



# TLA SCHEDULE 2024

The Training and Grants Department has developed an online registration site for TLA classes. Please use the following link to register for any of the 2024 classes listed below: <http://ibt.io/TLA2024>. If you have questions regarding registration or the classes offered, please call the department at 202-624-8117.

## **New Officer Training and Education (NOTE)**

**Dates:** January 30- February 01 or February 06-08, 2024

**Location:** IBT Headquarters, Washington, DC

**Fee:** No Charge

**Overview:** This three-day program is reserved for all Teamsters local union newly-elected officers. It will concentrate on the essential information needed to fulfill their Teamster constitutional and legal responsibilities.

## **Business Agent Skills in Survival (BASIS)**

**Dates:** March 11-15 or October 21-25, 2024

**Location:** IBT Headquarters, Washington, DC

**Fee:** No Charge

**Overview:** This five-day program provides an overview of the skills and knowledge needed to be successful as a Teamster business agent.

Subjects include: organizing your work, effective representation, collective bargaining, organizing, political action, and membership mobilization. Participants will also have the opportunity to meet staff from a number of IBT Departments and learn about the services they provide to IBT affiliates.

### **Advanced Business Agent Program**

**Dates:** February 26- March 01, 2024

**Location:** Teamsters Joint Council 7, Oakland, CA

**Fee:** No Charge

**Overview:** This five-day program has been designed to provide business agents who have at least three years of experience with an opportunity to focus on in-depth effective strong contracts. An analysis of the economic, political, and social environment facing workers today will provide the platform for showcasing strong strategies that best empower our Teamsters membership.

### **Total Person Unionism \*NEW\***

**Date:** May 14-16, 2024

**Location:** Teamsters Local 745, Dallas, TX

**Fee:** No Charge

**Overview:** “Total Person Unionism” was a concept developed by Teamster leaders Harold Gibbons and Ernest Calloway in the 1950s. The idea was to expand the union’s role in members’ lives outside of the workplace. Gibbons wanted to provide services for the “total person”, offering programs that would benefit members in all aspects of their lives: from the job into retirement and beyond.

This program will help current officers and agents create a similar “constituent services” program for their that will mirror Gibbons and Calloway’s vision.

### **Bargaining - How to Negotiate Strong Teamster Contracts**

**Date:** July 09-12, 2024

**Location:** Teamsters Local 135, Indianapolis, IN

**Fee:** No Charge

**Overview:** This four-day program is designed for those who are responsible for bargaining labor contracts in the private and public sectors. It will cover the legal aspects of collective bargaining, the bargaining timeline, company research, building membership solidarity, and all manner of bargaining table strategies and tactics (including costing, contract language, use of caucuses and sidebars, etc.) A variety of methods are used including class discussion, mock bargaining, and interactive games.

### **Arbitration and Grievance Panel**

**Date:** August 20-22, 2024

**Location:** Teamsters Local 174, Seattle, WA

**Fee:** No Charge

**Overview:** The IBT Training and Development Department will present a Teamsters Leadership Academy course for preparing and presenting at a grievance panel or arbitration hearing. Instructors will provide basic strategies and tactics of evidence and witness preparation for arbitration, that can also be applied to panel and committee hearings.

### **Strategic Planning & Leadership Development \*NEW\***

**Date:** September 24-27, 2024

**Location:** Teamsters Local 222, Salt Lake City, UT

**Fee:** No Charge

**Overview:** This four-day TLA program will focus on strategic planning and leadership development, giving officers necessary tools to strengthen the local by focusing on member issues, creating a goal centered plan for the future and training young leaders to take an active role in the union.

### **Communications – Mobilizing Members to Fight the War on Workers**

**Date:** November 19-21, 2024

**Location:** Teamsters Local 79, Tampa, FL

**Fee:** No Charge

**Overview:** This three-day TLA will explore effective ways for Teamster affiliates to communicate with members, including the use of social media, websites, and local media. This TLA will provide beneficial and proven tactics that can be used to inform and invigorate Teamster members to fight the passage of anti-union legislation or other attempts to attack working families as well as promote the positive impact that labor has on workers and the economy.