining contracts, addressing workplace issues, growing your membership, or fighting legislative issues such as "right-to-work," **internal organizing** is critical. This four-day course is designed to help Teamsters develop a strategic action plan to engage their members in local union activities.

Participants will put together a real-life plan of action that can be implemented upon return to their locals.

### **Leadership Development: Building a Strong Local Union Through Effective Leadership**

**Date:** December 12-14, 2022

**Location:** Teamsters Local 1932, San Bernardino, CA

**Fee:** \$150.00

**Overview:** This three-day course will provide a view of leadership that includes looking at the organization from multiple perspectives while balancing the internal and external dynamics that impact effectiveness. Is there a difference between managing and leading? Labor unions historically focus on rapid

response to challenges in the workplace and the nation. Topics will include group dynamics, time management, strategic planning and visioning.