



GET YOUR GUARANTEE

3.5-HOUR GUARANTEE

As a part-time UPSer, your time is valuable – and you should be compensated accordingly. Don't allow UPS to make you plan your day around coming in to work without getting the minimum three and a half hours to which you are entitled, per the contract.

"All part-time employees governed by this Article shall be provided a minimum daily three and one-half (3-1/2) hour guarantee." (Article 22, Section 5d)

To enforce your 3.5-hour guarantee, you must show up on time for your shift.

8-HOUR GUARANTEE

Full-time UPS Teamsters are guaranteed 8 hours of pay each day. But the company often uses Code 05 to take away members' 8-hour guarantee, which is not allowed. Local 767 members in Texas recently won a major case on this issue.

If a supervisor tries to change your timecard from Code 06 (8-Hour Guarantee) to Code 05 (Actual Time Worked), talk to your steward and file a grievance for back pay.

UPS doesn't care about your time, including the hours you miss with your family when you show up to work only to be sent home.

As Teamsters, we don't have to worry about what management cares about – because we have a strong contract.

BUT THE CONTRACT ONLY WORKS WHEN WE ENFORCE IT.