



MAKE UPS RESPECT YOUR TIME

8-HOUR REQUESTS

Our new contract reduces the notice required for an 8-hour request from 5 calendar days to **3 workdays**. It also **doubles the penalty** for an 8-hour request violation from 2 hours straight time to 2 hours at double time. And **UPS is required to adjust a driver's dispatch before start time.**

"...management shall have the responsibility to make the necessary arrangement to ensure the driver is off in the requested eight (8) hours." (Article 37, Section 1b)

- 3** – Request submitted at least **THREE** workdays from requested day.
- 2** – **TWO** fulfilled 8-hour requests allowed each month.
- 1** – Management must make further adjustment to your load if you notify them by **1:00 pm** that you cannot complete.

UPS is required to approve **10 percent** of the 8-hour requests from all drivers in a center on a given day.

UPS doesn't care about your time. As Teamsters, we don't have to worry about what management cares about – because we have a strong contract. But the contract only works when we enforce it.

ENFORCE THE CONTRACT