

UPS PROFITS COME FROM OUR POCKETS

HIGHER WAGES! NO MORE HARASSMENT!

After raking in more than \$100 BILLION in revenue last year thanks to the hard work of more than 340,000 Teamsters, UPS has the nerve to say it can't afford to give us the strong contract we deserve. That's what UPS is peddling from reports on its recent quarterly earnings call and directly across the bargaining table during negotiations.

The company wants to have it both ways — taking credit for its success when it talks to investors while downplaying that success when bargaining with the very workers who made that success possible. No one is falling for UPS's delusional propaganda.

We are standing strong and united for:

- **Pay increases for all full- and part-time UPS Teamsters**
- **More sick time**
- **Pension increases**
- **New vacation days**
- **And additional benefits!**

We know how much money UPS has made and we know who generated those profits.

Cost-neutral negotiations are a deal-breaker, full stop!

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CAMERAS OFF OR ***WE WALK!***

STOP UPS SURVEILLANCE AND HARASSMENT

Between GPS tracking, diads, and telematics, UPS has more than enough invasive access into every second we are working.

We are done with the company's creepy surveillance tactics. And we won't move a single package after July 31 if UPS insists on driver-facing cameras in the new contract.

UPS Teamsters are united in the fight for:

- **NO MORE surveillance**
- **NO MORE harassment**
- **NO MORE unfair discipline**
- **NO DAMN CAMERAS!**

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