



# Make UPS DELIVER *on the Dream*

***We Deserve Equal Pay for Equal Work!***

**“** *The labor movement was the principal force that transformed misery and despair into hope and progress. Out of its bold struggles, economic and social reform gave birth to unemployment insurance, old age pensions, government relief for the destitute, and above all new wage levels that meant not mere survival, but a tolerable life. The captains of industry did not lead this transformation; they resisted it until they were overcome.”*

—Dr. Martin Luther King, Jr.

While UPS pays lip service to the legacy of Dr. Martin Luther King, Jr., management mocks the dream of worker dignity. This is a dream that Dr. King died for in 1968. UPS's website and social media are full of tributes to the civil rights leader, but behind employee gates and inside cabs, UPS runs an enterprise of pay discrimination and unlivable wages.

If UPS truly respected Dr. King, it wouldn't rake in tens of billions of dollars in profit while subjecting two-thirds of its workforce — our part-timers —

to low wages. It would not segregate drivers by pay scales and classifications.

If UPS really honored Dr. King, it would end its unfair discipline and surveillance of workers, stop the relentless harassment, and no longer force overtime on its workers. The only way UPS will do any of these things is if we take collective action to make it happen. We, as a union and a movement of UPS Teamsters, need to mobilize now. We must be ready to take bold action to put UPS on its knees

when negotiations begin.

This Martin Luther King Day, remember that Dr. King was assassinated while standing with sanitation workers on strike in Memphis. If he were alive today, he would be standing with UPS Teamsters as we fight for the strong contract that every UPS member deserves.

This is OUR year. It's time to end low pay for part-timers, two-tier 22.4 wages, unfair discipline, harassment, and forced overtime!



**Join the Movement. *Download the App.***

