



2024

9.5 GRIEVANCES AND TRACKING

To prepare for filing a grievance on a 9.5 violation, carefully document the following:

- When did the 9.5 violation take place?
- Who else in the loop violated 9.5 during this week?
- How much is owed to the member?
- Does a compliance meeting need to be requested?

(Use tracking on next page)

LANGUAGE TO INCLUDE IN 9.5 GRIEVANCE:

- The company should cease and desist from violating 9.5 rights.
- The company should maintain a sufficient workforce.
- Grievant should be made whole in all ways.

BEST PRACTICES:

- Use a 9.5 tracking sheet to make sure all violations are accounted for.
- Be sure members are fully educated on all members' Article 37 rights.
- Include harassment, notification of OJS rides, 8-hour requests, etc.

2024

9.5 GRIEVANCES AND TRACKING

TRACKING INSTRUCTIONS: Use the calendar below to track each week when there is a 9.5 violation. When you have MORE THAN FOUR (4) paid out in the year, get with your Teamster steward to request your 9.5 compliance meeting.

Hold CTRL key to select multiple weeks in a month or to deselect a week.

JANUARY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

MARCH

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

List below all weeks when a 9.5 violation was paid out:

- 1 _____
- 2 _____
- 3 _____
- 4 _____
- 5 _____

APRIL

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JUNE

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

JULY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

AUGUST

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SEPTEMBER

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

After your fifth 9.5 penalty grievance has been paid out in a calendar year, drivers should request a 9.5 compliance meeting with the company. This meeting must be held within 45 days. After the compliance meeting, all 9.5 payments will be paid out at QUADRUPLE time.

OCTOBER

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

NOVEMBER

S	M	T	W	T	F	S
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

