



2023 UPS Teamsters Tentative Agreement Ratification Results By Local Union

Local 2

UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	514	90.02	57	9.98	571
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	522	91.42	49	8.58	571
Joint Council No. 3 Feeder, Package, Mechanics & Combination Employees Rider Tentative Agreement					
	Yes	Yes %	No	No %	Total
	378	92.65	30	7.35	408
Joint Council No. 3 Sort Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	143	88.27	19	11.73	162

Local 17

UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	817	83.37	163	16.63	980
Central Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	762	78.48	209	21.52	971
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	5	62.50	3	37.50	8

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 20					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	759	84.80	136	15.20	895
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	727	82.15	158	17.85	885
Ohio Rider to the Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	732	82.71	153	17.29	885

Local 22					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	249	77.09	74	22.91	323
Atlantic Area Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	212	66.67	106	33.33	318

Local 25					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	1,764	92.21	149	7.79	1,913
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	29	100.00	0	0.00	29
New England Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	1,729	91.97	151	8.03	1,880

Local 29					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	317	88.80	40	11.20	357
Atlantic Area Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	304	85.88	50	14.12	354

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 30					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	562	75.74	180	24.26	742
Western Pennsylvania Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	528	71.45	211	28.55	739

Local 38					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	183	85.12	32	14.88	215
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	187	86.98	28	13.02	215
Joint Council of Teamsters No. 28 Rider and Sort Addendum Tentative Agreements					
	Yes	Yes %	No	No %	Total
	189	88.32	25	11.68	214

Local 40					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	132	90.41	14	9.59	146
Central Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	129	88.97	16	11.03	145
Ohio Rider to the Central Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	133	91.72	12	8.28	145

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 41					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	1,341	82.57	283	17.43	1,624
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	1,286	79.88	324	20.12	1,610
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	4	80.00	1	20.00	5

Local 42					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	111	68.10	52	31.90	163
New England Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	118	72.39	45	27.61	163

Local 58					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	161	87.98	22	12.02	183
Western Region of Teamsters Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	165	90.16	18	9.84	183
Joint Council of Teamsters No. 28 Rider and Sort Addendum Tentative Agreements	Yes	Yes %	No	No %	Total
	136	88.89	17	11.11	153
Teamsters Joint Council No. 37 Package Rider and Sort Rider Tentative Agreements	Yes	Yes %	No	No %	Total
	27	93.10	2	6.90	29

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 59					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	296	89.70	34	10.30	330
New England Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	286	86.40	45	13.60	331

Local 61					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	829	87.54	118	12.46	947
Atlantic Area Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	780	82.80	162	17.20	942

Local 63					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	3,263	78.49	894	21.51	4,157
Western Region of Teamsters Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	3,184	76.87	958	23.13	4,142
Southwest Automotive Addendum and Utility Addendum Tentative Agreements	Yes	Yes %	No	No %	Total
	74	85.06	13	14.94	87
Southwest Package Rider and Sort Rider Tentative Agreements	Yes	Yes %	No	No %	Total
	3,145	77.92	891	22.08	4,036

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 70					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	826	91.47	77	8.53	903
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	7	100.00	0	0.00	7
Northern California Supplement and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	809	90.49	85	9.51	894

Local 71					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,093	89.15	133	10.85	1,226
Atlantic Area Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	559	46.31	648	53.69	1,207
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	12	85.71	2	14.29	14

Local 79					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	2,773	91.43	260	8.57	3,033
Teamsters Southern Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	2,716	89.67	313	10.33	3,029

Local 87					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	205	96.24	8	3.76	213
Northern California Supplement and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	205	96.24	8	3.76	213

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 89					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	4,358	81.23	1,007	18.77	5,365
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	4,328	81.25	999	18.75	5,327
Local Union 89 Louisville Air Rider Tentative Agreement	Yes	Yes %	No	No %	Total
	3,042	79.78	771	20.22	3,813
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	5	62.50	3	37.50	8

Local 90					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	327	76.40	101	23.60	428
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	312	73.24	114	26.76	426

Local 92					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	215	88.48	28	11.52	243
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	203	84.58	37	15.42	240
Ohio Rider to the Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	206	85.83	34	14.17	240

