TEAMSTERS NATIONAL SAFETY AND HEALTH SUBCOMMITTEE

HEAT, HYDRATION, AND HARASSMENT VIOLATION FORM

Check all heat-related safety issues that apply:

Excessive Temperature
☐ The temperature in the back of my package car reaches up to _______ degrees
☐ The temperature inside my work area reaches up to _______ degrees

Heat-Related Illness
☐ I have felt dizzy while working
☐ I have thrown up from heat or dehydration
☐ I have suffered heat stroke symptoms

PPE
☐ UPS has not provided me an ice jug
☐ UPS has not provided me cooling sleeves
☐ UPS has not provided me a cooling hat

Water
☐ Bottled water is not provided in adequate supply
☐ Drinking fountains are dirty
☐ Drinking fountains are broken

Fans and Ventilation
☐ There is no working fan in my package cab
☐ The ventilation mechanism on top of my package car is broken
☐ My work area has no fan
☐ My work area inside the building does not have a designated cooling zone

Ice Machines
☐ Ice machines are not in working order
☐ Ice machines are dirty
☐ There is regularly not enough ice for workers

Harassment
☐ I have been harassed by management for taking a water break to hydrate
☐ I have been harassed for taking a break or breaking trace to use the bathroom
☐ I have been forced to work excessive overtime in unsafe temperatures

Other issues or additional comments:

________________________________________________________________________
________________________________________________________________________

VIOLATION: Article 18 of the UPS Teamsters National Master Agreement

REMEDY: UPS will take all means to ensure a safe workplace, including but not limited to:

• Providing sufficient water, ice, ice jugs, cooling sleeves, cooling hats and necessary PPE to all workers
• Equipping all facilities with an adequate number of ice machines and drinking fountains and maintaining them in clean, working order
• Equipping all package cars with working fans, air conditioning, and working ventilation systems for the cargo hold
• Stopping harassment and respecting the rights of workers to take breaks to hydrate or use the bathroom

Name _______________________________ Local __________________________

Building ______________________________ Local __________________________

Completed reports will be reviewed by the Teamsters National Safety and Health Subcommittee.

Scan and email completed forms to the Teamsters Package Division — Kaeana Tutt: ktutt@teamster.org