



UPS Teamsters Grievance Notes

for SUPERVISORS WORKING INVESTIGATION

THIS IS NOT A GRIEVANCE FORM. It is merely a guide to help you and your shop steward determine the best approach to addressing the matter and filing a potential grievance.

NAME _____ DATE _____

CLASSIFICATION _____ SENIORITY DATE _____

STEWARD _____ SHIFT _____ WAGE RATE _____

QUESTIONS *(fill out as many questions as you can)*

- **WHERE DID THE SUPERVISOR(S) WORK?** _____
- **WHEN DID THE SUPERVISOR(S) WORK?** _____
- **WHO IS THE OFFENDING SUPERVISOR(S)?** _____
- **WHY DID THE SUPERVISOR(S) WORK?** _____

- **HOW MANY VIOLATIONS BY THIS SUPERVISOR IN THE PAST 9 MONTHS?** _____

WHAT HAPPENED? _____

INCLUDE LANGUAGE BELOW IN THE GRIEVANCE:

- **THE COMPANY SHOULD MAINTAIN A SUFFICIENT WORKFORCE.**
- **GRIEVANT SHOULD BE MADE WHOLE IN ALL WAYS.**
- **THE COMPANY IS IN VIOLATION OF ARTICLE 3, SECTION 7 OF THE NMA (AS WELL AS ANY OTHER APPLICABLE ARTICLES).**