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 100					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	970	82.69	203	17.31	1,173
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	940	81.81	209	18.19	1,149
Ohio Rider to the Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	935	81.66	210	18.34	1,145
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	10	100.00	0	0.00	10

Local 104					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	2,285	86.62	353	13.38	2,638
Western Region of Teamsters Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	2,236	85.15	390	14.85	2,626
Southwest Package Rider and Sort Rider Tentative Agreements	Yes	Yes %	No	No %	Total
	2,221	85.26	384	14.74	2,605

Local 107					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	9	100.00	0	0.00	9
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	9	100.00	0	0.00	9

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 110					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	217	80.97	51	19.03	268
Western Pennsylvania Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	187	69.78	81	30.22	268

Local 118					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	299	77.66	86	22.34	385
Upstate/West New York Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	272	70.47	114	29.53	386

Local 120					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	731	84.90	130	15.10	861
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	725	84.50	133	15.50	858

Local 135					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	1,796	87.31	261	12.69	2,057
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	1,728	85.04	304	14.96	2,032
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	6	75.00	2	25.00	8

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 137					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	273	93.49	19	6.51	292
Northern California Supplement and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	270	93.10	20	6.90	290

Local 150					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,108	94.22	68	5.78	1,176
Northern California Supplement and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	1,096	93.36	78	6.64	1,174

Local 162					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,599	89.18	194	10.82	1,793
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,601	90.04	177	9.96	1,778
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	6	60.00	4	40.00	10
Teamsters Joint Council No. 37 Package Rider and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	1,594	90.06	176	9.94	1,770

Local 170					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	421	80.81	100	19.19	521
New England Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	419	80.42	102	19.58	521

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 171					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	694	87.08	103	12.92	797
Atlantic Area Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	689	86.89	104	13.11	793

Local 174					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	1,612	87.75	225	12.25	1,837
Western Region of Teamsters Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	1,624	89.18	197	10.82	1,821
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	6	75.00	2	25.00	8
Joint Council of Teamsters No. 28 Rider and Sort Addendum Tentative Agreements	Yes	Yes %	No	No %	Total
	1,619	89.40	192	10.60	1,811

Local 175					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	802	87.94	110	12.06	912
Atlantic Area Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	793	87.72	111	12.28	904

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 177					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	4,898	89.94	548	10.06	5,446
Teamsters Local Union 177 Drivers Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	4,635	89.19	562	10.81	5,197
Teamsters Local Union 177 Mechanics Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	108	77.70	31	22.30	139

Local 186					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	433	96.87	14	3.13	447
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	431	96.85	14	3.15	445
Southwest Automotive Addendum and Utility Addendum Tentative Agreements					
	Yes	Yes %	No	No %	Total
	4	100.00	0	0.00	4
Southwest Package Rider and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	425	97.03	13	2.97	438

Local 190					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	146	69.86	63	30.14	209
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	142	67.62	68	32.38	210
Joint Council No. 3 Feeder, Package, Mechanics & Combination Employees Rider Tentative Agreement					
	Yes	Yes %	No	No %	Total
	98	72.59	37	27.41	135
Joint Council No. 3 Sort Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	61	81.33	14	18.67	75

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 191					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	698	92.08	60	7.92	758
New England Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	673	88.90	84	11.10	757

Local 200					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	3	60.00	2	40.00	5
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	4	80.00	1	20.00	5

Local 206					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	123	62.12	75	37.88	198
Western Region of Teamsters Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	118	59.60	80	40.40	198
Teamsters Joint Council No. 37 Package Rider and Sort Rider Tentative Agreements	Yes	Yes %	No	No %	Total
	122	61.93	75	38.07	197

Local 215					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	141	83.93	27	16.07	168
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	143	85.12	25	14.88	168

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 222					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,742	93.01	131	6.99	1,873
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,735	93.13	128	6.87	1,863
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	8	100.00	0	0.00	8
Joint Council No. 3 Feeder, Package, Mechanics & Combination Employees Rider Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,037	93.76	69	6.24	1,106
Joint Council No. 3 Sort Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	692	92.27	58	7.73	750

Local 229					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	96	60.00	64	40.00	160
Central Pennsylvania Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	87	54.72	72	45.28	159

Local 231					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	152	83.98	29	16.02	181
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	155	86.11	25	13.89	180
Joint Council of Teamsters No. 28 Rider and Sort Addendum Tentative Agreements					
	Yes	Yes %	No	No %	Total
	154	87.01	23	12.99	177

