

TEAMSTERS NATIONAL SAFETY AND HEALTH SUBCOMMITTEE
HEAT, HYDRATION, AND HARASSMENT VIOLATION FORM



Check all heat-related safety issues that apply:

Excessive Temperature

- The temperature in the back of my package car reaches up to _____ degrees
- The temperature inside my work area reaches up to _____ degrees

Heat-Related Illness

- I have felt dizzy while working
- I have thrown up from heat or dehydration
- I have suffered heat stroke symptoms

PPE

- UPS has not provided me an ice jug
- UPS has not provided me cooling sleeves
- UPS has not provided me a cooling hat

Water

- Bottled water is not provided in adequate supply
- Drinking fountains are dirty
- Drinking fountains are broken

Fans and Ventilation

- There is no working fan in my package cab
- The ventilation mechanism on top of my package car is broken
- My work area has no fan
- My work area inside the building does not have a designated cooling zone

Ice Machines

- Ice machines are not in working order
- Ice machines are dirty
- There is regularly not enough ice for workers

Harassment

- I have been harassed by management for taking a water break to hydrate
- I have been harassed for taking a break or breaking trace to use the bathroom
- I have been forced to work excessive overtime in unsafe temperatures

Other issues or additional comments:

VIOLATION: Article 18 of the UPS Teamsters National Master Agreement

REMEDY: UPS will take all means to ensure a safe workplace, including but not limited to:

- *Providing sufficient water, ice, ice jugs, cooling sleeves, cooling hats and necessary PPE to all workers*
- *Equipping all facilities with an adequate number of ice machines and drinking fountains and maintaining them in clean, working order*
- *Equipping all package cars with working fans, air conditioning, and working ventilation systems for the cargo hold*
- *Stopping harassment and respecting the rights of workers to take breaks to hydrate or use the bathroom*

Name _____ Local _____

Building _____ Date _____

Completed reports will be reviewed by the Teamsters National Safety and Health Subcommittee.

Scan and email completed forms to the Teamsters Package Division — Kaeana Tutt: ktutt@teamster.org