



TLA SCHEDULE 2024

The Training and Grants Department has developed an online registration site for TLA classes. Please use the following link to register for any of the 2024 classes listed below: <http://ibt.io/TLA2024>. If you have questions regarding registration or the classes offered, please call the department at 202-624-8117.

Total Person Unionism *CANCELLED*

Date: May 14-16, 2024

Location: Teamsters Local 745, Dallas, TX

Fee: No Charge

Overview: “Total Person Unionism” was a concept developed by Teamster leaders Harold Gibbons and Ernest Calloway in the 1950s. The idea was to expand the union’s role in members’ lives outside of the workplace. Gibbons wanted to provide services for the “total person”, offering programs that would benefit members in all aspects of their lives: from the job into retirement and beyond.

This program will help current officers and agents create a similar “constituent services” program for their that will mirror Gibbons and Calloway’s vision.

Bargaining - How to Negotiate Strong Teamster Contracts

Date: July 09-12, 2024

Location: Teamsters Local 135, Indianapolis, IN

Fee: No Charge

Overview: This four-day program is designed for those who are responsible for bargaining labor contracts in the private and public sectors. It will cover the legal aspects of collective bargaining, the bargaining timeline, company research, building membership solidarity, and all manner of bargaining table strategies and tactics (including costing, contract language, use of caucuses and sidebars, etc.) A

variety of methods are used including class discussion, mock bargaining, and interactive games.

Arbitration and Grievance Panel

Date: August 20-22, 2024

Location: Teamsters Local 174, Seattle, WA

Fee: No Charge

Overview: The IBT Training and Development Department will present a Teamsters Leadership Academy course for preparing and presenting at a grievance panel or arbitration hearing. Instructors will provide basic strategies and tactics of evidence and witness preparation for arbitration, that can also be applied to panel and committee hearings.

Strategic Planning & Leadership Development *NEW*

Date: September 24-27, 2024

Location: Teamsters Local 222, Salt Lake City, UT

Fee: No Charge

Overview: This four-day TLA program will focus on strategic planning and leadership development, giving officers necessary tools to strengthen the local by focusing on member issues, creating a goal centered plan for the future and training young leaders to take an active role in the union.

Business Agent Skills in Survival (BASIS)

Dates: October 21-25, 2024

Location: IBT Headquarters, Washington, DC

Fee: No Charge

Overview: This five-day program provides an overview of the skills and knowledge needed to be successful as a Teamster business agent. Subjects include: organizing your work, effective representation, collective bargaining, organizing, political action, and membership mobilization. Participants will also have the opportunity to meet staff from a number of IBT Departments and learn about the services they provide to IBT affiliates.

Communications – Mobilizing Members to Fight the War on Workers

Date: November 19-21, 2024

Location: Teamsters Local 79, Tampa, FL

Fee: No Charge

Overview: This three-day TLA will explore effective ways for Teamster affiliates to communicate with members, including the use of social media, websites, and local media. This TLA will provide beneficial and proven tactics that can be used to inform and invigorate Teamster members to fight the passage of anti-union legislation or other attempts to attack working families as well as promote the positive impact that labor has on workers and the economy.