



THE POWER OF A CONTRACT

Aircraft maintenance technicians make Delta what it is today. These are our jobs and we deserve to have a voice in our pay, benefits, and working conditions.

We deserve the security that comes with a legally binding contract so Delta can't make changes to our working conditions unless we say so.

Why doesn't Delta want a union?

- Delta changed AMT health care costs from being company-paid to AMT-paid.
- Delta has clawed back weeks of our vacation days and sick pay.
- Delta replaced our pensions with a 401(k).
- Delta reduced our hours even when they were pocketing PPP loans.

Enough is enough. A union would give us the power to take matters into our own hands so the company can't go even further.

The Power of a Contract

- Does Delta do business without a contract? **No**
- Do Delta executives work without a contract? **No**
- Do Delta's union busting consultants work without a contract? **No**

So why should we work without a contract?

THE UNION DIFFERENCE

If you want to see the difference a union makes, look no further than unionized Delta pilots. While Delta changes our benefits and working conditions on a whim, the pilots' new contract guarantees them a 34 percent raise, lower health care premiums, and 18 percent company contributions to their 401(k).



THE UNION DIFFERENCE IS SIMPLE:

Nonunion Delta AMTs get what Delta **thinks** is best for our families.

Meanwhile, unionized Delta pilots get what pilots **KNOW** is best for their families.

It's time to secure our future with the power of a legally binding contract.



Scan here to learn more.