



MAKE UPS FEEL THE HEAT

WORKER SAFETY OVER UPS PROFITS!

120-degree trailers. Broken ice machines. Teamsters sent to the hospital.

UPS Teamsters will not endure another boiling summer being dispatched to die in the heat. We demand serious, meaningful action by the company to protect our safety amid soaring temperatures.

Half-hearted initiatives like "Cool Solutions" and "Recharge" are desperate cover for a modern corporation relying on antiquated or absent technology to protect workers.

This summer, UPS Teamsters demand:

- All new package cars and trucks that come on-line get equipped with **air conditioning**.
- **Fans** installed in every vehicle.
- Functioning **ice machines** in every center.
- **Water** provided to all drivers, including electrolyte-enhanced water during heat advisories.
- More jobs and **lighter routes**, especially during heat advisories.
- Adequate time to take **rest breaks** to cool off, rehydrate, and recover from heat-related symptoms — without fear of harassment or discipline from management.
- **Gear** like cooling hats, cooling neck towels, and uniform materials with higher air and vapor permeability.
- Communication to drivers about locations along their route where they can seek shade and public air-conditioned spaces.

There's no reason a multibillion-dollar company should force workers to endure extreme heat without adequate protections.

At the bargaining table and in the barns, we will keep management sweating until UPS puts our health and safety over packages and profits.

JOIN THE MOVEMENT. *Download the App!*



DELIVER THE DREAM

MAKE JUNETEENTH AND MLK DAY PAID HOLIDAYS AT UPS!

This month, the nation honors Juneteenth as a day to commemorate the freedom of enslaved African Americans.

UPS likes to boast about its commitment to diversity, with more than 40 percent of non-management UPSers who are people of color. But when it comes federal holidays that celebrate the history and struggle of Black Americans, UPS refuses to recognize Juneteenth and Dr. Martin Luther King Day as paid holidays.

Our National Negotiating Committee is facing off with UPS at the bargaining table to push the company to do what's right on this important issue.

It's time for UPS to truly embrace diversity, equity, and inclusion. That means honoring those values on its workers' calendars as much as it does in its glowing statements to investors.

JOIN THE MOVEMENT.

Download the App!

