

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

SEAN M. O'BRIEN

General President

25 Louisiana Avenue, NW
Washington, DC 20001



FRED E. ZUCKERMAN

General Secretary-Treasurer

202-624-6800
www.teamster.org

June 13, 2022

To: All Technicians at Sun Country

The Teamsters would like to be among the first to welcome you to the Union! No matter what organization is named on the front of your contract, Teamsters everywhere honor and support employees like you who had the strength to stand up to the Airline and form a Union. You will most likely face difficult challenges in the years ahead while you negotiate a first contract. In these tough times you should remember that you are not alone, and the Teamsters are here to help when needed.

The Teamsters Airline Division represents not only the flight attendants at Sun Country, but members in the airline industry, including mechanics, customer service agents, reservationists, simulator technicians, ramp agents, stock clerks, dispatch personnel, flight attendants and pilots. The Teamsters Airline Division continues to negotiate some of the best contracts in the industry, making Teamster contracts and membership the best choice for airline-industry employees. Over the past few years, the Teamsters Airline Division has focused its efforts not only on giving our members a voice in the workplace and in Washington, but also on being a voice for the American traveling public.

There has never been a better time to form a Union! You now join thousands of workers across the country who has taken the first steps towards securing your own future.

Even with that, airline employees work under the Railway Labor Act which creates some difficult to navigate hurdles that challenge many smaller Associations. The Teamsters maintains more than 60 years of contracts under the RLA, and our experience and resources make the IBT the leader in attaining secure contracts with leading benefits and pay. The first airline workers to join the Teamsters Union were Pan American World Airways ground crews; they ratified their first contract in 1959. This contract would serve as a model for many future negotiations. Since that time, the Teamsters Airline Division has provided first-class service to airline workers around the country and has made great strides in fighting for the rights of industry employees.

We extend a commitment to stand with you while we work through negotiating other work classifications at Sun Country Airlines. Together we can show the Airline that an injury to one is an injury to all.

With regards,

A handwritten signature in black ink, appearing to read 'Joe Ferreira', with a long horizontal flourish extending to the right.

Joe Ferreira
Director, Airline Division
International Brotherhood of Teamsters