

# KNOW YOUR RIGHTS

## BEAT THE HEAT

### UPS TEAMSTERS DRIVER FACT SHEET

UPS Teamsters won improved heat safety language in our new contract. Protect yourself by enforcing your safety rights under Article 18.



#### **WATER**

Management must provide every driver with a one-gallon water bottle and clean drinking water for drivers to fill it with every day.

*(Article 18, Section 27.2)*



#### **ICE**

UPS must maintain an adequate number of clean, working ice machines, or have ice delivered and available. *(Article 18, Section 27.3)*



#### **TWO FANS IN EVERY PACKAGE CAR**

By June 1, UPS must have equipped every package car with TWO working fans. *(Article 18, Section 14)*



#### **STAY HYDRATED, TAKE BATHROOM BREAKS WHEN NEEDED**

OSHA and our contract protect our right to bathroom access. You do not have to wait until your break to go to the bathroom.

*[Title 29 Code of Federal Regulations §1910.141(d)(2)(i)]*



#### **TAKE A BREAK IN A COOL ZONE**

Take your regular breaks, including meal breaks. If you are feeling overheated, send a DIAD message to notify management. Tell them you are experiencing symptoms of heat stress and you need to take a break in a cool zone, per Article 18. *(Article 18, Section 27)*



#### **CALL FOR MEDICAL HELP**

If you or someone you know is experiencing a medical emergency, call for medical help. Federal law and our contract protect your right to seek emergency services free of harassment and retaliation. *(Article 18, Section 27.5)*

**UPS**  
TEAMSTERS

