



# ***YOUR RIGHTS ON THE RIDE***

## **ENFORCE NEW ARTICLE 37 PROTECTIONS ON OJS RIDES**

As "hunting season" continues at UPS, management is ramping up its harassment of drivers with more OJS rides. Fortunately, our new Teamster contract provides more protections for members who find themselves on the road with management in the truck.

UPS must now give drivers a **24-hour notice** before a supervisor's ride, including the reason for the ride. The company must also provide documentation of the ride to the driver and shop steward:

*"The Employer will give no less than twenty-four (24) hours' notice to a seniority driver prior to any ride, except in cases of post-accident/injury rides. Such notification will include the reason for the ride. The results of any ride will be reviewed with the employee and steward. A copy of the documentation related to the ride shall be provided to the employee and steward upon request." (Article 37, Section 3)*

### ***Here are some important tips to protect yourself on an OJS:***

- Follow all UPS delivery methods.
- Follow your normal routine and work at a safe pace – do not take shortcuts and don't let the supervisor rush you or assist you.
- Complete your pre-trip and post-trip inspections.
- Take all your lunch and breaks without interruption from management.
- Be sure to document if you are over-supervised or harassed.
- If a supervisor directs you to violate a method or company policy, follow instructions, document it on your next break, talk with your steward, and file a grievance to get the ride thrown out.