

# THE RIGHT TO ORGANIZE

## **Under the Railway Labor Act, it is Illegal for an airline to:**

- Interfere with workers' rights to organize (or choose not to).
- Interfere with workers' right to collective bargaining through representatives of their choosing.
- Interfere with the right of a majority of any craft or class to select the representative of that craft or class.
- Terminate or discipline a worker because of his or her union activities.
- Offer workers improved benefits or other preferential treatment that is intended to undermine union organizing.
- Support illegitimate labor organizations to prevent a union that's acting in good faith from representing its workers.
- Prohibit the wearing of union insignia during an organizing drive.
- Interrogate workers to learn about union activity.
- Spy on workers to learn about union activity.
- Require job applicants to sign any contract or agreement where they promise to join or not join a labor organization.



**FedEx Mechanics:**  
***Absolutely, Positively, Teamsters***

