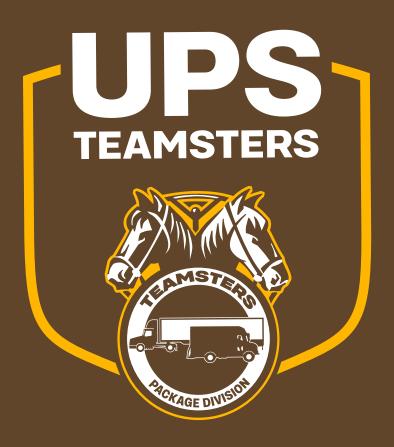
FORA





XTWO-TIER 22.4 XSUBCONTRACTING XHARASSMENT



