



# UNITED FOR A STRONG CONTRACT

Our union contract with UPS expires on July 31, 2023. We are kicking off a one-year campaign to inform and mobilize our coworkers to win the strong contract that we deserve.

UPS's record profits come from our labor. *It's time to stand together for...*

## **NO MORE EXCESSIVE OVERTIME**

Package drivers need stronger 9.5 rights, an end to forced 6th punch – we deserve to have a life outside of work.

## **NO MORE TWO-TIER 22.4**

22.4 drivers deserve the same pay and 9.5 protections as RPCDs – period.

## **HIGHER PART-TIME PAY**

UPS doesn't work without part-timers. We need higher starting pay, catch-up raises, and an end to MRA pay discrimination for part-timers.

## **MORE FULL-TIME JOBS**

UPS needs to create more full-time 22.3 jobs. Part-time workers should have more opportunities for full-time work.

## **JOB SECURITY FOR FEEDERS & PACKAGE DRIVERS**

It's time to end the subcontracting of feeder work as well as protect jobs being eliminated by Access Point and Surepost.

## **VIDEO CAMERA & HARASSMENT PROTECTION**

No driver-facing cameras! We need stronger language to protect us from company harassment, including financial penalties against UPS for any violations.

**JOIN THE CAMPAIGN.**



**DOWNLOAD THE APP.**