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 236					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	105	85.37	18	14.63	123
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	107	86.99	16	13.01	123

Local 238					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	431	73.30	157	26.70	588
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	414	70.65	172	29.35	586

Local 243					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	1,578	87.62	223	12.38	1,801
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	1,535	86.43	241	13.57	1,776
Local 243 & Metro Detroit Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	1,370	87.60	194	12.40	1,564
State of Michigan Rider Tentative Agreement	Yes	Yes %	No	No %	Total
	177	82.71	37	17.29	214
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	14	93.33	1	6.67	15

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 245					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	253	92.67	20	7.33	273
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	248	90.84	25	9.16	273

Local 249					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	367	75.98	116	24.02	483
Western Pennsylvania Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	345	71.88	135	28.13	480

Local 251					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	545	92.53	44	7.47	589
New England Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	523	89.10	64	10.90	587

Local 252					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	137	83.54	27	16.46	164
Western Region of Teamsters Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	145	88.41	19	11.59	164
Joint Council of Teamsters No. 28 Rider and Sort Addendum Tentative Agreements	Yes	Yes %	No	No %	Total
	145	88.96	18	11.04	163

**2023 UPS Teamsters Tentative Agreement Ratification Results
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Local 261					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	90	89.11	11	10.89	101
Western Pennsylvania Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	81	79.41	21	20.59	102

Local 264					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	68	83.95	13	16.05	81
Upstate/West New York Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	47	58.75	33	41.25	80

Local 270					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	936	90.00	104	10.00	1,040
Teamsters Southern Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	869	83.72	169	16.28	1,038

Local 294					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	693	77.95	196	22.05	889
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	5	100.00	0	0.00	5
Upstate/West New York Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	440	50.06	439	49.94	879

**2023 UPS Teamsters Tentative Agreement Ratification Results
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Local 295					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	54	90.00	6	10.00	60
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	54	88.52	7	11.48	61

Local 313					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	108	87.10	16	12.90	124
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	113	91.13	11	8.87	124
Joint Council of Teamsters No. 28 Rider and Sort Addendum Tentative Agreements					
	Yes	Yes %	No	No %	Total
	111	89.52	13	10.48	124

Local 315					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	680	83.33	136	16.67	816
Northern California Supplement and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	637	78.45	175	21.55	812

Local 317					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	466	70.08	199	29.92	665
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	2	100.00	0	0.00	2
Upstate/West New York Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	418	63.33	242	36.67	660

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 322					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	775	89.91	87	10.09	862
Atlantic Area Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	762	89.12	93	10.88	855

Local 324					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	200	91.32	19	8.68	219
Western Region of Teamsters Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	203	93.12	15	6.88	218
Teamsters Joint Council No. 37 Package Rider and Sort Rider Tentative Agreements	Yes	Yes %	No	No %	Total
	203	93.12	15	6.88	218

Local 326					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	419	93.32	30	6.68	449
Metro Philadelphia Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	404	92.45	33	7.55	437

Local 331					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	93	71.54	37	28.46	130
Metro Philadelphia Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	73	58.87	51	41.13	124

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 332					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	130	79.75	33	20.25	163
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	130	80.25	32	19.75	162
State of Michigan Rider Tentative Agreement	Yes	Yes %	No	No %	Total
	130	80.25	32	19.75	162

Local 337					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	73	75.26	24	24.74	97
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	43	44.79	53	55.21	96
State of Michigan Rider Tentative Agreement	Yes	Yes %	No	No %	Total
	50	51.55	47	48.45	97

Local 340					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	599	77.49	174	22.51	773
New England Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	541	70.17	230	29.83	771

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 344					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	1,955	80.62	470	19.38	2,425
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	1,941	80.64	466	19.36	2,407
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	6	100.00	0	0.00	6

Local 346					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	327	92.63	26	7.37	353
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	326	92.35	27	7.65	353

Local 348					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	287	93.18	21	6.82	308
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	280	91.80	25	8.20	305
Ohio Rider to the Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	283	92.79	22	7.21	305

Local 355					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	1,292	90.73	132	9.27	1,424
Atlantic Area Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	1,266	90.04	140	9.96	1,406

