



# THE POWER OF A CONTRACT

Aircraft maintenance technicians make FedEx what it is today. These are our jobs and we deserve to have a voice in our pay, benefits, and working conditions.

**We deserve the security that comes with a legally binding contract so FedEx can't make changes to our working conditions unless we say so.**

## ***Why doesn't FedEx want a union?***

- FedEx increased our out-of-pocket health care costs.
- FedEx closed terminals and told some of us to get relocate or find a new job.
- FedEx reduced our retirement benefits.
- Our compensation is worse than many of our peers at other carriers.

**Enough is enough. A union would give us the power to take matters into our own hands so the company can't go even further.**

## ***The Power of a Contract***

- Does FedEx do business without a contract? **No**
- Do FedEx executives work without a contract? **No**
- Do FedEx union busting consultants work without a contract? **No**

**So why should we work without a contract?**

## **THE UNION DIFFERENCE**

If you want to see the difference a union makes, look no further than UPS. While FedEx changes our benefits and working conditions on a whim, UPS mechanics get guaranteed-benefit pensions, company-funded health care benefits, industry-leading wages and more.



## ***THE UNION DIFFERENCE IS SIMPLE:***

FedEx mechanics get what FedEx **thinks** is best for our families.

Meanwhile, unionized UPS mechanics get what they **KNOW** is best for their families.

***It's time to secure our future with the power of a legally binding contract.***



*Scan here to learn more.*

**FedEx Mechanics:**  
***Absolutely, Positively Teamsters***