

**WESTERN STATES SUPPLEMENT PART V OFFICE EMPLOYEES
SUPPLEMENTAL AGREEMENT**

For the Period: ~~April 1, 2018~~ July 1, 2023 to June 30, ~~2023~~ 2028

covering:

The parties reserve the right to correct inadvertent errors and omissions. Where no reference is made to a specific Article or Section thereof, such Article and Section are to continue as in the current Master Agreement, as applied and interpreted during the life of such Agreement. Additions and new language are **bold and underlined**. Deleted language is ~~struck through~~.

**In the following territory:
California, Washington, Oregon, Nevada,
New Mexico, Arizona, Montana, Idaho,
Utah, Colorado and Wyoming.**

ABF FREIGHT SYSTEM, INC. hereinafter referred to as the "Employer" or "Company" or "ABF" and the WESTERN MASTER FREIGHT DIVISION and LOCAL UNION's affiliated with the INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA, herein after referred to as the "UNION," agree to be bound by the terms and provisions of this Agreement.

This Office Employees Supplemental Agreement is supplemental to and becomes a part of the ABF National Master Freight Agreement, hereinafter referred to as the "ABF Master Agreement" for the period commencing ~~April 1, 2018~~ **July 1, 2023** which Master Agreement shall prevail over the provisions of this Supplement in any case of conflict between the two, except as such Master Agreement may specifically permit. Questions arising out of alleged conflicts shall be submitted directly to the National Grievance Committee.

ARTICLE 57. SCOPE OF AGREEMENT

NO CHANGE

ARTICLE 58.

NO CHANGE

ARTICLE 59. MEAL PERIOD

NO CHANGE

ARTICLE 60. GENERAL PROVISIONS

NO CHANGE, EXCEPT AS LISTED BELOW:

Section 3. Extra Employees

(b) Casual employees may be used in any classification of work covered by this agreement, subject to an eight (8) hour minimum daily guarantee. ~~However, an Employer may utilize one biller on a minimum 4-hour daily guarantee.~~ Furthermore, casuals may be used on a 4-hour minimum guarantee where provided by mutual agreement between the parties **anytime within a twenty-four (24) hour period.**

ARTICLE 61.

NO CHANGE

**ARTICLE 62. WORK WEEK AND
GUARANTEES**

NO CHANGE

ARTICLE 63.

NO CHANGE

APPENDIX "A"

NO CHANGE

APPENDIX "B"

**To the
WESTERN STATES AREA OFFICE
EMPLOYEES SUPPLEMENTAL
AGREEMENT**

**SEE NATIONAL ECONOMIC
SETTLEMENT**