

Memo of Understanding

Local 135 Rider

With the exception of the Feeder Classification, when a permanent new job or vacancy becomes open, it shall be posted for seven calendar days from Wednesday to Wednesday or Thursday to Thursday by the employer.

For The Union

Date

For The Company

Date

Memo of Understanding

Local 135 Rider

The parties agree the option week in the Local 135 Rider will now be sick days in accordance with Article 16 as outlined in the 2023-2028 Central Supplemental Agreement.

For The Union

Date

For The Company

Date

Memo of Understanding

Local 135 Rider

Feeder Selection Period

It is understood, pertaining only to the Indy Feeder Seniority List, vacation selection is to begin October 1st each year.

For The Union

Date

For The Company

Date

Memo of Understanding

Local 135 Rider

It is agreed that the Memo of Understanding for Tool Allowance will be dissolved and the parties will agree to abide by Article 19 Section 4 of the 2023-2028 Central Region Supplemental Agreement.

For The Union

Date

For The Company

Date

MOU Number 4
MOU is to be ratified individually

Memo of Understanding

Local 135 Rider

PE and Automotive Journeyman New Hire Wage Progression

The parties agree that mechanics in progression covered under the Local 135 Rider will be paid in accordance with the 2023-2028 National Master Agreement, specifically:

The progression for employees entering a mechanic job after August 1, 2023, shall be as follows:

Current Top Rate
Start: 85%
Twelve (12) Months: Top Rate

Mechanics in progression on August 1, 2023, shall be slotted into the above progression.

For The Union

Date

For The Company

Date

MOU Number 5
MOU is to be ratified individually

Memo of Understanding

Local 135 Rider

Route Changes

A. Temporary

Other than the period of November 15th through January 15th if a bid area is changed fifty percent (50%) or more, the employee shall have the right to 1st, follow the portion in excess of fifty percent (50%) of the stops, 2nd, bump most junior bid route or 3rd, become a swing driver.

If the temporary change involves more than a two-way split, the driver shall 1st, select by seniority, 2nd, bump most junior bid route or 3rd, become a swing driver.

B. Permanent

If, during the life of this Agreement, a driver's bid area is permanently changed by fifty percent (50%) or more of the total stops, start time change of more than one (1) hour or a change of fifty percent (50%) or more of the area or loop, they shall have the right to follow whichever portion of their bid area they desires or they will have the option to bump a junior driver in accordance with local seniority practices. This procedure shall be repeated a second (2nd) and third (3rd) time with the fourth (4th) move being assigned.

It is understood, the above provision does not apply to the period of November 15th through January 15th.

In centers where drivers bid on delivery areas, the bid shall contain a geographic description of the area or loop and identify the base line. It is understood that day-to-day adjustments may be made. The above language shall also apply to full-time combination jobs.

For The Union

Date

For The Company

Date