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 373					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	465	90.12	51	9.88	516
Teamsters Southern Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	452	87.77	63	12.23	515

Local 377					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	161	78.16	45	21.84	206
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	153	75.37	50	24.63	203
Ohio Rider to the Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	155	76.35	48	23.65	203

Local 384					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	1,073	81.29	247	18.71	1,320
Metro Philadelphia Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	1,006	77.15	298	22.85	1,304

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 385					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,455	84.49	267	15.51	1,722
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	10	100.00	0	0.00	10
Teamsters Southern Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,332	78.82	358	21.18	1,690
Trailer Conditioners, Inc. (TCI) Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	13	81.25	3	18.75	16

Local 386					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	210	95.02	11	4.98	221
Northern California Supplement and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	211	95.48	10	4.52	221

Local 391					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	2,324	87.80	323	12.20	2,647
Atlantic Area Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,915	73.34	696	26.66	2,611
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	7	100.00	0	0.00	7

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 396					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	4,529	89.26	545	10.74	5,074
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	4,373	86.59	677	13.41	5,050
Southwest Package Rider and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	4,371	87.23	640	12.77	5,011

Local 397					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	126	88.11	17	11.89	143
Western Pennsylvania Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	122	85.92	20	14.08	142

Local 401					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	278	94.56	16	5.44	294
Central Pennsylvania Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	253	86.94	38	13.06	291

Local 402					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	320	94.67	18	5.33	338
Teamsters Southern Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	302	89.88	34	10.12	336

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 404					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	218	78.42	60	21.58	278
New England Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	219	78.78	59	21.22	278

Local 406					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	1,483	88.64	190	11.36	1,673
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	1,426	86.32	226	13.68	1,652
State of Michigan Rider Tentative Agreement	Yes	Yes %	No	No %	Total
	1,441	87.12	213	12.88	1,654
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	4	100.00	0	0.00	4

Local 407					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	1,188	94.81	65	5.19	1,253
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	1,164	94.02	74	5.98	1,238
Ohio Rider to the Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	1,163	94.09	73	5.91	1,236
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	4	100.00	0	0.00	4

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 413					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,151	84.63	209	15.37	1,360
Central Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,105	81.79	246	18.21	1,351
Ohio Rider to the Central Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,111	82.54	235	17.46	1,346
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	2	66.67	1	33.33	3

Local 429					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	124	64.92	67	35.08	191
Central Pennsylvania Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	103	54.21	87	45.79	190

Local 431					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	129	37.83	212	62.17	341
Northern California Supplement and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	69	20.23	272	79.77	341

Local 439					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	491	72.53	186	27.47	677
Northern California Supplement and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	478	70.61	199	29.39	677

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 443					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	221	94.04	14	5.96	235
New England Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	219	93.99	14	6.01	233

Local 449					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	365	73.15	134	26.85	499
Upstate/West New York Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	326	65.73	170	34.27	496

Local 453					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	59	89.39	7	10.61	66
Atlantic Area Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	59	90.77	6	9.23	65

Local 455					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	1,751	90.03	194	9.97	1,945
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	1,632	84.43	301	15.57	1,933

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 480					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	1,700	86.69	261	13.31	1,961
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	5	100.00	0	0.00	5
Teamsters Southern Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	1,587	82.36	340	17.64	1,927
Trailer Conditioners, Inc. (TCI) Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	21	80.77	5	19.23	26

Local 481					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	50	89.29	6	10.71	56
Western Region of Teamsters Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	40	72.73	15	27.27	55
Southwest Automotive Addendum and Utility Addendum Tentative Agreements	Yes	Yes %	No	No %	Total
	40	74.07	14	25.93	54

Local 483					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	997	96.89	32	3.11	1,029
Western Region of Teamsters Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	991	96.78	33	3.22	1,024
Teamsters Joint Council No. 37 Package Rider and Sort Rider Tentative Agreements	Yes	Yes %	No	No %	Total
	983	96.47	36	3.53	1,019

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 491					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	48	94.12	3	5.88	51
Western Pennsylvania Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	45	91.84	4	8.16	49

Local 492					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	806	92.11	69	7.89	875
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	812	93.01	61	6.99	873
Southwest Package Rider and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	799	91.94	70	8.06	869

Local 493					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	195	88.64	25	11.36	220
New England Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	197	89.55	23	10.45	220

