



MEMBER TALKING POINTS *and* **SOCIAL POSTS**

UPS Teamsters are united in our fight for a strong contract in 2023.

Fighting for a strong Teamster contract at UPS is a battle for job security, more full-time jobs, and a better life for workers across America.

UPS Teamsters have been working PEAK hours for more than two years straight. And UPS profits increased \$11.2 billion!

Before the last Teamster contract was negotiated in 2018, UPS made \$4.9 billion. Last year, UPS profits were more than \$12.8 billion.

UPS overworks its current employees so it doesn't have to pay benefits and pensions to more workers. To meet quotas, employees are forced to work up to 12-hour days through COVID and extreme heat.

The Teamsters are here to show UPS we're in this together — full-time package drivers, inside part-time workers, feeder drivers, mechanics, air drivers.

UPS Teamsters are subjected to constant harassment by management. Managers constantly try to divide us based on discriminatory wage schemes. We are not going to allow UPS to use bad managers and predatory cameras and sensors to dehumanize us and strip away the dignity of our jobs.

Teamsters are the hardest working people in the country, and we are standing up to end two-tier wages for package drivers, excessive overtime, subcontracting, and poverty wages for part-time workers.

This contract fight is about hard work being rewarded with a better life for all UPS Teamsters and our families.

With the nation's largest union contract at stake, UPS Teamsters are mobilized. We have the power of a new militant Teamsters Union behind us. Together, we will end the concessions, win a stronger contract, and protect good jobs in America.