



# RAISE WAGES, *REMOVE TIERS!*

*SUPPORT OUR NEGOTIATING COMMITTEES  
AND TAKE THE CONTRACT UNITY PLEDGE*

UPS is celebrating record high profits made on our backs. At the same time, the company is telling our negotiating committees that it wants even "more flexibility."

We risked our health and our lives to get UPS through the pandemic. There was no hazard pay — just empty praise hailing UPS Teamsters as heroes. Part-timers are making little more than minimum wage in many parts of the country and full-time drivers are divided into two tiers.

**Enough is enough!**

Every UPS Teamster needs to stand together — every classification in every building — to demand:

- **Substantial wage increases for part-timers**
- **Raises for ALL members**
- **No more 22.4s — equal pay for all drivers**
- **No more 6<sup>th</sup> punch and excessive overtime**

*TAKE THE CONTRACT UNITY PLEDGE!*

**Join the Movement.** *Download the App.*