Local 495					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	86	91.49	8	8.51	94
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	83	88.30	11	11.70	94
Southwest Automotive Addendum and Utility Addendum Tentative Agreements					
	Yes	Yes %	No	No %	Total
	77	86.52	12	13.48	89

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 500					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	9	100.00	0	0.00	9
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	9	100.00	0	0.00	9

Local 509					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,758	88.88	220	11.12	1,978
Atlantic Area Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,130	58.07	816	41.93	1,946
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	8	80.00	2	20.00	10

Local 512					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,282	89.65	148	10.35	1,430
Teamsters Southern Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,238	86.76	189	13.24	1,427

Local 516					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	551	94.84	30	5.16	581
Teamsters Southern Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	532	91.88	47	8.12	579

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 519					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,086	87.30	158	12.70	1,244
Teamsters Southern Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,033	83.31	207	16.69	1,240

Local 533					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	788	91.42	74	8.58	862
Northern California Supplement and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	773	89.99	86	10.01	859

Local 538					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	138	87.90	19	12.10	157
Western Pennsylvania Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	131	83.44	26	16.56	157

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 542					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	881	77.76	252	22.24	1,133
Western Region of Teamsters Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	756	67.62	362	32.38	1,118
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	6	60.00	4	40.00	10
Southwest Automotive Addendum and Utility Addendum Tentative Agreements	Yes	Yes %	No	No %	Total
	0	0.00	0	0.00	0
Southwest Package Rider and Sort Rider Tentative Agreements	Yes	Yes %	No	No %	Total
	763	68.68	348	31.32	1,111

Local 554					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	816	87.18	120	12.82	936
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	784	84.12	148	15.88	932

Local 560					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	23	100.00	0	0.00	23
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	23	100.00	0	0.00	23

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 568					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	316	84.27	59	15.73	375
Teamsters Southern Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	314	83.73	61	16.27	375

Local 572					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	231	85.24	40	14.76	271
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	234	86.03	38	13.97	272
Southwest Package Rider and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	232	86.25	37	13.75	269

Local 577					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	426	91.22	41	8.78	467
Teamsters Southern Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	397	85.01	70	14.99	467

Local 585					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	32	61.54	20	38.46	52
Western Pennsylvania Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	33	63.46	19	36.54	52

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 589					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	127	94.78	7	5.22	134
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	126	94.74	7	5.26	133
Joint Council of Teamsters No. 28 Rider and Sort Addendum Tentative Agreements					
	Yes	Yes %	No	No %	Total
	129	96.27	5	3.73	134

Local 592					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	2	100.00	0	0.00	2
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	2	100.00	0	0.00	2

Local 597					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	234	72.22	90	27.78	324
New England Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	196	60.68	127	39.32	323

Local 600					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	2	66.67	1	33.33	3
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	3	100.00	0	0.00	3

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 612					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,063	92.35	88	7.65	1,151
Teamsters Southern Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,043	90.85	105	9.15	1,148

Local 623					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,169	87.43	168	12.57	1,337
Local 623 Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,109	82.58	234	17.42	1,343

Local 631					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	941	93.45	66	6.55	1,007
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	922	92.11	79	7.89	1,001
Southwest Package Rider and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	924	92.68	73	7.32	997

Local 633					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	495	69.42	218	30.58	713
New England Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	462	65.07	248	34.93	710

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 637					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	230	86.47	36	13.53	266
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	222	85.06	39	14.94	261
Ohio Rider to the Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	226	86.92	34	13.08	260

Local 638					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	2,233	85.29	385	14.71	2,618
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	2,158	83.00	442	17.00	2,600
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	5	45.45	6	54.55	11

Local 639					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	1,264	77.55	366	22.45	1,630
Atlantic Area Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	935	58.44	665	41.56	1,600

Local 651					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	901	83.27	181	16.73	1,082
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	774	72.07	300	27.93	1,074

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 653					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	314	90.23	34	9.77	348
New England Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	307	88.22	41	11.78	348

Local 657					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	2,104	87.59	298	12.41	2,402
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	12	100.00	0	0.00	12
Teamsters Southern Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,941	81.42	443	18.58	2,384

Local 665					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	378	91.75	34	8.25	412
Northern California Supplement and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	373	90.53	39	9.47	412

