Weingarten Rights:

If you are called into a meeting with any management representative and have reason to believe that disciplinary action may result, read them your Weingarten rights...

“If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative or steward be present at this meeting. If this discussion could lead to my being disciplined and you deny my request for representation, I choose not to answer any questions.”

Ask your supervisor if you might be disciplined as a result of the interview. If he says “NO”, ask for a written statement to that effect. If he gives you such a statement, you must participate in the interview. If not, read him your Weingarten rights, remain for the meeting, take notes, and afterwards immediately contact your union representative. 2 If he says you might be disciplined but will not allow you to have a union representative present, read him your Weingarten rights, stay in the room, take notes, and do not respond to any questions. Afterwards, contact your union representative immediately. If he allows your union representative to be present, you should participate in the interview.

Status Quo:

Management can NOT make any changes to status quo. They have to negotiate over every single change they make whether it’s filling an open position, changing a shift, work hours, subcontracting, etc. If you are aware of any unlawful changes, immediately contact Nick Prather at (859) 250-7640 and fill out an incident form found at the link below.

Wages
Jury duty pay
Shift premiums
Bereavement pay
Overtime
On-call pay
Premium pay
Severance pay
Longevity
Pensions
Pay for training
Health insurance
Holidays
Leave of absence
Sick days

Tuition reimbursement
Hours of work
Seniority
Work schedules
Job duties
Grievance procedure
Probationary period
Workloads
Testing of employees
Vacancies
Rest and lunch periods
Promotions
Bargaining unit work
Transfers
Subcontracting
Layoff and recall

Mandatory meetings
Mileage and stipends
In-service trainings
Evaluation procedures
Parking
Health and safety
Bonuses
Clothing and tool allowance
Incentive pay
Equity pay adjustments
Dental and vision plans
Work rules
Meals provided by the employer

https://form.jotform.com/223365061744151