



TLA SCHEDULE 2023

The Training and Development Department has developed an online registration site for TLA classes. Please use the following link to register for any of the 2023 classes listed below: <http://ibt.io/TLA2023>. If you have questions regarding registration or the classes offered, please call the department at 202-624-8117.

New Officer Training and Education (NOTE)

Dates: January 31- February 02 or February 21-23, 2023

Location: IBT Headquarters, Washington, DC

Fee: No Charge

Overview: This three-day program is reserved for all Teamsters local union newly-elected officers. It will concentrate on the essential information needed to fulfill their Teamster constitutional and legal responsibilities.

Business Agent Skills in Survival (BASIS)

Dates: March 13-17 or October 23-27, 2023

Location: IBT Headquarters, Washington, DC

Fee: No Charge

Overview: This five-day program provides an overview of the skills and knowledge needed to be successful as a Teamster business agent. Subjects include: organizing your work, effective representation, collective bargaining, organizing, political action, and membership mobilization. Participants will also have the opportunity to meet staff from a number of IBT Departments and learn about the services they provide to IBT affiliates.

Communications – Mobilizing Members to Fight the War on Workers

Date: April 12-13, 2023

Location: Teamsters Local 413, Columbus, OH

Fee: No Charge

Overview: This two-day TLA will explore effective ways for Teamster affiliates to communicate with members, including the use of social media, websites, and local media. This TLA will provide beneficial and proven tactics that can be used to inform and invigorate Teamster members to fight the passage of anti-union legislation or other attempts to attack working families as well as promote the positive impact that labor has on workers and the economy.

Business Agent Skills in Survival (BASIS) *NEW*

Dates: May 1-5, 2023

Location: Teamsters Local 2010, Oakland, CA

Fee: No Charge

Overview: This five-day program provides an overview of the skills and knowledge needed to be successful as a Teamster business agent. Subjects include: organizing your work, effective representation, collective bargaining, organizing, political action, and membership mobilization.

Teamster History: The Real Story of Men and Women Who Built the Middle Class and Moved North America Forward

Dates: May 16-18, 2023

Location: IBT Headquarters, Washington, DC

Fee: No Charge

Overview: The IBT Training and Development Department will conduct a two-and-a-half-day course designed to give participants a thorough overview of the history of the Teamsters Union. They will learn how to use highlights from that history to guide and motivate members, especially in relation to their current activities and challenges. Participants will also review the process for discovering, documenting, and maintaining local union histories. Highlights include significant Teamster milestones and the Union's legacy to workers over the last century, as well as changes in the media's portrayal of the Teamsters through the decades. It will also familiarize participants with the Teamsters Labor History Research Center at George Washington University and the wide array of resources available there to members.

The Road to Victory: Dealing with the Amazon Threat and Planning for the Future *Update*

Dates: June 13-15, 2023

Location: Flamingo Hotel, Las Vegas, NV

Fee: No Charge

Overview: This three-day program will focus on the plans for taking on Amazon and the new approach being taken to organizing as well as the role of local unions in the process. Traditional organizing has long been the approach taken for most campaigns, but Amazon is anything but traditional. Participants will learn skills specific the unique challenges presented by Amazon, techniques for building a volunteer committee, and a path to putting our greatest resource to work in growing your local union.

Advanced Business Agent Program

Dates: July 11-13, 2023

Location: Teamsters Local 120, Minneapolis, MN

Fee: No Charge

Overview: This three-day program has been designed to provide business agents who have at least three years of experience with an opportunity to focus on in-depth effective strong contracts. An analysis of the economic, political, and social environment facing workers today will provide the platform for showcasing strong strategies that best empower our Teamsters membership.

Teamsters UPS Contract!

Date: September 12-14, 2023

Location: Teamsters Local 705, Chicago, IL

Fee: No Charge

Overview: This three-day program is focused on providing an overview of the changes in the Teamsters National Master Agreement. Subjects include: new contract language, tools for enforcing the contract, organization, grievance panel and building a more active membership. Participants will have the chance to hear from members of the negotiating committee and panel chairs to gain new insight into the contract and to empower business agents with new skills and tactics.

Bargaining - How to Negotiate Strong Teamster Contracts

Date: November 14-17, 2023

Location: Teamsters Local 728, Atlanta, GA

Fee: No Charge

Overview: This four-day program is designed for those who are responsible for bargaining labor contracts in the private and public sectors. It will cover the legal aspects of collective bargaining, the bargaining timeline, company research, building membership solidarity, and all manner of bargaining table strategies and tactics (including costing, contract language, use of caucuses and sidebars, etc.) A variety of methods are used including class discussion, mock bargaining, and interactive games.

Arbitration and Grievance Panel

Date: November 28-30, 2023 **(DATE CHANGE)**

Location: TBD, Scottsdale, AZ

Fee: No Charge

Overview: The IBT Training and Development Department will present a Teamsters Leadership Academy course for preparing and presenting at a grievance panel or arbitration hearing. Instructors will provide basic strategies and tactics of evidence and witness preparation for arbitration, that can also be applied to panel and committee hearings.