Local 667					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	755	88.82	95	11.18	850
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	5	100.00	0	0.00	5
Teamsters Southern Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	704	84.11	133	15.89	837

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 670					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	135	76.27	42	23.73	177
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	155	87.57	22	12.43	177
Teamsters Joint Council No. 37 Package Rider and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	156	89.14	19	10.86	175

Local 671					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	616	92.08	53	7.92	669
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	7	77.78	2	22.22	9
New England Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	588	89.36	70	10.64	658

Local 676					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	703	82.03	154	17.97	857
Metro Philadelphia Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	660	78.95	176	21.05	836

Local 687					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	180	81.08	42	18.92	222
Upstate/West New York Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	138	62.73	82	37.27	220

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 688					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	1,423	83.31	285	16.69	1,708
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	1,360	80.00	340	20.00	1,700
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	1	33.33	2	66.67	3

Local 690					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	506	84.62	92	15.38	598
Western Region of Teamsters Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	508	85.67	85	14.33	593
Joint Council of Teamsters No. 28 Rider and Sort Addendum Tentative Agreements	Yes	Yes %	No	No %	Total
	509	86.27	81	13.73	590

Local 696					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	301	93.48	21	6.52	322
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	301	93.48	21	6.52	322

Local 697					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	48	92.31	4	7.69	52
Atlantic Area Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	46	90.20	5	9.80	51

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 710					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	5	45.45	6	54.55	11
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	5	45.45	6	54.55	11

Local 728					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	3,631	86.74	555	13.26	4,186
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	6	42.86	8	57.14	14
Teamsters Southern Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	3,476	83.46	689	16.54	4,165

Local 745					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	381	92.03	33	7.97	414
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	33	94.29	2	5.71	35
Teamsters Southern Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	330	91.41	31	8.59	361
Trailer Conditioners, Inc. (TCI) Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	17	89.47	2	10.53	19

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 760					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	201	93.06	15	6.94	216
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	201	93.49	14	6.51	215
Joint Council of Teamsters No. 28 Rider and Sort Addendum Tentative Agreements					
	Yes	Yes %	No	No %	Total
	201	93.49	14	6.51	215

Local 764					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	269	86.50	42	13.50	311
Central Pennsylvania Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	248	79.49	64	20.51	312

Local 767					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	4,904	87.35	710	12.65	5,614
Teamsters Southern Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	4,649	83.18	940	16.82	5,589

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 769					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	2,401	92.92	183	7.08	2,584
Local 769 Latin America Inc. Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	18	15.52	98	84.48	116
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	17	94.44	1	5.56	18
Teamsters Southern Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	2,237	91.53	207	8.47	2,444

Local 771					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	197	71.38	79	28.62	276
Central Pennsylvania Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	178	64.96	96	35.04	274

Local 773					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	756	81.47	172	18.53	928
Central Pennsylvania Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	715	77.21	211	22.79	926

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 776					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	1,290	81.29	297	18.71	1,587
Central Pennsylvania Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	1,197	75.86	381	24.14	1,578
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	7	77.78	2	22.22	9

Local 795					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	356	85.58	60	14.42	416
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	352	85.02	62	14.98	414

Local 804					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	3,894	86.07	630	13.93	4,524
Local 804 Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	3,874	85.59	652	14.41	4,526

Local 822					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	625	90.45	66	9.55	691
Atlantic Area Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	616	89.67	71	10.33	687

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 823					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	80	88.89	10	11.11	90
Central Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	74	82.22	16	17.78	90

Local 839					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	103	78.03	29	21.97	132
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	116	88.55	15	11.45	131
Joint Council of Teamsters No. 28 Rider and Sort Addendum Tentative Agreements					
	Yes	Yes %	No	No %	Total
	116	88.55	15	11.45	131

Local 853					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	343	66.60	172	33.40	515
Northern California Supplement and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	300	58.25	215	41.75	515

Local 856					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	62	98.41	1	1.59	63
Northern California Supplement and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	61	96.83	2	3.17	63

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 878					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	487	93.30	35	6.70	522
Teamsters Southern Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	406	77.78	116	22.22	522

Local 886					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	629	81.58	142	18.42	771
Teamsters Southern Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	600	78.02	169	21.98	769

