

## All in Rates of Pay

**Technicians, GSE Technicians, Facilities Technicians, Welder Technicians, Machinist Technicians, Flame Spray Technicians, Plater Technicians, and Airport Communication Technicians**

YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
0	1	\$29.99	20%	\$36.10	2%	\$36.89
1	2	\$33.94	16%	\$39.41	2%	\$40.31
2	3	\$35.88	16%	\$41.51	2%	\$42.48
3	4	\$36.37	16%	\$42.03	2%	\$43.01
4	5	\$37.55	15%	\$43.31	2%	\$44.33
5	6	\$40.08	15%	\$46.04	2%	\$47.14
6	7	\$42.61	14%	\$48.77	2%	\$49.95
7	8	\$47.91	14%	\$54.50	2%	\$55.85
8	9	\$52.31	13%	\$59.25	3%	\$60.75
9	9	\$52.71	13%	\$59.65	3%	\$61.15
10	9	\$52.91	13%	\$59.85	3%	\$61.35
11	9	\$53.11	13%	\$60.05	2%	\$61.55
12+	9	\$53.31	13%	\$60.25	2%	\$61.75

Applicable Premiums:

A&P	\$5.25	\$8.50	\$8.50
Line	\$1.00	\$1.00	\$1.00
Longevity by YOS			
9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

**Lead Technicians and Inspectors**

YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
0	1	\$54.98	13%	\$62.26	3%	\$63.84
12+	1	\$55.98	13%	\$63.26	2%	\$64.84

Applicable Premiums:

A&P	\$5.25	\$8.50	\$8.50
Line	\$1.00	\$1.00	\$1.00
Longevity by YOS			
9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

## All in Rates of Pay

Flight Simulator Technicians						
YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
1st 6 mos	1	\$53.43	8%	\$57.71	3%	\$59.44
6 mos +	2	\$54.50	8%	\$58.86	3%	\$60.64
12+	2	\$55.50	8%	\$59.86	3%	\$61.64

Applicable Premiums:

Longevity (by YOS)

9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

0-8

Lead Flight Simulator Technicians						
YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
0	1	\$57.27	8%	\$61.86	3%	\$63.72
12+	1	\$58.27	8%	\$62.86	3%	\$64.72

Applicable Premiums:

Longevity (by YOS)

9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

Staff Engineers						
YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
0	1	\$42.40	8%	\$45.80	3%	\$47.18
1	2	\$46.79	8%	\$50.54	3%	\$52.06
2	3	\$51.20	8%	\$55.31	3%	\$56.98
3	4	\$55.58	8%	\$60.03	3%	\$61.84
4	5	\$56.14	8%	\$60.64	3%	\$62.47
5	6	\$56.97	8%	\$61.53	3%	\$63.39
6	7	\$57.51	8%	\$62.11	3%	\$63.97
7	8	\$58.34	8%	\$63.01	3%	\$64.90
8	9	\$58.89	8%	\$63.61	3%	\$65.53
9	9	\$59.29	8%	\$64.01	3%	\$65.93
10	9	\$59.49	8%	\$64.21	3%	\$66.13
11	9	\$59.69	8%	\$64.41	3%	\$66.33
12+	9	\$59.89	8%	\$64.61	3%	\$66.53

Applicable Premiums:

Longevity (by YOS)

9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

## All in Rates of Pay

0-8

Senior Staff Engineers						
YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
0	1	\$61.09	8%	\$65.99	3%	\$67.97
12+	1	\$62.09	8%	\$66.99	3%	\$68.97

Applicable Premiums:

Longevity (by YOS)

9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

Avionics Shop Technicians						
YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
1st 6 mos	1	\$52.46	11%	\$58.35	3%	\$59.92
6 mos +	2	\$53.51	11%	\$59.48	3%	\$61.09
12+	2	\$54.51	11%	\$60.48	3%	\$62.09

Applicable Premiums:

Longevity (by YOS)

9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

Lead Avionics Shop Technicians						
YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
0	1	\$56.24	11%	\$62.50	3%	\$64.19
12+	1	\$57.24	11%	\$63.50	3%	\$65.19

Applicable Premiums:

FCC \$4.00 \$6.00 \$6.00

Longevity (by YOS)

9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

## All in Rates of Pay

Metrologists						
YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
1st 3 mos	1	\$54.10	13%	\$61.26	3%	\$62.85
Next 6 mos	2	\$54.47	13%	\$61.66	3%	\$63.26
Next 6 mos	3	\$54.94	13%	\$62.17	3%	\$63.79
Thereafter	4	\$55.66	13%	\$62.95	3%	\$64.59
12+	4	\$56.66	13%	\$63.95	3%	\$65.59

Applicable Premiums:

Machinist	\$5.25	\$8.50	\$8.50
Longevity (by YOS)			
9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

Utility Specialists						
YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
0	1	\$18.75	8%	\$20.18	3%	\$20.76
1	2	\$20.89	8%	\$22.49	3%	\$23.13
2	3	\$22.38	8%	\$24.10	3%	\$24.80
3	4	\$24.02	8%	\$25.87	3%	\$26.62
4	5	\$25.75	8%	\$27.74	3%	\$28.54
5	6	\$28.05	8%	\$30.22	3%	\$31.10
6	7	\$29.95	8%	\$32.26	3%	\$33.20
7	8	\$30.09	8%	\$32.42	3%	\$33.37
8	9	\$30.55	8%	\$32.91	3%	\$33.87
9	9	\$30.95	8%	\$33.31	3%	\$34.27
10	9	\$31.15	8%	\$33.51	3%	\$34.47
11	9	\$31.35	8%	\$33.71	3%	\$34.67
12+	9	\$31.55	7%	\$33.91	3%	\$34.87

Applicable Premiums:

Line	\$1.00	\$1.00	\$1.00
Longevity (by YOS)			
9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

## All in Rates of Pay

Lead Unitlity Specialists						
YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
0	1	\$32.12	8%	\$34.61	3%	\$35.62
12+	1	\$33.12	8%	\$35.61	3%	\$36.62

Applicable Premiums:

Line	\$1.00	\$1.00	\$1.00
Longevity (by YOS)			
9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

Maintenance Planning Analysts (MPA)						
YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
0	1	\$21.74	8%	\$23.48	3%	\$24.19
1	2	\$23.08	8%	\$24.93	3%	\$25.68
2	3	\$24.41	8%	\$26.37	3%	\$27.17
3	4	\$25.74	8%	\$27.80	3%	\$28.63
4	5	\$27.08	8%	\$29.25	3%	\$30.14
5	6	\$28.42	8%	\$30.70	3%	\$31.63
6	7	\$29.75	8%	\$32.13	3%	\$33.09
7	8	\$31.09	8%	\$33.58	3%	\$34.59
8	9	\$32.42	8%	\$35.02	3%	\$36.08
9	10	\$32.82	8%	\$35.42	3%	\$36.48
10	11	\$33.02	8%	\$35.62	3%	\$36.68
11	11	\$33.22	8%	\$35.82	3%	\$36.88
12+	11	\$33.42	8%	\$36.02	3%	\$37.08

Applicable Premiums:

Longevity (by YOS)			
9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00