

All in Rates of Pay

Technicians, GSE Technicians, Facilities Technicians, Welder Technicians, Machinist Technicians, Flame Spray Technicians, Plater Technicians, and Airport Communication Technicians						
YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
0	1	\$29.99	20.4%	\$36.10	2.2%	\$36.90
1	2	\$33.94	16.1%	\$39.41	2.3%	\$40.31
2	3	\$35.88	15.7%	\$41.51	2.3%	\$42.48
3	4	\$36.37	15.6%	\$42.03	2.3%	\$43.01
4	5	\$37.55	15.3%	\$43.31	2.4%	\$44.33
5	6	\$40.08	14.9%	\$46.04	2.4%	\$47.14
6	7	\$42.61	14.5%	\$48.77	2.4%	\$49.95
7	8	\$47.91	13.8%	\$54.50	2.5%	\$55.85
8	9	\$52.31	13.3%	\$59.25	2.5%	\$60.75
9	9	\$52.71	13.2%	\$59.65	2.5%	\$61.15
10	9	\$52.91	13.1%	\$59.85	2.5%	\$61.35
11	9	\$53.11	13.1%	\$60.05	2.5%	\$61.55
12+	9	\$53.31	13.0%	\$60.25	2.5%	\$61.75

Applicable Premiums:

A&P	\$5.25	\$8.50	\$8.50
Line	\$1.00	\$1.00	\$1.00
Longevity by YOS			
9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

Lead Technicians and Inspectors						
YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
0	1	\$54.98	13.2%	\$62.26	2.5%	\$63.84
12+	1	\$55.98	13.0%	\$63.26	2.5%	\$64.84

Applicable Premiums:

A&P	\$5.25	\$8.50	\$8.50
Line	\$1.00	\$1.00	\$1.00
Longevity by YOS			
9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

All in Rates of Pay

Flight Simulator Technicians						
YOS	Step	Current 12/4/22	TA		TA	
			1/1/23		1/1/24	
1st 6 mos	1	\$53.43	12.0%	\$59.83	2.5%	\$61.34
6 mos +	2	\$54.50	12.0%	\$61.03	2.5%	\$62.57
12+	2	\$55.50	11.8%	\$62.03	2.5%	\$63.57

Applicable Premiums:

Longevity (by YOS)

9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

Lead Flight Simulator Technicians						
YOS	Step	Current 12/4/22	TA		TA	
			1/1/23		1/1/24	
0	1	\$57.27	12.0%	\$64.13	2.5%	\$65.75
12+	1	\$58.27	11.8%	\$65.13	2.5%	\$66.75

Applicable Premiums:

Longevity (by YOS)

9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

Staff Engineers						
YOS	Step	Current 12/4/22	TA		TA	
			1/1/23		1/1/24	
0	1	\$42.40	10.4%	\$46.82	2.5%	\$48.01
1	2	\$46.79	10.4%	\$51.66	2.5%	\$52.97
2	3	\$51.20	10.4%	\$56.53	2.5%	\$57.96
3	4	\$55.58	10.4%	\$61.37	2.5%	\$62.93
4	5	\$56.14	10.4%	\$61.99	2.5%	\$63.56
5	6	\$56.97	10.4%	\$62.90	2.5%	\$64.50
6	7	\$57.51	10.4%	\$63.50	2.5%	\$65.10
7	8	\$58.34	10.4%	\$64.41	2.5%	\$66.04
8	9	\$58.89	10.4%	\$65.03	2.5%	\$66.67
9	9	\$59.29	10.4%	\$65.43	2.5%	\$67.07
10	9	\$59.49	10.3%	\$65.63	2.5%	\$67.27
11	9	\$59.69	10.3%	\$65.83	2.5%	\$67.47
12+	9	\$59.89	10.2%	\$66.03	2.5%	\$67.67

Applicable Premiums:

Longevity (by YOS)

9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

All in Rates of Pay

Senior Staff Engineers						
YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
0	1	\$61.09	9.7%	\$67.03	2.5%	\$68.72
12+	1	\$62.09	9.6%	\$68.03	2.5%	\$69.72

Applicable Premiums:

Longevity (by YOS)

9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

Avionics Shop Technicians						
YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
1st 6 mos	1	\$52.46	11.2%	\$58.35	2.7%	\$59.92
6 mos +	2	\$53.51	11.2%	\$59.48	2.7%	\$61.09
12+	2	\$54.51	11.0%	\$60.48	2.7%	\$62.09

Applicable Premiums:

Longevity (by YOS)

9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

Lead Avionics Shop Technicians						
YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
0	1	\$56.24	11.1%	\$62.50	2.7%	\$64.19
12+	1	\$57.24	10.9%	\$63.50	2.7%	\$65.19

Applicable Premiums:

FCC \$4.00 \$6.00 \$6.00

Longevity (by YOS)

