



Research Analysts

Strategic Initiatives Department, Research Unit

The Teamsters Union is the largest and most diverse union in the country with 1.2 million members. For more than a century, the Teamsters Union has been standing up for working people. Although the union is known as the champion of freight drivers and warehouse workers, the Teamsters represent workers in virtually every occupation imaginable.

The Strategic Initiatives Department oversees the Teamsters' communications, strategic research, economic analysis, and capital strategies as well as the Teamsters History Project. Strategic Initiatives provides essential resources to Teamster affiliates to succeed in organizing, public relations and contract campaigns, expand audience reach and improve messaging and public perception of the Teamsters.

The Research Unit in the Teamsters Strategic Initiatives Department conducts research on a broad range of industries and companies and develops research products and analyses to inform the union's growth, organizing, and strategic campaign goals. Strategic research is a crucial component of both the campaigns implemented by the department, and the organizing goals of the union.

Position Description:

We are looking for Research Analysts and Senior Research Analysts to conduct industry and corporate research to inform strategy in organizing and contract campaigns. Research analysts develop expertise in the union's core industries. Research includes financial performance, business strategy, collective bargaining history, and competitive environment, as well as significant data collection and analysis projects.

Research analysts work closely with campaign and communications staff in the department and provide research support for ongoing campaigns. Research analysts also write reports and prepare presentations of their analyses and recommendations, and collaborate as assigned with staff in the Organizing Department and Local Union officers. Travel may be required to complete certain projects. The position is based in Washington, DC. Candidates must be available to work in-person full time at our DC headquarters.

Applicants:

Applicants for research analyst positions must have experience in industry, corporate, or policy research. Ability to manage and manipulate large data sets, analyze raw data, and develop data-driven recommendations is required. Knowledge of ArcGIS, Salesforce, Tableau, R, Python, or other data management platforms is preferred. A strong commitment to the goals and values of the labor movement is essential.

Starting salary ranges from \$70,303 to \$75,737, commensurate with experience and education. Senior analyst role starting salary is \$80,462 to \$92,000. The IBT offers a robust benefits package including a 100% employer-paid health & welfare plan, FICA reimbursement, pension, and 401(k).

Qualifications and Experience:

- Bachelor's degree required. Master's degree preferred.
- Degrees in social sciences, labor relations, business, finance or related fields preferred.
- Minimum one to two years of experience in research, preferably corporate or industry research.
- Minimum one to two years of experience in the labor movement preferred.

Application Process:

Please submit a cover letter and resume to humanresources2@teamster.org. No phone calls please.

The IBT is an Equal Opportunity Employer. Women and people of color are strongly encouraged to apply.