Local 890					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	118	88.06	16	11.94	134
Northern California Supplement and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	113	84.33	21	15.67	134

Local 891					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,102	94.59	63	5.41	1,165
Teamsters Southern Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	1,066	91.82	95	8.18	1,161

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 901					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	246	99.60	1	0.40	247
Local 901 Puerto Rico Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	154	66.38	78	33.62	232
Local 901 St. Thomas / St. Croix Tentative Agreement	Yes	Yes %	No	No %	Total
	0	0.00	0	0.00	0
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	15	100.00	0	0.00	15

Local 908					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	162	84.82	29	15.18	191
Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	143	75.26	47	24.74	190
Ohio Rider to the Central Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	144	75.79	46	24.21	190

Local 926					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	11	100.00	0	0.00	11
Western Pennsylvania Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	11	91.67	1	8.33	12

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 948					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	334	79.90	84	20.10	418
Northern California Supplement and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	294	70.33	124	29.67	418

Local 952					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	791	76.06	249	23.94	1,040
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	733	70.68	304	29.32	1,037
Southwest Automotive Addendum and Utility Addendum Tentative Agreements					
	Yes	Yes %	No	No %	Total
	14	87.50	2	12.50	16
Southwest Package Rider and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	734	72.53	278	27.47	1,012

Local 957					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	337	78.55	92	21.45	429
Central Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	321	75.53	104	24.47	425
Ohio Rider to the Central Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	318	76.26	99	23.74	417

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 959					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	283	86.81	43	13.19	326
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	285	87.69	40	12.31	325
Alaska Local No. 959 Full-Time Employees Rider and Part-Time Employees Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	278	85.02	49	14.98	327

Local 962					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	7	100.00	0	0.00	7
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	7	100.00	0	0.00	7
Teamsters Joint Council No. 37 Package Rider and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	7	100.00	0	0.00	7

Local 964					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	76	95.00	4	5.00	80
Central Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	76	96.20	3	3.80	79
Ohio Rider to the Central Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	75	94.94	4	5.06	79

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 983					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	176	85.02	31	14.98	207
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	181	87.44	26	12.56	207
Joint Council No. 3 Feeder, Package, Mechanics & Combination Employees Rider Tentative Agreement					
	Yes	Yes %	No	No %	Total
	128	88.28	17	11.72	145
Joint Council No. 3 Sort Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	53	88.33	7	11.67	60

Local 986					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	301	95.56	14	4.44	315
Western Region of Teamsters Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	203	97.13	6	2.87	209
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	82	77.36	24	22.64	106
Southwest Package Rider and Sort Rider Tentative Agreements					
	Yes	Yes %	No	No %	Total
	200	97.09	6	2.91	206

Local 988					
UPS Teamsters National Master Tentative Agreement					
	Yes	Yes %	No	No %	Total
	2,431	88.88	304	11.12	2,735
Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	9	90.00	1	10.00	10
Teamsters Southern Region Supplemental Tentative Agreement					
	Yes	Yes %	No	No %	Total
	2,343	86.17	376	13.83	2,719

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Local 991					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	730	93.47	51	6.53	781
Teamsters Southern Region Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	647	82.95	133	17.05	780

Local 992					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	311	89.88	35	10.12	346
Atlantic Area Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	230	66.86	114	33.14	344

Local 996					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	266	90.78	27	9.22	293
Western Region of Teamsters Supplemental Tentative Agreement	Yes	Yes %	No	No %	Total
	269	91.81	24	8.19	293
Hawaii Teamsters and Allied Workers, Local 996 Tentative Agreement	Yes	Yes %	No	No %	Total
	268	90.54	28	9.46	296

Local 2785					
UPS Teamsters National Master Tentative Agreement	Yes	Yes %	No	No %	Total
	539	87.93	74	12.07	613
Northern California Supplement and Sort Rider Tentative Agreements	Yes	Yes %	No	No %	Total
	529	86.16	85	13.84	614

**2023 UPS Teamsters Tentative Agreement Ratification Results
By Local Union**

Locals 396, 986

Southwest Automotive Addendum and Utility Addendum Tentative Agreements

Yes	Yes %	No	No %	Total
3	100.00	0	0.00	3

Locals 516, 519, 633

Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement

Yes	Yes %	No	No %	Total
1	33.33	2	66.67	3