9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

All in Rates of Pay

Metrologists						
YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
1st 3 mos	1	\$54.10	13.2%	\$61.26	2.6%	\$62.85
Next 6 mos	2	\$54.47	13.2%	\$61.66	2.6%	\$63.26
Next 6 mos	3	\$54.94	13.2%	\$62.17	2.6%	\$63.79
Thereafter	4	\$55.66	13.1%	\$62.95	2.6%	\$64.59
12+	4	\$56.66	12.9%	\$63.95	2.6%	\$65.59

Applicable Premiums:

Machinist	\$5.25	\$8.50	\$8.50
Longevity (by YOS)			
9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

Utility Specialists						
YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
0	1	\$18.75	7.6%	\$20.18	2.9%	\$20.76
1	2	\$20.89	7.7%	\$22.49	2.8%	\$23.13
2	3	\$22.38	7.7%	\$24.10	2.9%	\$24.80
3	4	\$24.02	7.7%	\$25.87	2.9%	\$26.62
4	5	\$25.75	7.7%	\$27.74	2.9%	\$28.54
5	6	\$28.05	7.7%	\$30.22	2.9%	\$31.10
6	7	\$29.95	7.7%	\$32.26	2.9%	\$33.20
7	8	\$30.09	7.7%	\$32.42	2.9%	\$33.37
8	9	\$30.55	7.7%	\$32.91	2.9%	\$33.87
9	9	\$30.95	7.6%	\$33.31	2.9%	\$34.27
10	9	\$31.15	7.6%	\$33.51	2.9%	\$34.47
11	9	\$31.35	7.5%	\$33.71	2.8%	\$34.67
12+	9	\$31.55	7.5%	\$33.91	2.8%	\$34.87

Applicable Premiums:

Line	\$1.00	\$1.00	\$1.00
Longevity (by YOS)			
9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

All in Rates of Pay

Lead Unitlity Specialists						
YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
0	1	\$32.12	7.8%	\$34.61	2.9%	\$35.62
12+	1	\$33.12	7.5%	\$35.61	2.8%	\$36.62

Applicable Premiums:

Line	\$1.00	\$1.00	\$1.00
Longevity (by YOS)			
9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

Maintenance Planning Analysts (MPA)						
YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
0	1	\$21.74	8.0%	\$23.48	3.0%	\$24.19
1	2	\$23.08	8.0%	\$24.93	3.0%	\$25.68
2	3	\$24.41	8.0%	\$26.37	3.0%	\$27.17
3	4	\$25.74	8.0%	\$27.80	3.0%	\$28.63
4	5	\$27.08	8.0%	\$29.25	3.0%	\$30.14
5	6	\$28.42	8.0%	\$30.70	3.0%	\$31.63
6	7	\$29.75	8.0%	\$32.13	3.0%	\$33.09
7	8	\$31.09	8.0%	\$33.58	3.0%	\$34.59
8	9	\$32.42	8.0%	\$35.02	3.0%	\$36.08
9	10	\$32.82	7.9%	\$35.42	3.0%	\$36.48
10	11	\$33.02	7.9%	\$35.62	3.0%	\$36.68
11	11	\$33.22	7.8%	\$35.82	3.0%	\$36.88
12+	11	\$33.42	7.8%	\$36.02	2.9%	\$37.08

Applicable Premiums:

Longevity (by YOS)			
9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00

All in Rates of Pay

GSE Technician/Coordinator, Facilities Technician and Base Specialty Technician						
YOS	Step	Current 12/4/22	TA 1/1/23		TA 1/1/24	
0	1	\$27.37	16.4%	\$31.85	2.5%	\$32.65
1	2	\$31.32	12.3%	\$35.16	2.6%	\$36.06
2	3	\$33.26	12.0%	\$37.26	2.6%	\$38.23
3	4	\$33.75	11.9%	\$37.78	2.6%	\$38.76
4	5	\$34.93	11.8%	\$39.06	2.6%	\$40.08
5	6	\$37.46	11.6%	\$41.79	2.6%	\$42.89
6	7	\$39.99	11.3%	\$44.52	2.7%	\$45.70
7	8	\$45.29	11.0%	\$50.25	2.7%	\$51.60
8	9	\$49.69	10.7%	\$55.00	2.7%	\$56.50
9	9	\$50.09	10.6%	\$55.40	2.7%	\$56.90
10	9	\$50.29	10.6%	\$55.60	2.7%	\$57.10
11	9	\$50.49	10.5%	\$55.80	2.7%	\$57.30
12-19	9	\$50.69	10.1%	\$55.80	2.7%	\$57.30
20+	9	\$52.06	10.9%	\$57.75	2.6%	\$59.25

Applicable Premiums:

Skill (0-19 YOS)	\$2.63	\$4.25	\$4.25
Skill (20+ YOS)	\$4.00	\$6.00	\$6.00
Line	\$1.00	\$1.00	\$1.00
Longevity by YOS			
9	\$0.40	\$0.40	\$0.40
10	\$0.60	\$0.60	\$0.60
11	\$0.80	\$0.80	\$0.80
12	\$1.00	\$1.00	\$1.00