NEW JERSEY-NEW YORK AREA AND 701 SUPPLEMENTAL AGREEMENT

For the Period: April 1, 2018 July 1, 2023 to June 30, 2023 2028

covering:

The parties reserve the right to correct inadvertent errors and omissions. Where no reference is made to a specific Article or Section thereof, such Article and Section are to continue as in the current Master Agreement, as applied and interpreted during the life of such Agreement. Additions and new language are **bold and underlined**. Deleted language is struck through.

Covering Employees of Private, Common, Contract and Local Cartage Carriers for the Period of April 1, 2018 July 1, 2023 to June 30, 2023 2028 in the jurisdiction of Teamsters Joint Council No. 16 and Teamsters Joint Council No. 73.

PREAMBLE

ABF Freight System, Inc. hereinafter referred to as the Employer and the New Jersey-New York Area Freight Council, and Local Union No. , affiliated with the Eastern Region of Teamsters, and the International Brotherhood of Teamsters, hereinafter referred to as the Union, agree to be bound by the terms and provisions of this Agreement.

This Supplemental Agreement is supplemental to and becomes a part of the ABF Master Freight Agreement, hereinafter referred to as the "Master Agreement" for the period commencing April 1, 2018 July 1, 2023, which Master Agreement shall prevail over the provisions of this Supplement in any case of conflict between the two, except as such Master Agreement may specifically permit. Questions arising out of alleged conflicts shall be submitted directly to the ABF National Grievance Committee.

NO CHANGE	ARTICLE 40.	
NO CHANGE	ARTICLE 41.	
NO CHANGE	ARTICLE 42.	
NO CHANGE	ARTICLE 43.	

ARTICLE 44.

NO CHANGE

ARTICLE 45.

NO CHANGE

ARTICLE 46.

NO CHANGE

ARTICLE 47.

NO CHANGE

ARTICLE 48.

NO CHANGE

ARTICLE 49.

NO CHANGE

ARTICLE 50.

NO CHANGE

ARTICLE 51.

SEE NATIONAL ECONOMIC SETTLEMENT

ARTICLE 52.

NO CHANGE

ARTICLE 53.

NO CHANGE

ARTICLE 54.

NO CHANGE

ARTICLE 55.

NO CHANGE

ARTICLE 56.

SEE NATIONAL ECONOMIC SETTLEMENT

ARTICLE 57.

E-09

SEE NATIONAL ECONOMIC SETTLEMENT the Union, agree to be bound by the terms and provisions of the Agreement. **ARTICLE 58.** *SEE NATIONAL ECONOMIC SETTLEMENT* This Over-the-Road Supplemental Agreement is supplemental to and becomes part of the National ARTICLE 59. Master Freight Agreement hereinafter referred to as the National Agreement, and the New Jersey-New NO CHANGE York Area General Trucking Supplemental Agreement ARTICLE 60. for the period commencing April 1, 2018 2028 and shall prevail over the specific terms of those Agreements NO CHANGE only to the extent specifically provided herein. **ARTICLE 61.** NO CHANGE ARTICLE 71. NO CHANGE **ARTICLE 62.** NO CHANGE ARTICLE 72. NO CHANGE **ARTICLE 63.** NO CHANGE ARTICLE 73. NO CHANGE **ARTICLE 64.** ARTICLE 74. NO CHANGE NO CHANGE **ARTICLE 65.** ARTICLE 75. NO CHANGE NO CHANGE **ARTICLE 66.** ARTICLE 76. NO CHANGE NO CHANGE ARTICLE 67. ARTICLE 77. NO CHANGE NO CHANGE **ARTICLE 68.** ARTICLE 78. **NO CHANGE** *SEE NATIONAL ECONOMIC SETTLEMENT* ARTICLE 79. ARTICLE 69. NO CHANGE **Road Operation ARTICLE 80.** Section 22. Holiday and Vacation Pay for Road NO CHANGE **Drivers** *SEE NATIONAL ECONOMIC SETTLEMENT* **ARTICLE 81.** NO CHANGE ARTICLE 70. LOCAL 701 AGREEMENT NO CHANGES SCHEDULE A - SINGLE MAN OPERATIONS *WAGES AND PROGRESSION *SEE NATIONAL **NEW JERSEY NEW YORK AND 701 OVER-THE-ECONOMIC SETTLEMENT* ROAD SUPPLEMENTAL AGREEMENT** In the jurisdiction of the Teamsters Joint Council No.

SCHEDULE B – TWO-MAN OPERATION
*WAGES AND PROGRESSION *SEE NATIONAL
ECONOMIC SETTLEMENT*

ABF Freight System, Inc. hereinafter referred to as the Employer and Local Union No. Affiliated with the Eastern Region of Teamsters, and the International Brotherhood of Teamsters, hereinafter referred to as

16 and Teamsters Joint Council No. 73.

E-09

MEMORANDUM OF AGREEMENT NJ/NY OVER-THE-ROAD SUPPLEMENT COVERING REGIONAL-LTL-CARRIERS

NO CHANGE

APPENDIX A – JOB CLASSIFICATIONS AND WAGE RATES LOCAL 701

*WAGES AND PROGRESSION *SEE NATIONAL ECONOMIC SETTLEMENT*

SCHEDULE B – LOCALS 701 HEALTH, WELFARE AND PENSION

SEE NATIONAL ECONOMIC SETTLEMENT

SCHEDULE B – LOCALS 707 HEALTH, WELFARE AND PENSION

SEE NATIONAL ECONOMIC SETTLEMENT