

# Join the Union!

**JOIN THE FIGHT FOR HIGHER PAY! | MAKE UPS PAY UP!**



## **AS A UNION MEMBER YOU GET:**

- *The right to vote on the contract*
- *The right to attend union meetings and receive contract updates*
- *The right to vote on strike authorization*
- *Eligibility for strike benefits (if the union does go on strike, you will be eligible for strike benefits paid starting Day 1 of a strike)*

This year the Teamsters will negotiate a new contract for the over 340,000 workers at UPS. The Union will be fighting for:

### **HIGHER PART-TIME PAY**

Low wages and UPS's selective use of MRAs (Market Rate Adjustments) must stop. We need to raise the starting wage rate for ALL part-timers and demand catch-up raises for existing part-timers with more guaranteed hours.

### **MORE FULL-TIME JOBS**

We need to stand together and demand more full-time inside jobs.

### **IMPROVE PART-TIME PENSION AND HEALTH INSURANCE**

Part-timers deserve better pensions and should not have to wait nine months to get health care.

### **END PRODUCTION SPEED-UPS**

While UPS pushes back part-timers' start time and shortens shift hours, it wants to process the same volume of packages. Not only does this affect part-timers' pay, it also creates more dangerous working conditions.



Scan the QR code for more information.

**SEND A MESSAGE TO UPS RIGHT NOW BY SIGNING UP TO JOIN THE UNION!**

*Your membership will give the union more strength at the bargaining table and show the company that its part-timers are serious about winning higher wages and better working conditions in 2023.*