



# UPS TEAMSTERS CONTRACT

## Update

### UNION MAKES GAINS ACROSS SUPPLEMENTS

#### No 5-in-7

*UPS wanted to schedule UPSers to work any 5 days in any 7-day period.*  
**The Teamsters killed this proposal.**

#### Overtime for Part-timers

*Overtime improvements for part-time UPSers nationwide.*  
**The Teamsters achieved and continue to fight for more money for overtime.**

#### Grievance Reform

*New national reforms to expedite the grievance procedure.*  
**Rank-and-file Teamsters spoke loud and clear for faster resolution to grievances.**

#### Seniority and Bidding for Preferred Jobs

*"Protecting seniority and strengthening our bidding rights to move into preferred positions is so important to part-timers nationwide. Seniority means our work is appreciated. Bidding means our hard labor is paying off. These rights give part-timers a sense of accomplishment and respect we could never have had before."*

**— Cesar Castro, 9-year Part-time UPS Teamster, Local 396, Compton, Calif.**

#### No Concessions

**Across supplements, riders, and addenda, the Teamsters have given nothing back. UPSers will make gains under all new agreements!**

*\*All supplemental agreements are subject to a tentative agreement of the UPS Teamsters National Master Agreement.*